Pearl Meyer

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Pay Versus Performance is Here: What Compensation Committees Must Do Now



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The SEC has finalized guidance for one of the most complex compensation disclosures required under the Dodd-Frank Act: pay versus performance. And in a surprise move, the new rule will be implemented for the 2023 proxy season. Public companies must not only familiarize themselves with the final rules, but also take immediate action to collect the information and create the narratives around this data-heavy requirement.

In this timely webinar, Pearl Meyer and the NACD help compensation committees with a framework for outlining the tasks to be accomplished and a timeline for ensuring all the requirements will be covered in your next proxy. Our panel of experts answer technical questions about the rule and provide guidance on integrating this new data presentation with your existing CD&A narrative about your company's executive pay programs and philosophy.

About the Authors

Deb advises on executive compensation from a legal and regulatory perspective, including securities disclosure, tax and governance matters, contract negotiation, and reasonableness opinion letters.

Sharon brings 25+ years guiding executive and broad-based pay communications and disclosure, helping boards and management manage change and respond to investor and proxy advisor scrutiny.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.