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The Leadership Bench Problem No One Wants to Admit



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About the Authors

Peter Thies is a managing director with Pearl Meyer. Before joining Pearl Meyer, Peter was the co-founder and president of The River Group, a leadership and organization development firm. He has over 30 years of experience helping global companies implement strategic organizational changes. Present and past clients include public company CEOs and executives across numerous industries, including financial services, consumer products, healthcare, retail, industrial, professional services, telecommunications, and the nonprofit sector.

David Clary is a managing director with Pearl Meyer based in New York City. He has more than 30 years of experience building and growing a variety of professional services and advisory firms most recently focusing on board impact and executive leadership.

About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.
