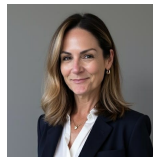


## Quick Poll: Executive Security



**Sharon Podstupka**

MANAGING DIRECTOR



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Boards today face a growing and often underestimated risk: the personal safety and security of their CEOs and executive teams. As physical, digital, and reputational threats accelerate, many organizations are making high-stakes decisions about executive protection without the structure, rigor, or governance these risks demand. Are current security programs sufficient?

Pearl Meyer conducted a quick poll to understand how organizations are navigating this evolving landscape. The goal: evaluate the maturity of CEO security programs, examine where companies are investing across physical, home, cyber, and family protection, and assess how boards are engaged—if at all—in oversight and disclosure.

The bottom line is that most companies are behind the curve. Executive security practices have not kept pace with modern threat realities, and governance has not caught up with the decisions boards are increasingly expected to oversee. With clearer processes, more consistent assessments, and stronger board involvement, organizations can better protect their leaders while reducing risk and enhancing transparency.

Read the [Executive Summary Here](#).

## About the Authors

Sharon Podstupka is a managing director at Pearl Meyer. She is a trusted advisor to boards and executive management teams in the areas of executive and broad-based employee compensation communication and change management. With over 25 years of consulting experience, she is one of

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the original pioneers of executive compensation disclosure best practices and has proven success in creating effective strategies and delivering content in challenging business environments and under intense scrutiny from investors and proxy advisory firms. Sharon has extensive experience in a broad range of industries, including financial services, manufacturing, oil and energy, retail, biopharma/biotech, and healthcare.

Aalap Shah is a managing director at Pearl Meyer. With more than 20 years of experience, Aalap advises public and privately held companies on executive compensation issues, with focus on pay governance, pay-for-performance alignment, and incentive plan design. Of particular interest is the intersection between business strategy, people strategy, and compensation strategy, believing alignment of all three is required to design effective programs.

## About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.