



Pearl Meyer

2022 Engineering and Construction Compensation Forum Survey

Participating Companies List

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2022 Participating Companies

The following 34 organizations participated in the 2022 Engineering and Construction Compensation Forum Survey.

AECOM

Black & Veatch Corporation

Burns & McDonnell Engineering

CDM Smith Inc.

Colliers Engineering & Design

Dewberry

Foth & Van Dyke, LLC

Freese & Nichols, Inc.

Gannett Fleming, Inc.

HDR, Inc.

Henderson Engineers

HNTB Corporation

H.W. Lochner, Inc.

Kennedy/Jenks Consultants, Inc.

Kleinfelder, Inc.

McKim & Creed

Michael Baker International

Olsson

Parsons Corporation

Pegasus TSI, Inc.

POWER Engineers

Quiddity Engineering (formerly Jones & Carter)

Ramboll

Sargent & Lundy, LLC

Smith Seckman Reid, Inc.

SNC-Lavalin Inc.

Southern Company

Stanley Consultants Inc.

Stantec Inc.

STV Group, Incorporated

Terracon Consultants, Inc.

The Austin Company

VHB

WSP

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2022 Participating Company Information

AECOM

AECOM is a provider of professional technical and management support services for commercial and government clients around the world. The Company provides planning, consulting, architectural and engineering design, and program and construction management services for a range of projects, including highways, airports, bridges, mass transit systems, government and commercial buildings, water and wastewater facilities, and power transmission and distribution.

Black & Veatch Corporation

Black & Veatch is an employee-owned engineering, procurement, consulting and construction company with a 100-year legacy of innovations in sustainable infrastructure.

Burns & McDonnell Engineering

Burns & McDonnell is a 100% employee-owned company. We tackle every technical challenge, every complex detail, with the intent and attention of an owner. It's what brings our clients back, project after project. We are a family of companies with an unmatched team of 10,000 engineers, construction and craft professionals, architects and more to design and build our critical infrastructure. Our singular mission since 1898 has been to make our clients successful. When we plan, design, permit, construct and manage projects worldwide, we do it like we own it.

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CDM Smith Inc.

Making the World Better, Safer & More Resilient: We are a privately owned engineering and construction firm providing legendary client service and smart solutions in water, environment, transportation, energy and facilities. Passionate about our work and invested in each other, we are inspired to think and driven to solve the world's environmental and infrastructure challenges.

Colliers Engineering & Design

Colliers Engineering & Design, an affiliate of Colliers, is a trusted provider of multi-discipline engineering and architecture, design and consulting services to public and private sector clients.

Dewberry

With a legacy of more than 60 years of excellence, we are a nationwide firm of planning, design, and construction professionals. We create responsible and innovative solutions for those who own, operate, and maintain natural and built environments. We value lasting relationships, achieving our clients' visions, and celebrating in their success.

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Foth & Van Dyke, LLC

For more than 80 years, Foth has partnered with clients to help them win and grow. By combining science, engineering, and technology, we establish dynamic project environments for our clients and, collectively, make great things possible. In Foth, you have a partner who is always by your side; a member-owned firm that cares passionately about your success; a cohesive team that solves your challenges with creativity, integrity, and dedication. We have almost 700 members throughout the U.S.

Freese & Nichols, Inc.

Freese and Nichols is a privately owned engineering, planning and consulting firm serving clients across the Southwest and Southeast United States. Founded in 1894, we offer stability as a long-term trusted advisor and use our national expertise to meet contemporary challenges. As the first engineering/architecture firm to earn the Malcolm Baldrige National Quality Award, we consistently deliver award-winning solutions backed by superior client-focused support.

Gannett Fleming, Inc.

With a 105-year track record of innovating and partnering with clients, we've pioneered solutions to some of our communities' most pressing infrastructure challenges. Building stronger communities starts with solid infrastructure. At Gannett Fleming, we are leaders in resilient and sustainable planning, design, and technology that withstand the forces of a rapidly changing world. Our solutions are reshaping the architecture, engineering, and construction (AEC) industry's future and leading it to a higher standard.

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HDR, Inc.

We believe that the way we work can add meaning and value to the world. That ideas inspire positive change. That coloring outside the lines can illuminate fresh perspectives. And that small details yield important realizations. Above all, we believe that collaboration is the best way forward. We specialize in engineering, architecture, environmental and construction services. While we are most well-known for adding beauty and structure to communities through high-performance buildings and smart infrastructure, we provide much more than that. We create an unshakable foundation for progress because our multidisciplinary teams also include scientists, economists, builders, analysts and artists. Our employees, working in more than 200 locations around the world, push open the doors to what's possible each and every day.

