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The Pay Crystal Ball: Predicting the Future with Pearl Meyer and Payscale



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In this episode, Rebecca Toman, vice president of Pearl Meyer's Survey Business Unit, sits down with Ruth Thomas, chief compensation strategist at Payscale, and Sara Hillenmeyer, Payscale's director of data science to discuss how trusted data, AI, and a forward-thinking approach to comp strategy can help organizations not just keep up—but lead. If you care about performance, retention, equity, or executive pay, this episode is your blueprint for aligning comp strategy with long-term business success.

Listen to the episode on WRKdefined.

About the Author

Rebecca Toman is the vice president, Survey Business Unit at Pearl Meyer. In this role, she designs and publishes compensation and benefits surveys for a wide range of industries and employee populations. Rebecca is on the WorldatWork faculty where she teaches a course on Job Analysis and Documentation.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical

links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.