

Participant List - Alphabetical

Adams Community Bank	Bank of New Hampshire	C&N Bank	Clinton Savings Bank	Eastern Bank
Adirondack Bank	bankESB	Cambridge Savings Bank	Coastal Heritage Bank	Empire State Bank
Affinity Federal Credit Union	BankGloucester	Camden National Corporation	Columbia Bank (NJ)	Essex Savings Bank
All One Credit Union	BankNewport	Canandaigua National Bank & Trust	Community National Bank (VT)	Fairfield County Bank
Androscoggin Bank	Bar Harbor Bank & Trust	Cape Ann Savings Bank	Connecticut Community Bank, N.A.	Fidelity Bank (MA)
Arrow Financial Corporation	Bath Savings Institution	Cape Cod 5	Cornerstone Bank (MA)	Fieldpoint Private
Athol Savings Bank	BayCoast Bank	Central One Federal Credit Union	Country Bank for Savings	First County Bank
Avidia Bank	Bluestone Bank	Centreville Bank	Dean Bank	Five Star Bank (NY)
Ballston Spa National Bank	Brattleboro Savings & Loan Assoc.	Charlesbridge MHC	Dedham Institution for Savings	Florence Bank
Bangor Savings Bank	BrightBridge Credit Union	Chelsea Groton Bank	Dime Bank	Franklin Savings Bank (ME)
Bank of Canton	Bristol County Savings Bank	Claremont Savings Bank	East Cambridge Savings Bank	Franklin Savings Bank (NH)

Banking Compensation Survey Report

Participant List – Alphabetical (continued)

GFA Federal Credit Union	Ives Bank	Machias Savings Bank	MIT Federal Credit Union	Newburyport Bank
Gouverneur Savings & Loan Association	Jeanne D'Arc Credit Union	Main Street Bank (MA)	Monson Savings Bank	Newtown Savings Bank
Greenfield Cooperative Bank	Jeff Bank	Maine Community Bank	MountainOne Bank	North Brookfield Savings Bank
Greenfield Savings Bank	Jewett City Savings Bank	Marblehead Bank	Mutual Bancorp	North Country Savings Bank
Greenwood Credit Union	Kearny Bank	Marthas Vineyard Bank	National Bank of Middlebury	North Easton Savings Bank
Greylock Federal Credit Union	Kennebec Savings Bank	Mascoma Bank	National Grand Bank	North Shore Bank
GSB	Kennebunk Savings Bank	Mechanics Cooperative Bank (MA)	National Iron Bank	Northern Bank
Haverhill Bank	Leader Bank, N.A.	Metro City Bank	Naveo Credit Union	Northfield Savings Bank
Hometown Bank	Ledyard National Bank	Middlesex Federal Savings Bank, F.A.	Navigant Credit Union	Northwest Bancshares, Inc.
Institution for Savings	Lee Bank	Middlesex Savings Bank	New Haven Bank	Northwest Community Bank
Ion Bank	Lowell Five	Millbury Federal Credit Union	New Valley Bank & Trust	Norway Savings Bank

Banking Compensation Survey Report

Participant List – Alphabetical (continued)

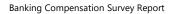
OceanFirst Bank	River Run Bancorp	South Shore Bank	The Pittsfield Cooperative Bank	Washington Savings Bank
Partners Bank	Rockland Trust Company	Southbridge Credit Union	The Savings Bank (MA)	Watertown Savings Bank
Passumpsic Bank	Royal Business Bank	St. Annes Credit Union	The Village Bank	Webster First Federal Credit Union
Pathfinder Bank	Saco & Biddeford Savings Institution	Stafford Savings Bank	The Washington Trust Company	Webster Five Cents Savings Bank
Patriot Bank, N.A.	Salem Co-operative Bank	Suffolk Federal Credit Union	Thomaston Savings Bank	Wells River Savings Bank
Pentucket Bank	Salem Five Bank	Sugar River Bank	Torrington Savings Bank	Westfield Bank (MA)
PeoplesBank	Savers Bank	The Adirondack Trust Company	Union Bank	Winchester Co-operative Bank
Piscataqua Savings Bank	Seamen's Bank	The Cooperative Bank	Union Savings Bank	Winchester Savings Bank
Ponce Bank	Sharon & Crescent United Credit Union	The Cooperative Bank of Cape Cod	United Nations Federal Credit Union	Winter Hill Bank, FSB
Primary Bank	Skowhegan Savings Bank	The First Bank of Greenwich	USALLIANCE Federal Credit Union	Workers' Credit Union
Reading Cooperative Bank	Solvay Bank	The Lyons National Bank	Walpole Co-operative Bank	