Henderson Engineers

BRINGING BUILDINGS TO LIFE At Henderson Engineers, we're as passionate about people as we are about our work designing world-class buildings. This passion begins within our own walls — where you'll quickly realize we're not your typical engineers — and extends into the spaces we help bring to life every day. Our core values drive us to put people first, lead with innovation, and be great partners through the entire life of a building.

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HNTB Corporation

HNTB Corporation is an employee-owned infrastructure solutions firm. With more than a century of service, HNTB understands the life cycle of infrastructure and addresses clients most complex technical, financial, and operational challenges. Professionals nationwide deliver a full range of infrastructure-related services, including award-winning planning, design, program management and construction management.

H.W. Lochner, Inc.

H.W. Lochner is client-focused, performance-driven and community minded. We carry a spirit of service and stewardship by engaging with our clients and engaging in activities to make the world a better place through professional engineering services and our corporate give back programs.

Kennedy/Jenks Consultants, Inc.

Kennedy Jenks provides engineering and scientific solutions for innovative water and environmental projects to municipal agencies, businesses, and industrial facilities across the United States. Our values in Trust, Service, Integrity, Diversity & Inclusion are not hollow rhetoric or aspirations. These are deep-rooted, foundational values that represent not only principles that the firm believes in but serve as guideposts for how our firm and our employees act. We believe that our greatest strength and our future rests upon building teams with diverse backgrounds, experiences, styles, views, and beliefs. Our clients face challenges that require the unique knowledge and skills provided by a dynamic and diverse workforce who bring a broad array of perspectives to our work.

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Kleinfelder, Inc.

Founded in 1961, Kleinfelder is a leading engineering, design, construction management, construction materials inspection and testing, and environmental professional services firm. Kleinfelder has a responsive team of engineers, scientists, and construction professionals providing solutions that improve our clients' transportation, water, energy, and other private infrastructure. Kleinfelder now employs more than 2,400 professionals and operates from over 85 office locations in the United States, Canada, and Australia. The company is headquartered in San Diego, California. Poised for growth, Kleinfelder continues to provide high-quality solutions for our diverse client base.

McKim & Creed

Founded in 1978, McKim & Creed (an employee-owned firm) specializes in civil, environmental, mechanical, electrical, plumbing, and structural engineering; industrial design-build services; airborne and mobile LiDAR/scanning; unmanned aerial systems; subsurface utility engineering; and hydrographic and conventional surveying services for the energy, transportation, federal, land development, water and building markets.

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Michael Baker International

Michael Baker International, a leading provider of engineering and consulting services, including design, planning, architectural, environmental, construction and program management, has been solving some of the world's most complex infrastructure challenges for more than 80 years with a legacy of expertise, experience, innovation and integrity. Based in Pittsburgh and with nearly 100 offices nationwide, we partner with clients on everything from roads, bridges, tunnels, mass transit, and airports, to water treatment plants, arctic oil pipelines, environmental restoration, and specialized overseas construction.

Olsson

Olsson is a nationally recognized engineering firm made up of people who craft expert solutions and designs that improve communities. The firm offers design and consulting services in planning and design, engineering, field services, environmental and technology.

Parsons Corporation

Parsons Corporation, a digitally enabled solutions provider, is focused on creating the future of the defense, intelligence, and critical infrastructure markets. From Earth to outer space, we deliver tomorrows solutions today. Equipped with the capabilities required to take on any defense, intelligence, or critical infrastructure challenge, our agile, innovative, and disruptive approach enables us to deliver solutions at the speed of relevance.

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Pegasus TSI, Inc.

PegasusTSI is a private, Florida-based company where people matter, where your voice is heard, and where decisions are made with PegasusTSI's business wellbeing and our team members' best interest in mind. During the company's over 20-year history, our team has supported clients in the oil refining, petrochemical, fertilizer (phosphate and nitrogen), chemical, pharmaceutical, municipal, consumer products, and industrial facilities industries.

POWER Engineers

POWER Engineers is a 100% employee-owned engineering and environmental consulting firm. Our name says it all—we're nuts-and-bolts engineers, scientists and consultants who team together to create integrated, multidiscipline solutions for our clients. We combine our core competencies with a culture of multidiscipline teamwork to bring a diversity of knowledge and experience to our projects.

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Quiddity Engineering

Quiddity Engineering (formerly Jones & Carter, Inc) was founded in 1976 with a vision of improving communities across Texas through innovative engineering. Our commitment to delivering high-quality projects has resulted in a steady expansion of our team and a growing reputation among our clients, our industry teammates, and the communities in which we work. Our team continues to establish itself as a strong competitor in the engineering, surveying, and planning markets. We currently serve every major metropolitan area in Texas including Austin, Dallas/Fort Worth, Houston, San Antonio. Now, with more than 500 employees in 11 offices across Texas, our team is organized around 11 services that support nearly 20 public and private market sectors.

