Pearl Meyer

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Inside Director Compensation: Key Developments for 2026



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About the Authors

Ryan brings 10+ years advising on incentive compensation, governance, and performance measurement across an array of organizations—with particular experience with privately held firms competing with publicly traded companies.

Tim partners with boards and senior leaders to design executive compensation programs aligned with business strategy, supporting talent attraction and retention through competitive pay and incentive design.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.