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## Winning the Talent War in Life Sciences



**Michael Esser**

MANAGING DIRECTOR

Kelli McCauley of McCauley and Company interviews Pearl Meyer's Mike Esser for *The Leadership Journey* podcast.

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### About the Author

Mike Esser is a managing director at Pearl Meyer. Mike has more than 25 years' experience as an advisor to boards and senior management in executive and board compensation, compensation strategy, and annual and long-term incentive/equity plan design. His consulting experience covers a variety of industries and company organizational and developmental stages, including startup/pre-IPO, privately-held, public, cooperatives, and non-profit organizations.

### About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.

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