Ramboll

Founded in Denmark in 1945, Ramboll today operates across 35 countries. We combine deep local insight and experience with a global knowledge base to create sustainable societies and drive positive change for our clients. We call it: Bright Ideas. Sustainable change.

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Sargent & Lundy, LLC

Sargent & Lundy is one of the most experienced full-service architect-engineering firms in the world. Founded in 1891, the firm is a global leader in power and energy with expertise in grid modernization, renewable energy, energy storage, nuclear power, and fossil fuels. Sargent & Lundy delivers comprehensive project services from consulting, design and implementation to construction management, commissioning and operations/maintenance with an emphasis on quality and safety. The firm serves public and private sector clients in the power and energy, gas distribution, industrial, and government sectors.

Smith Seckman Reid, Inc.

Smith Seckman Reid, Inc., (SSR) is an employee owned corporation, headquartered in Nashville, Tennessee. Our firm is focused on providing engineering, commissioning, and technology services across the United States and around the world. Our quality services are based on the in-depth experience and expertise of our engineers, consultants, and all of our staff. Our vision is to improve our firm's success, our client's results, and people's lives every day through trusted relationships - working with a diverse group of individuals in a variety of markets, our team of expert's partner with our clients to deliver advanced solutions that last.

SNC-Lavalin Inc.

SNC-Lavalin Group Inc. is a Canadian company based in Montreal that provides engineering, procurement, and construction (EPC) services to various industries, including mining and metallurgy, oil and gas, environment and water, infrastructure, and clean power.

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Southern Company

Southern Company is a leading energy company serving 9 million customers through our subsidiaries. We provide clean, safe, reliable and affordable energy through electric operating companies in three states, natural gas distribution companies in four states, a competitive generation company serving wholesale customers across America, a leading distributed energy infrastructure company, a fiber optics network and telecommunications services. Southern Company brands are known for excellent customer service, high reliability, and affordable prices below the national average. For more than a century, we have been building the future of energy and developing the full portfolio of energy resources, including carbon-free nuclear, advanced carbon capture technologies, natural gas, renewables, energy efficiency and storage technology.

Stanley Consultants Inc.

From modest beginning, Stanley Consultants has extended our reach worldwide, meeting the needs of our members and clients by diversifying our services and markets. We are proud of our consistent adherence to our Core Values and the member-oriented culture of our company, both of which have more to do with the past and future success of the company than any one individual. Our vision is to be a valued partner to our clients and an asset to our communities. We will undertake and deliver any project, regardless of size, which we pursue to provide a differentiated offering resulting in value-for-value returns. We will have the financial strength required to support our business objectives and remain a member-owned company.

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Stantec Inc.

Communities are fundamental. Whether around the corner or across the globe, they provide a foundation, a sense of place and of belonging. That's why at Stantec, we always design with community in mind. We care about the communities we serve because they're our communities too. This allows us to assess what's needed and connect our expertise, to appreciate nuances and envision what's never been considered, to bring together diverse perspectives so we can collaborate toward a shared success. We're designers, engineers, scientists, and project managers, innovating together at the intersection of community, creativity, and client relationships. Balancing these priorities results in projects that advance the quality of life in communities across the globe.

STV Group, Incorporated

Enduring. Driven. Visionary. Founded more than 100 years ago, STV is a leader in providing architectural, engineering, planning, environmental, and construction management services for transportation systems, infrastructure, buildings, energy, and other facilities. Through our commitment to quality and innovation, we are creating a better future.

Terracon Consultants, Inc.

Terracon is a 100% employee-owned consulting engineering firm providing quality services to clients. Since 1965, Terracon has evolved into a successful multi-discipline firm specializing in environmental, facilities, geotechnical, and materials services. Over our history, Terracon has achieved significant expansion through both internal growth and acquisitions.

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The Austin Company

Do not let our age of 142 years fool you. We are not an old, boring, set-in-our ways kind of firm. We are innovators, explorers, designers, engineers, and constructors eager to play a role in the built environment. We provide single-source responsibility for industrial manufacturing and commercial building projects by offering a full toolbox of resources to our client's from site selection, through engineering and construction and continuing on through facility maintenance.

VHB

VHBs diverse team brings together our collective knowledge, technical excellence, and wide network of trusted relationships across our footprint to address our clients most complex challenges in light of the changing nature of our industry and the world in which we live and operate.

WSP

WSP is a multinational engineering and design firm with almost 50,000 employees worldwide. In the United States WSP has approximately 10,000 employees spread across 240 locations. The firm operates in the fields of strategic consulting, planning, engineering, construction management, energy, infrastructure and community planning.