Pearl Meyer

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Planning For Succession: Creating a Robust Talent Pipeline for Organizational Success



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Banks, as well as other industries, face a tight labor market driven by economic growth, baby-boomer retirements, and a decreasing supply of entry-level talent. If banks want to win this war for talent, the best way to do so is look within. This presentation was delivered at the Western Bankers Association's Annual Conference and Directors Forum and covers how succession planning and talent management can become a competitive advantage. It outlines ways to think about leadership bench strength and talent development from a strategic perspective, insuring a diverse talent pipeline that will be ready when vacancies occur.

- Explore how CEOs and boards can partner to create effective leadership talent pipelines
- Discover how your organization can retain high potential talent in this competitive labor market
- Learn how leaders can create employee engagement through development planning—the key to creating and retaining a strong leadership bench
- Understand the value that a diverse talent pipeline brings to your organization

About the Authors

Greg is a part of the banking practice and brings 20+ years advising public and private companies on executive and director compensation, with deep focus on community and regional banks.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries

and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.