Pearl Meyer

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SEC Finalizes Rules for Compensation Committee and Adviser Independence



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This Alert discusses the SEC's newest Board governance standards and how they compare to the agency's earlier proposal. It explains the next step in the regulatory process, which will require each of the Stock Exchanges to develop detailed rules for their listed companies concerning the independence of Compensation Committees and their advisers, and what companies should be doing now to prepare.

Also included is a detailed timeline for scheduled implementation of all Dodd-Frank's compensation-related provisions, including these newest standards in four key areas:

- Compensation Committee Independence
- Compensation Committee Adviser Retention, Oversight and Funding
- Compensation Committee Adviser Independence
- Disclosure of Adviser Use and Potential Conflicts of Interest

About the Author

Deb advises on executive compensation from a legal and regulatory perspective, including securities disclosure, tax and governance matters, contract negotiation, and reasonableness opinion letters.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.

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