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Pearl Meyer On Point: Workforce Disruption

This survey was conducted online in November 2019 in order to gather data and insight for the Pearl Meyer/WCD Thought Leadership Commission Report *Work Has Changed: How Boards Navigate Disruption and Drive Human Capital Transformation*.

We received 211 complete surveys from board directors and members of senior management. They provided information on changes taking place in the workforce at their organizations, the level of engagement, and the impact of technology and flexibility. We also asked about leadership development and succession planning and how involved boards are becoming in the active management of human capital.

The results show that the broad workforce is an area no longer “off limits” to board oversight, and in fact, many directors and management teams view the board’s involvement as critical to the ongoing success of the enterprise.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.