Pearl Meyer

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The “S” in ESG: What Does the Data Say About Diversity and Inclusion in Executive Compensation?



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There are increasing calls for corporations to appropriately and effectively tackle numerous forms of inequity including pay, career opportunity, and positions of leadership. Exactly how this is to be done is not only up for discussion, but will also vary widely by organization. Almost all companies—whether public, private, or not-for-profit—will be looking for data to generate ideas and understand market norms.

We know intuitively and based on results, that “what gets measured gets done” and that executive compensation is a catalyst for change. How are the early adopters measuring and compensating for improvements in their diversity and inclusion programs? This webinar with produced with the NACD examines both proxy data and new survey results that can help guide compensation committees as D&I becomes a regular and expected discussion on the agenda.

About the Author

Jan brings 30+ years of executive compensation and governance experience, advising boards and management on strategic human capital decisions tied to long-term value creation.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.