

Participant List - Alphabetical

1st Federal Savings Bank of SC	Bank of Central Florida	Benchmark Community Bank	Chesapeake Financial Shares, Inc.	Climate First Bank
1st Source Bank	Bank of Clarendon	Bryant Bank	Citizens Bank & Trust (AL)	Cogent Bank
AB&T	Bank of Clarke	Burke & Herbert Financial Services Corp.	Citizens Bank and Trust (FL)	Colony Bankcorp, Inc.
Abbeville First Bank, SSB	Bank of Hazlehurst	C&F Bank	Citizens Bank and Trust Company (VA)	Commerce Bank & Trust
AgFirst Farm Credit Bank	Bank of Madison	Carolinas Telco Federal Credit Union	Citizens Bank of Swainsboro	Commercial Banking Company
Altamaha Bank and Trust Company	Bank of Newington	CB&S Bank, Inc.	Citizens Bank of The South	Community Bank of Pickens County
American Bank (NC)	Bank of Oak Ridge	Centennial Bank (AR)	Citizens Community Bank (GA)	Community Bank of The South
Anthem Bank & Trust	Bank of the James	Central Bank (FL)	Citizens First Bank (FL)	Community Banking Company of Fitzgerald
Banco Pichincha Miami Agency	Bank of Travelers Rest	Central State Bank	Citizens Trust Bank	Community Bankshares, Inc. (GA)
Banesco USA	Bank of York	Century Bank of Florida	City National Bank of Florida	Community Neighbor Bank
Bank of Botetourt	BankSouth	Chain Bridge Bank, NA	Classic City Bank	Craft Bank

Banking Compensation Survey Report

Participant List – Alphabetical (continued)

Dogwood State Bank	First American Bank & Trust	First Financial Bank (AL)	First Southern State Bank	Gulf Coast Business Bank
Douglas National Bank	First Bank (FL)	First National Bank (VA)	First State Bank	Gulfside Bank
Eastern National Bank	First Bank (VA)	First National Bank Coastal Community	FIRSTBANK FLORIDA	Highlands Community Bank
Edison National Bank	First Bank of Pike	First National Bank of Coffee County	Flagship Bank	HNB First Bank
Embassy National Bank	First Carolina Bank	First National Bank of Griffin	Florida Capital Bank, N.A.	HomeTrust Bank
Enterprise Bank	First Colony Bank of Florida	First National Bank of Hartford	Founders Credit Union	Interamerican Bank
Exchange Bank	First Community Bank (SC)	First National Community Bank	Friend Bank	Intercredit Bank, N.A.
F&M Bank (GA)	First Community Bank of Central Alabama	First Port City Bank	GB Bank Group, Inc.	International Finance Bank
F&M Bank and Trust Company	First Federal Bank (FL)	First Sentinel Bank	Georgia Banking Company	Intracoastal Bank
Farmers & Merchants Bank - Lafayette	First Federal Bank (NC)	First Southern Bank (AL)	Georgia First Bank	KS Bank, Inc.
Fieldpoint Private	First Fidelity Bank (AL)	First Southern Bank (GA)	Great Oaks Bank	LifeStore Bank

Banking Compensation Survey Report

Participant List – Alphabetical (continued)