Banking Compensation Survey Report

Participant List – by Asset Size

Up to \$500 million
BankGloucester
Brattleboro Savings & Loan Assoc.
Dean Bank
Gouverneur Savings & Loan Association
Jewett City Savings Bank
Marblehead Bank
Millbury Federal Credit Union
National Grand Bank
National Iron Bank
Naveo Credit Union
New Haven Bank
New Valley Bank & Trust

<u>Up to \$500 million</u>
North Brookfield Savings Bank
North Country Savings Bank
Piscataqua Savings Bank
Seamen's Bank
Southbridge Credit Union
Stafford Savings Bank
Sugar River Bank
The Pittsfield Cooperative Bank
Washington Savings Bank
Wells River Savings Bank
Winter Hill Bank, FSB



Participant List – by Asset Size (continued)

\$500 million up to \$1 billion
Adirondack Bank
All One Credit Union
Athol Savings Bank
Ballston Spa National Bank
Bank of Canton
Cape Ann Savings Bank
Central One Federal Credit Union
Claremont Savings Bank
Clinton Savings Bank
Coastal Heritage Bank
Connecticut Community Bank, N.A.
Empire State Bank
Essex Savings Bank
Franklin Savings Bank (ME)
Franklin Savings Bank (NH)
GFA Federal Credit Union
Greenfield Cooperative Bank
Greenwood Credit Union
Haverhill Bank
Jeff Bank
Ledyard National Bank

\$500 million up to \$1 billion
Lee Bank
Mechanics Cooperative Bank (MA)
Middlesex Federal Savings Bank, F.A.
MIT Federal Credit Union
Monson Savings Bank
MountainOne Bank
National Bank of Middlebury
Passumpsic Bank
Patriot Bank, N.A.
Primary Bank
Reading Cooperative Bank
Salem Co-operative Bank
Savers Bank
Skowhegan Savings Bank
The Cooperative Bank
The First Bank of Greenwich
The Savings Bank (MA)
Torrington Savings Bank
Walpole Co-operative Bank
Winchester Co-operative Bank
Winchester Savings Bank

Participant List – by Asset Size (continued)

\$1 billion up to \$3 billion
Adams Community Bank
Androscoggin Bank
Avidia Bank
Bank of New Hampshire
bankESB
BankNewport
Bath Savings Institution
BayCoast Bank
Bluestone Bank
BrightBridge Credit Union
C&N Bank
Centreville Bank
Chelsea Groton Bank
Community National Bank (VT)
Cornerstone Bank (MA)
Country Bank for Savings
Dedham Institution for Savings
Dime Bank
East Cambridge Savings Bank
Fairfield County Bank
Fidelity Bank (MA)
Fieldpoint Private
First County Bank

\$1 billion up to \$3 billion
Florence Bank
Greenfield Savings Bank
Greylock Federal Credit Union
GSB
Hometown Bank
Ion Bank
lves Bank
Jeanne D'Arc Credit Union
Kennebec Savings Bank
Kennebunk Savings Bank
Lowell Five
Machias Savings Bank
Main Street Bank (MA)
Maine Community Bank
Marthas Vineyard Bank
Mascoma Bank
Newburyport Bank
Newtown Savings Bank
North Easton Savings Bank
North Shore Bank
Northfield Savings Bank
Northwest Community Bank
Norway Savings Bank

\$1 billion up to \$3 billion
Partners Bank
Pathfinder Bank
Pentucket Bank
River Run Bancorp
Saco & Biddeford Savings Institution
Sharon & Crescent United Credit Union
Solvay Bank
South Shore Bank
St. Annes Credit Union
Suffolk Federal Credit Union
The Adirondack Trust Company
The Cooperative Bank of Cape Cod
The Lyons National Bank
The Village Bank
Thomaston Savings Bank
Union Bank
Watertown Savings Bank
Webster First Federal Credit Union
Webster Five Cents Savings Bank
Westfield Bank (MA)
Workers' Credit Union

Participant List – by Asset Size (continued)

\$3 billion and above
Affinity Federal Credit Union
Arrow Financial Corporation
Bangor Savings Bank
Bar Harbor Bank & Trust
Bristol County Savings Bank
Cambridge Savings Bank
Camden National Corporation
Canandaigua National Bank & Trust
Cape Cod 5
Charlesbridge MHC
Columbia Bank (NJ)
Eastern Bank
Five Star Bank (NY)
Institution for Savings
Kearny Bank
Leader Bank, N.A.

\$3 billion and above
Metro City Bank
Middlesex Savings Bank
Mutual Bancorp
Navigant Credit Union
Northern Bank
Northwest Bancshares, Inc.
OceanFirst Bank
PeoplesBank
Ponce Bank
Rockland Trust Company
Royal Business Bank
Salem Five Bank
The Washington Trust Company
Union Savings Bank
United Nations Federal Credit Union
USALLIANCE Federal Credit Union

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