Pearl Meyer

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The Only Constant is Change: What New Compensation Issues Will Emerge in 2019?



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From the compensation committee's point of view, 2019 promises to be as full of change as 2018. We have weathered massive tax reform, the CEO Pay Ratio, and a resurgent interest in gender-based pay issues and we are likely to see a new wave of concerns such as the proxy advisors turning their focus on director pay, board diversity, and new (and rarely used) pay-for-performance metrics.

This webcast with NACD and Pearl Meyer outlines five top compensation topics for the board to be aware of and consider discussing in compensation committee meetings in the new year:

1. The Changing Role of the Compensation Committee
2. Director Compensation
3. Revisiting and Refining TSR
4. Non-Financial Metrics
5. Expecting—and Preparing for—the Unexpected

About the Author

Lianne provides compensation consulting for public and privately held clients across industries, specializing in pay strategy, benchmarking, incentives, proxy analysis, and director compensation.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries

and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.