Pearl Meyer

WEBCAST | AUG 2023

The Compensation Committee Agenda: Focusing on the Fall



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It’s still beach weather, but soon enough we’ll pack away the shorts and sunscreen and look toward the always-busy fall planning cycle. With more responsibilities than ever related to executive compensation and talent management, directors must be both heads-down on the fundamentals and scanning the horizon for emerging issues.

In this webcast with Pearl Meyer and the NACD, our panel of experts discuss some of the key themes they’ve been hearing from directors this year. Four of these themes may rise to the committee agenda level for this fall:

1. Rethinking the approach to the annual compensation committee calendar;
2. Turning the corner with non-financial metrics;
3. Examining your compensation philosophy in the context of new regulations; and
4. Evaluating your management team’s effectiveness and leadership in a “new normal” work culture.

These themes are relevant now. Hear how your organization can benefit from a board discussion about each of the issues.

About the Authors

Aalap specializes in executive compensation strategy—governance, pay-for-performance, and incentives—helping companies align business, people, and compensation strategy for effective programs.

Kim provides analytical and project management support for compensation engagements, with experience across executive, director, and broad-based employee compensation assessments and strategy.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.