Pearl Meyer

PRESENTATION | DEC 2021

Healthcare Executive Benefits Planning: Supplemental Executive Retirement Plans



Alexander Yaffe

MANAGING DIRECTOR

How to Retain and Reward Top Level Talent in Today's Healthcare Industry

This presentation, given to the South Dakota Association of Healthcare Organizations by Pearl Meyer and Modern Capital, outlines important considerations for implementing a supplemental executive retirement plan, including:

- Why Conduct Independent Remuneration Studies
- Data Gathering & Analysis
- Employer Funded SERP/NQDC Education
- Implementing SERPs for the First Time
- Enhancing a Current NQDC Package to Ensure Longer Term Retention
- Recommended Next Steps

About the Author

Alexander brings 20+ years of experience advising tax-exempt boards on executive compensation and succession planning, with deep expertise in physician compensation governance for hospitals and integrated health systems.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.