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## The Compensation Committee Agenda: Focusing on the Fall



**Aalap Shah**

MANAGING DIRECTOR



**Kimberly Neil**

PRINCIPAL

It's still beach weather, but soon enough we'll pack away the shorts and sunscreen and look toward the always-busy fall planning cycle. With more responsibilities than ever related to executive compensation and talent management, directors must be both heads-down on the fundamentals and scanning the horizon for emerging issues.

In this webcast with Pearl Meyer and the NACD, our panel of experts discuss some of the key themes they've been hearing from directors this year. Four of these themes may rise to the committee agenda level for this fall:

1. Rethinking the approach to the annual compensation committee calendar;
2. Turning the corner with non-financial metrics;
3. Examining your compensation philosophy in the context of new regulations; and
4. Evaluating your management team's effectiveness and leadership in a "new normal" work culture.

These themes are relevant now. Hear how your organization can benefit from a board discussion about each of the issues.

### About the Authors

Aalap Shah is a managing director at Pearl Meyer. With more than 20 years of experience, Aalap advises public and privately held companies on executive compensation issues, with focus on pay governance, pay-for-performance alignment, and incentive plan design. Of particular interest is the intersection between business strategy, people strategy, and compensation strategy, believing alignment of all three is required to design effective programs.

Kimberly is a principal at Pearl Meyer providing analytical and project management support for client endeavors across the country. She is committed to providing clients with efficient and effective analytical support and solutions to achieve desired objectives and help enhance performance. She is experienced in executive, board, and broad-based employee compensation assessments and strategies.

### About Pearl Meyer

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Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.