Pearl Meyer

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New Year, New Data: Digging in to the Latest Director Compensation Study



Ryan P. Hourihan

MANAGING DIRECTOR



Tim Dupuis

PRINCIPAL

What can we learn about director pay from an analysis of 1400 public companies across 24 industries? For one, we find that within that group, total direct compensation levels increased four percent over the prior year, up from two percent. The 25th annual Pearl Meyer/NACD Director Compensation Report has all the details on current pay levels, policies, ownership guidelines, premiums, and more.

In this webinar with Pearl Meyer and the NACD, we share the high level data and a historical analysis that points at evolving practices and trends. Our director compensation experts also offer:

- Information on current director pay levels and program structures for public companies at multiple revenue bands;
- Leading practices for board compensation policies and equity grant practices;
- Insights on how board pay programs are evolving; and
- Ideas for assessing and structuring board pay programs for private companies, where data is scarce.

Learn more about our director compensation consulting expertise and the Annual Pearl Meyer/NACD Director Compensation Report.

About the Authors

Ryan brings 10+ years advising on incentive compensation, governance, and performance measurement across an array of organizations—with particular experience with privately held firms competing with publicly traded companies.

Tim partners with boards and senior leaders to design executive compensation programs aligned with business strategy, supporting talent attraction and retention through competitive pay and incentive design.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.