Pearl Meyer

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Work Has Changed: How Boards Navigate Disruption and Drive Human Capital Transformation

Disruption is pervasive in today's workplace. No matter the industry, ownership structure, or mission, what organizations are expecting their employees to do is changing. How, when, and where the workforce operates is also changing. Despite all of this upheaval, most companies continue to rely on the same historical and hierarchical organizational structure, protocols, and processes. The “attract/retain/motivate” models may no longer be enough to ensure an adequate, engaged labor supply and a fit-for-purpose workforce.

Pearl Meyer and the WCD Thought Leadership Commission have published a call to action and provided a roadmap for boards and management teams to reframe the risk of this disruption as an opportunity to create benefits for all stakeholders.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.