LINKBANK	Marion Community Bank	Noblebank & Trust	Peoples Financial Group, Inc.	Rabun County Bank
Live Oak Bank	Merit Bank	Northeast Georgia Bank	Peoples Independent Bank	River City Bank
Local Government Federal Credit Union	Metro City Bank	Oak View National Bank	Pineland Bank	Robertson Banking Company
Locality Bank	MidSouth Bank	Old Dominion National Bank	Pinnacle Bank (AL)	Seacoast Bank
Locus	Millennium Bank	One Florida Bank	Pinnacle Bank (GA)	Security Federal Bank
M&F Bank	Morris Bank	Pacific National Bank	Planters & Citizens Bank	Skyline National Bank
Madison County Community Bank	Mount Vernon Bank	Palmetto State Bank	Planters First Bank	SmartBank
Magnolia State Bank	Movement Bank	Peach State Bancshares, Inc.	Powell Valley National Bank	South Georgia Banking Company
MainStreet Bank (VA)	New Horizon Bank, National Association	Pendleton Community Bank	PrimeSouth Bank	Southeastern Bank
Mainstreet Community Bank of Florida	New Peoples Bank	Peoples Bank & Trust (GA)	Primis Bank	Southern Bank and Trust Company
Marine Bank & Trust	New Republic Bank	Peoples Bank (NC)	Queensborough National Bank & Trust	State Employees' Credit Union

Banking Compensation Survey Report

Participant List – Alphabetical (continued)

SunMark Community Bank	The Conway National Bank	Thomasville National Bank	USAA
Sunstate Bank	The Exchange Bank of Alabama	Triad Business Bank	Uwharrie Bank
Taylor Bank	The Farmers Bank of Appomattox	Truliant Federal Credit Union	Valley State Bank
TC Federal Bank	The Fidelity Bank (NC)	TruPoint Bank	Virginia National Bank
Terrabank, NA	The First Bank & Trust Company	Trustmark Corporation	Wallis Bank
The Bank of Marion	The First National Bank of Mount Dora	U.S. Century Bank	WB&T Bankshares, Inc.
The Bank of South Carolina	The Freedom Bank of Virginia	United Bank	West Alabama Bank & Trust
The Citizens Bank	The National Bank of Blacksburg	United Federal Credit Union	West Central Georgia Bank
The Citizens Bank of Georgia	The Peoples Bank (GA)	United National Bank	
The Commercial Bank (GA)	The Southern Bank Company	United Southern Bank	

Participant List – by Asset Size

Up to \$300 million
1st Federal Savings Bank of SC
AB&T
Abbeville First Bank, SSB
American Bank (NC)
Anthem Bank & Trust
Bank of Hazlehurst
Bank of Newington
Bank of York
Century Bank of Florida
Citizens Community Bank (GA)
Classic City Bank
Commerce Bank & Trust
Community Bank of The South
Community Banking Company of Fitzgerald
Community Bankshares, Inc. (GA)
Community Neighbor Bank

Up to \$300 million
Craft Bank
Eastern National Bank
Embassy National Bank
F&M Bank and Trust Company
Farmers & Merchants Bank - Lafayette
First Bank of Pike
First Colony Bank of Florida
First Federal Bank (NC)
First Fidelity Bank (AL)
First Financial Bank (AL)
First National Bank of Hartford
Friend Bank
Georgia First Bank
Gulf Coast Business Bank
Highlands Community Bank
HNB First Bank

Up to \$300 million
Interamerican Bank
Madison County Community Bank
Magnolia State Bank
Mount Vernon Bank
Movement Bank
New Horizon Bank, National Association
New Republic Bank
Planters & Citizens Bank
The Citizens Bank
The Peoples Bank (GA)
The Southern Bank Company
United National Bank
Valley State Bank
West Central Georgia Bank

Participant List – by Asset Size (continued)

\$300 million up to \$600 million
Altamaha Bank and Trust Company
Banco Pichincha Miami Agency
Bank of Clarendon
Bank of Madison
Carolinas Telco Federal Credit Union
Central Bank (FL)
Citizens Bank and Trust Company (VA)
Citizens Bank of Swainsboro
Citizens Bank of The South
Commercial Banking Company
Community Bank of Pickens County
Douglas National Bank
Edison National Bank
Exchange Bank
F&M Bank (GA)
First National Bank Coastal Community
First National Bank of Coffee County
First National Bank of Griffin
First Port City Bank
First Sentinel Bank

