MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
CHiPS One World	4/1/2026	5/1/2026	Week of 6/29/2026		
College Graduate and Intern Compensation Survey	1/15/2026	2/13/2026	Week of 4/13/2026		
Compensation Planning Survey	8/1/2026	10/2/2026	CPGR: Oct 2026 Full Report: Nov 2026		
Cyber Security, AI, Data Science Salary Survey	1/1/2026	2/6/2026	Week of 4/6/2026		
Executive Compensation and Benchmarking Survey	4/1/2026	5/8/2026	Week of 8/3/2026		
Executive Compensation & Benefits Report for Hospitals & Health Systems	1/1/2026	3/13/2026	Week of 6/1/2026		
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	1/1/2026	3/13/2026	Week of 6/22/2026		
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	1/1/2026	3/13/2026	Week of 6/22/2026		
Executive Compensation & Benefits Report for Independent Colleges & Universities	10/1/2025	12/12/2025	Week of 2/23/2026		
Forest Products Industry Compensation Survey	4/1/2026	5/1/2026	8/3/2026		September 2026
HR Alliance Compensation Survey	4/1/2026	6/12/2026	8/17/2026		
IBM Corporate Flight Operations Compensation Survey	4/1/2026	5/8/2026	7/24/2026		
Pearl Meyer Benefits and Human Resources Policies Survey	1/1/2026	2/6/2026	Week of 4/13/2026		

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MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
The Post Doctorate Compensation Survey	11/1/2025	12/5/2025	2/2/2026		
The Research & Development Survey	5/1/2026	5/29/2026	8/3/2026		September 2026
The Technician and Technical Support Salary Survey	1/1/2026	2/13/2026	4/10/2026		

REAL ESTATE SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Real Estate Compensation Survey	5/1/2026	7/17/2026	Week of 10/5/2026		
ASHA Seniors Housing Industry Compensation Survey	5/1/2026	7/17/2026	Week of 10/5/2026		
BOMA Healthcare Real Estate Compensation Survey	5/1/2026	7/17/2026	Week of 10/5/2026		
NAHMA Affordable Housing Industry Compensation Survey	5/1/2026	7/17/2026	Week of 10/5/2026		

ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
AEC Compensation Survey Architectural	5/15/2026	6/26/2026	8/28/2026		
AEC Compensation Survey Construction	5/15/2026	6/26/2026	9/11/2026		
AEC Compensation Survey Drafting	5/15/2026	6/26/2026	9/11/2026		
AEC Compensation Survey Engineering	5/15/2026	6/26/2026	9/11/2026		
AEC Compensation Survey Executive	5/15/2026	6/26/2026	8/28/2026		
AEC Compensation Survey Support Services	5/15/2026	6/26/2026	9/25/2026		
AEC Compensation Survey Science and Lab	5/15/2026	6/26/2026	9/25/2026		
AIA Large Firm Roundtable Compensation Survey	9/1/2026	10/23/2026	December 2026		
Engineering & Construction Benefits and Human Resources Policies Survey	1/1/2026	2/6/2026	Week of 4/13/2026		
Engineering and Construction Compensation Forum Survey	6/1/2026	7/17/2026	9/4/2026		Fall 2026
Engineering & Construction Craft Survey	1/1/2026	1/30/2026	March 2026		
Houston Engineering and Construction Salary Survey	1/1/2026	1/30/2026	4/3/2026		May 2026
(conducted twice per year)	7/1/2026	7/31/2026	10/2/2026		November 2026
National Engineering and Construction Salary Survey	5/15/2026	6/12/2026	8/14/2026	March 24- 25, 2026	September 2026
The Drilling Management Survey	8/1/2026	8/14/2026	October 2026		
The Rig Crew Survey	8/1/2026	8/14/2026	October 2026		

BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
Banking Benefits and Human Resources Policies Survey (conducted every other year 2026, 2028, etc.)	1/1/2026	3/6/2026	Week of 5/11/2026
Bank Director Compensation and Governance Practices Survey (conducted every other year 2027, 2029, etc.)	1/1/2027	3/5/2027	Week of 5/10/2027
Alabama Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Banks of the Carolinas Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
California Bankers Association Compensation & Benefits Benchmark Survey	4/1/2026	6/5/2026	9/2/2026
Connecticut Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Colorado Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Community Bankers Association of Ohio Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Credit Unions CEO and Senior Executive Total Compensation Survey	6/1/2026	6/26/2026	Week of 8/24/2026
Florida Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Georgia Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Massachusetts Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
National Banking Compensation Survey	4/1/2026	6/26/2026	9/14/2026
New York Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Northeast Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Northern New England Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
South Atlantic Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026
Texas Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
Virginia Banking Compensation Survey	4/1/2026	5/22/2026	Week of 8/10/2026

