Pearl Meyer

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How to Spot Talent and Develop Strong Executive Leadership



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SENIOR MANAGING DIRECTOR

It is well accepted that the senior management team has responsibility for shaping a company's business strategy. But what about leadership strategy and who has the ultimate responsibility for its development? While the business strategy defines what a company plans to do, the leadership strategy governs how a company will do it. Shouldn't a management team, with the support of its board of directors, be equally focused on both? That said, the senior HR team can, and should, play a vital role in bringing a leadership strategy.

About the Author

Jan brings 30+ years of executive compensation and governance experience, advising boards and management on strategic human capital decisions tied to long-term value creation.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.