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## #Youtoo: What Boards Need to Know and Do About Gender Pay Equity



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While legislation and debate surrounding gender pay parity is not new, 2018 has brought a renewed focus to the issue. The headlines can be alarming and the potential fallout for organizations and their boards is real. How can directors and management teams separate the public discourse from their company's actual position and begin to formulate a plan for addressing concerns and compliance?

This important webcast from the NACD and Pearl Meyer outlines why boards should be involved in this discussion, how gender pay issues are defined, and what boards and management should be doing next.

### About the Authors

Beth Florin is the Chief Executive Officer (CEO) of Pearl Meyer. She leads the firm's business and growth strategy, manages day-to-day operations, and serves on its board of directors. She oversees the organization's strategy-driven executive compensation consulting and compensation data services, as well as the expansion of its capabilities in the complementary areas of board governance and executive leadership development. Beth is the consultancy's expert on broad-based compensation, total remuneration surveys, pay equity, and diversity, equity, and inclusion (DE&I), working with clients in these important areas.

Jim Hudner is a managing director and consulting team leader at Pearl Meyer. In his management role, he oversees a team of senior compensation consultants in the execution of the firm's growth strategy and in the development of consultants at various stages in their careers. He consults in the areas of total compensation strategy, executive compensation, compensation planning, base salary management, incentive plan design, and performance management. Jim brings more than 30 years of consulting experience to his position and has consulted with organizations in a wide range of industries including technology, higher education, healthcare, research organizations, financial services, and manufacturing.

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## About Pearl Meyer

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