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## Re-Aligning for the Future: 2026 Priorities for Compensation and Human Capital Committees



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### About the Authors

Jan brings 30+ years of executive compensation and governance experience, advising boards and management on strategic human capital decisions tied to long-term value creation.

Susan brings 30+ years advising boards, CEOs, and leadership teams on large-scale change, culture and organization design, governance and team effectiveness, executive assessment/development, and CEO succession.

### About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the

Fortune 500.

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