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## Prepping for the Fall: Top Takeaways from the Proxy Season



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To help compensation committee members prepare for fall planning meetings, this webcast —hosted in partnership with the NACD— offers an expert analysis of proxy season data in the context of today's evolving governance landscape.

Pearl Meyer's executive compensation and communications experts provide insights into what they observed, what stood out, and what directors need to pay attention to in light of the current economic environment, investor expectations, areas of heightened proxy advisor scrutiny, media attention, and other relevant factors. In specific, our experts reviewed data around compensation outcomes, incentive plan designs, say-on-pay, C-suite turnover, and other new trends that emerged. They also analyzed trends in the news and how they are impacting executive compensation (i.e., tariffs, DE&I metrics, and more).

### About the Authors

Sharon Podstupka is a managing director at Pearl Meyer. She is a trusted advisor to boards and executive management teams in the areas of executive and broad-based employee compensation communication and change management. With over 25 years of consulting experience, she is one of the original pioneers of executive compensation disclosure best practices and has proven success in creating effective strategies and delivering content in challenging business environments and under intense scrutiny from investors and proxy advisory firms. Sharon has extensive experience in a broad range of industries, including financial services, manufacturing, oil and energy, retail, biopharma/biotech, and healthcare.

Kimberly is a principal at Pearl Meyer providing analytical and project management support for client endeavors across the country. She is committed to providing clients with efficient and effective analytical support and solutions to achieve desired objectives and help enhance performance. She is experienced in executive, board, and broad-based employee compensation assessments and strategies.

### About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven

compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.