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Pay Versus Performance is Here: What Compensation Committees Must Do Now



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The SEC has finalized guidance for one of the most complex compensation disclosures required under the Dodd-Frank Act: pay versus performance. And in a surprise move, the new rule will be implemented for the 2023 proxy season. Public companies must not only familiarize themselves with the final rules, but also take immediate action to collect the information and create the narratives around this data-heavy requirement.

In this timely webinar, Pearl Meyer and the NACD help compensation committees with a framework for outlining the tasks to be accomplished and a timeline for ensuring all the requirements will be covered in your next proxy. Our panel of experts answer technical questions about the rule and provide guidance on integrating this new data presentation with your existing CD&A narrative about your company's executive pay programs and philosophy.

About the Authors

Deborah Lifshey is a managing director at Pearl Meyer, where she specializes in advising clients on compensation matters from a legal perspective including securities disclosure, taxation and corporate governance issues, negotiation contracts, and reasonableness opinion letters.

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About Pearl Meyer

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