

## Company-Provided Private Air Travel During the Pandemic



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MANAGING DIRECTOR

As businesses forge forward during the pandemic and try to work towards a new normal, questions regarding how to safely handle business travel are on the minds of companies and individuals alike, and we expect will gain more focus during 2021. As such, we developed a short survey intended to better understand current and expected practice around private air travel.

The survey was open from November 9, 2020 to November 17, 2020 and reflects respondents from 302 organizations, including 161 publicly traded companies, 116 private for-profit companies, and 25 non-profit organizations.

### About the Author

Terry Newth is a managing director at Pearl Meyer. He consults on the design, development, and assessment of executive compensation programs that support each organization's business objectives, long term business strategy, and organizational culture. His clients range from Fortune 500 organizations to pre-IPOs to private and family-owned companies in a wide range of industries. Terry's areas of expertise include pay strategy and philosophy development, market-based pay studies, incentive plan design, severance and CIC arrangements, outside director pay, transaction-related compensation, CD&A and supporting table disclosures, corporate governance, and share plan authorizations.

### About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.

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