\$300 million up to \$600 million
First Southern Bank (GA)
GB Bank Group, Inc.
Great Oaks Bank
Gulfside Bank
Intracoastal Bank
LifeStore Bank
Locality Bank
Locus
M&F Bank
Marion Community Bank
Merit Bank
Millennium Bank
Noblebank & Trust
Peoples Bank & Trust (GA)
Peoples Financial Group, Inc.
Peoples Independent Bank
Pineland Bank
Pinnacle Bank (AL)
Planters First Bank
Powell Valley National Bank

\$300 million up to \$600 million
Rabun County Bank
River City Bank
Robertson Banking Company
South Georgia Banking Company
SunMark Community Bank
Sunstate Bank
TC Federal Bank
The Bank of Marion
The Bank of South Carolina
The Citizens Bank of Georgia
The Commercial Bank (GA)
The Exchange Bank of Alabama
The Farmers Bank of Appomattox
The First National Bank of Mount Dora
Triad Business Bank
TruPoint Bank

Participant List – by Asset Size (continued)

\$600 million up to \$1.5 billion
Bank of Botetourt
Bank of Central Florida
Bank of Oak Ridge
Bank of the James
BankSouth
Benchmark Community Bank
Central State Bank
Citizens Bank & Trust (AL)
Citizens Bank and Trust (FL)
Citizens Trust Bank
Climate First Bank
Fieldpoint Private
First American Bank & Trust
First Bank (FL)
First Community Bank of Central Alabama
First National Bank (VA)

\$600 million up to \$1.5 billion
First National Community Bank
First Southern Bank (AL)
First Southern State Bank
First State Bank
Flagship Bank
Florida Capital Bank, N.A.
Intercredit Bank, N.A.
International Finance Bank
KS Bank, Inc.
Mainstreet Community Bank of Florida
Marine Bank & Trust
MidSouth Bank
New Peoples Bank
Northeast Georgia Bank
Oak View National Bank
Old Dominion National Bank

\$600 million up to \$1.5 billion
Pacific National Bank
Palmetto State Bank
Peach State Bancshares, Inc.
Pendleton Community Bank
PrimeSouth Bank
Skyline National Bank
Southeastern Bank
Taylor Bank
Terrabank, NA
The Freedom Bank of Virginia
United Southern Bank
Uwharrie Bank
Wallis Bank
WB&T Bankshares, Inc.
West Alabama Bank & Trust

Participant List – by Asset Size (continued)

\$1.5 billion and above
1st Source Bank
AgFirst Farm Credit Bank
Banesco USA
Bank of Clarke
Bank of Travelers Rest
Bryant Bank
Burke & Herbert Financial Services Corp.
C&F Bank
CB&S Bank, Inc.
Centennial Bank (AR)
Chain Bridge Bank, NA
Chesapeake Financial Shares, Inc.
Citizens First Bank (FL)
City National Bank of Florida
Cogent Bank
Colony Bankcorp, Inc.
Dogwood State Bank
Enterprise Bank

\$1.5 billion and above
First Bank (VA)
First Carolina Bank
First Community Bank (SC)
First Federal Bank (FL)
FIRSTBANK FLORIDA
Founders Credit Union
Georgia Banking Company
HomeTrust Bank
LINKBANK
Live Oak Bank
Local Government Federal Credit Union
MainStreet Bank (VA)
Metro City Bank
Morris Bank
One Florida Bank
Peoples Bank (NC)
Pinnacle Bank (GA)
Primis Bank

\$1.5 billion and above
Queensborough National Bank & Trust
Seacoast Bank
Security Federal Bank
SmartBank
Southern Bank and Trust Company
State Employees' Credit Union
The Conway National Bank
The Fidelity Bank (NC)
The First Bank & Trust Company
The National Bank of Blacksburg
Thomasville National Bank
Truliant Federal Credit Union
Trustmark Corporation
U.S. Century Bank
United Bank
United Federal Credit Union
USAA
Virginia National Bank