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A New Lens on CEO Succession Planning



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Identify a CEO successor. It sounds like one of the board's more straightforward duties, yet in practice, it is complex and multifaceted. When you weigh the consequences of getting it wrong, combined with the fact that even the most carefully executed succession plan introduces uncertainty, it's clear this is one of the most strategic board deliberations.

In this webcast, produced with the NACD, we examine four trends that are changing the dynamics of succession planning, discuss best practices for the different succession scenarios that need to be considered, and the key steps that lead to a solid plan. We will also outline the critical role that executive compensation programs play in developing and transitioning top leaders.

About the Authors

Yvonne brings 25+ years advising clients of all sizes on compensation objectives, pay-for-performance alignment, incentive design, and governance, with deep expertise in executive and director compensation.

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About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.