

WEBCAST | DEC 2023 | NACD

Director Compensation and Board Assessment: Two Tools for Driving Board Excellence



Ryan P. Hourihan

MANAGING DIRECTOR



Elise Walton

PRINCIPAL

This year's NACD Blue Ribbon Commission Report aims to guide directors in building and maintaining a high performance board with culture at the foundation. But how does a board move beyond thought-provoking discussion to action?

In this webinar with Pearl Meyer and the NACD, our panel explores two of the paths outlined in the report that can have positive effect on governance and culture: The significant influence of [director compensation](#) philosophy and programs, and structuring and executing a fulsome, formal process for [board and committee evaluations](#).

Download the presentation to understand how director compensation philosophy and program design choices impact board performance and culture and learn leading practices for structuring effective board assessments that drive continuous improvement.

About the Authors

Ryan Hourihan is a managing director with Pearl Meyer. He has over ten years of experience advising boards and senior management on incentive compensation design, corporate governance, and performance measurement with the objective of supporting business strategy, value creation, and shareholder interests. Ryan is particularly experienced in compensation challenges unique to privately held firms seeking to compete with publicly traded firms. His clients have included Fortune 500 organizations, privately held companies, and pre-IPO ventures across an array of industries.

Elise Walton is a principal at Pearl Meyer. She specializes in advising on corporate governance, strategic organization design, change management, and executive leadership. Her recent work includes projects on board assessment, governance and organization design, CEO evaluation and succession planning, and executive leadership development, in both the public and not-for-profit sectors.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven

compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.