Pearl Meyer

WEBCAST | MAY 2021

Human Capital Management Disclosure: Lessons Learned and Future Approaches



Deb Lifshey

MANAGING DIRECTOR



Sharon Podstupka

MANAGING DIRECTOR

Most companies have now completed the initial exercise to report material information related to Human Capital Management (HCM) in the Annual Report/10-K. What can we learn from a comprehensive look at these disclosures? And what are companies saying about their plans for future disclosure and the level of transparency they plan to provide on matters related to their workforce?

This webinar with Pearl Meyer and the NACD answers these questions and more with substantial data gleaned from 2020/2021 10-K reports, as well as new survey data from 125 organizations. We explore trends related to the degree of detail provided in this first year of disclosure, as well as future plans related to additional HCM disclosure beyond the 10-K, what communication channels might be used, and what additional topics may be covered, such as DE&I, training, employee well-being and engagement, and others.

About the Authors

Deb advises on executive compensation from a legal and regulatory perspective, including securities disclosure, tax and governance matters, contract negotiation, and reasonableness opinion letters.

Sharon brings 25+ years guiding executive and broad-based pay communications and disclosure, helping boards and management manage change and respond to investor and

proxy advisor scrutiny.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.