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The DE&I Landscape in 2025

For nearly a decade, diversity, equity and inclusion metrics have been a part of most organizations' human capital policies in some form. These have evolved over time and become more prominent, especially since the beginning of the pandemic in 2020. Fast-forward to 2025 and the landscape looks quite different. DE&I and its implications for corporate governance have been in a state of flux under the new Administration, influenced by myriad factors including proxy advisors' evolving guidelines, institutional investors' expectations, recent Executive Orders, and legal actions.

As the spotlight on DE&I grows ever brighter, how do you determine the optimal approach for your company and your workforce amidst such volatile and evolving circumstances?

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.