Pearl Meyer

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Organizational Health: The Common Thread in the 2022 Compensation Committee Agenda



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This webcast offers a preview of Pearl Meyer's annual Top Five topics for the compensation committee in the coming year. We expect organizational health to be an overriding theme in 2022, impacting the overall agenda and specifically:

- How compensation committees discharge their fundamental duty in creating an executive pay structure that attracts, retains, and motivates;
- The shifting approaches to goal-setting;
- Managing expectations for ESG;
- Cultivating the right leadership for the time; and
- Maximizing the effectiveness of the board itself.

About the Authors

Aalap specializes in executive compensation strategy—governance, pay-for-performance, and incentives—helping companies align business, people, and compensation strategy for effective programs.

Kim provides analytical and project management support for compensation engagements, with experience across executive, director, and broad-based employee compensation assessments and strategy.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.