

RESEARCH REPORT | DEC 2025

Quick Poll: Executive Security



Sharon Podstupka

MANAGING DIRECTOR



Aalap Shah

MANAGING DIRECTOR

Boards today face a growing and often underestimated risk: the personal safety and security of their CEOs and executive teams. As physical, digital, and reputational threats accelerate, many organizations are making high-stakes decisions about executive protection without the structure, rigor, or governance these risks demand. Are current security programs sufficient?

Pearl Meyer conducted a quick poll to understand how organizations are navigating this evolving landscape. The goal: evaluate the maturity of CEO security programs, examine where companies are investing across physical, home, cyber, and family protection, and assess how boards are engaged—if at all—in oversight and disclosure.

The bottom line is that most companies are behind the curve. Executive security practices have not kept pace with modern threat realities, and governance has not caught up with the decisions boards are increasingly expected to oversee. With clearer processes, more consistent assessments, and stronger board involvement, organizations can better protect

their leaders while reducing risk and enhancing transparency.

Read the [Executive Summary Here](#).

About the Authors

Sharon brings 25+ years guiding executive and broad-based pay communications and disclosure, helping boards and management manage change and respond to investor and proxy advisor scrutiny.

Aalap specializes in executive compensation strategy—governance, pay-for-performance, and incentives—helping companies align business, people, and compensation strategy for effective programs.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.