Pearl Meyer

WEBCAST | JUN 2023

# The Proxies are Done: Putting Pay vs Performance in Perspective

Jannice Koors

SENIOR MANAGING DIRECTOR

For the most part, Year One of the pay versus performance exercise is complete. An enormous amount of data has been generated through a prescribed set of descriptions, tables, and charts as dictated by the SEC. Most public companies now have some comparative ratios between executive pay and corporate performance as defined by the regulation. But what does it all mean?

In this webinar with Pearl Meyer and the NACD, our panel of experts set the stage with a comprehensive review of the first year's pay versus performance data and any trends that are evident. They use that data to illustrate myriad issues that exist with the regulation itself, the various definitions in the mandate, and key points that directors can highlight as they discuss PVP with investors and other stakeholders.

## About the Author

Jan brings 30+ years of executive compensation and governance experience, advising boards and management on strategic human capital decisions tied to long-term value creation.

## About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.

The Proxies are Done: Putting Pay vs Performance in Perspective | pearlmeyer.com