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## Organizational Health: The Common Thread in the 2022 Compensation Committee Agenda



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This webcast offers a preview of Pearl Meyer's annual Top Five topics for the compensation committee in the coming year. We expect organizational health to be an overriding theme in 2022, impacting the overall agenda and specifically:

- How compensation committees discharge their fundamental duty in creating an executive pay structure that attracts, retains, and motivates;
- The shifting approaches to goal-setting;
- Managing expectations for ESG;
- Cultivating the right leadership for the time; and
- Maximizing the effectiveness of the board itself.

### About the Authors

Aalap Shah is a managing director at Pearl Meyer. With more than 20 years of experience, Aalap advises public and privately held companies on executive compensation issues, with focus on pay governance, pay-for-performance alignment, and incentive plan design. Of particular interest is the intersection between business strategy, people strategy, and compensation strategy, believing alignment of all three is required to design effective programs.

Kimberly is a principal at Pearl Meyer providing analytical and project management support for client endeavors across the country. She is committed to providing clients with efficient and effective analytical support and solutions to achieve desired objectives and help enhance performance. She is experienced in executive, board, and broad-based employee compensation assessments and strategies.

### About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build,

develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.