

RESEARCH REPORT

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## Work From Home Policies and Practices

Pearl Meyer's On Point Survey "Work From Home Policies and Practices" provides real-time insights on the latest trends in work from home (WFH) pay and benefit practices in response to the impact of the COVID-19 pandemic. This online survey was conducted in February and March of 2021, with participation from 349 companies, including 128 publicly traded, 159 private for-profit, and 62 not-for-profit (NFP)/governmental organizations. As with prior On Point surveys, responses are broken out by ownership type, industry, and company revenue size.

The survey addresses a variety of topics of interest, such as organizational financial impact, proportions of various employee categories working remotely, shifts and future expectations for permanent remote work, impact on workforce productivity, resources provided by employers, and expectations for changing geographic pay practices. The findings provide valuable insights to companies as they evaluate potential remote workforce program changes going forward.

### About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.