MULTI-INDUSTRY SURVEY FEES

SURVEY	2026 PARTICIPANT MEMBERSHIP PRICE*
CHiPS One World	\$4,250
College Graduate and Intern Compensation Survey	\$1,095
Compensation Planning Survey	Free to Participants / \$595 Non-Participants
Cyber Security, AI, Data Science Salary Survey	Contact Pearl Meyer
Executive Compensation and Benchmarking Survey	\$4,250
Executive Compensation & Benefits Report for Hospitals & Health Systems	Full Survey Results: \$995 / Summary Report: No Fee
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	Contact Pearl Meyer
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	Contact Pearl Meyer
Executive Compensation & Benefits Report for Independent Colleges & Universities	Free & Paid Options – Contact Pearl Meyer
Forest Products Industry Compensation Survey	\$4,155
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,950
Pearl Meyer Benefits and Human Resources Policies Survey	\$1,050
The Post Doctorate Compensation Survey	\$1,250

^{*} Plus applicable City/State sales tax

MULTI-INDUSTRY SURVEY FEES

SURVEY	2026 PARTICIPANT MEMBERSHIP PRICE*
The Research & Development Survey	\$3,450
The Research & Development Survey Management Addendum	\$650
The Technician and Technical Support Salary Survey	\$2,150

^{*} Plus applicable City/State sales tax

REAL ESTATE SURVEY FEES

SURVEY	2026 PARTICIPANT MEMBERSHIP PRICE*	
Real Estate Compensation Survey	Contact Pearl Meyer	
ASHA Seniors Housing Industry Compensation Survey	Contact Pearl Meyer	
BOMA Healthcare Real Estate Compensation Survey	Contact Pearl Meyer	
NAHMA Affordable Housing Industry Compensation Survey	Contact Pearl Meyer	

^{*} Plus applicable City/State sales tax

ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2026 PARTICIPANT MEMBERSHIP PRICE*
AEC Compensation Survey Architectural	Contact Pearl Meyer
AEC Compensation Survey Construction	Contact Pearl Meyer
AEC Compensation Survey Drafting	Contact Pearl Meyer
AEC Compensation Survey Engineering	Contact Pearl Meyer
AEC Compensation Survey Executive	Contact Pearl Meyer
AEC Compensation Survey Support Services	Contact Pearl Meyer
AEC Compensation Survey Science and Lab	Contact Pearl Meyer
AIA Large Firm Roundtable Compensation Survey	\$3,600
Engineering & Construction Benefits and Human Resources Policies Survey	\$1,050
Engineering and Construction Compensation Forum Survey	\$2,950
Engineering & Construction Craft Survey	\$1,950
Houston Engineering and Construction Salary Survey	\$1,650 per edition (publishes 2x per year)
National Engineering and Construction Salary Survey	\$4,250
The Drilling Management Survey	\$4,950 or \$8,100 with Rig Crew
The Rig Crew Survey	\$4,950 or \$8,100 with Drilling Management

^{*} Plus applicable City/State sales tax

BANK & CREDIT UNION SURVEY FEES

SURVEY	2026 PARTICIPANT MEMBERSHIP PRICE*
Banking Benefits & Human Resources Policies Survey (conducted every other year 2026, 2028, etc.)	\$695
Bank Director Compensation & Governance Practices Survey (conducted every other year 2027, 2029, etc.)	\$695
Alabama Banking Compensation Survey	Contact Pearl Meyer
Banks of the Carolinas Banking Compensation Survey	Contact Pearl Meyer
California Bankers Association Compensation & Benefits Benchmark Survey	Contact California Bankers Association regarding fee information
Colorado Banking Compensation Survey	Contact Pearl Meyer
Community Bankers Association of Ohio	Contact Pearl Meyer
Connecticut Banking Compensation Survey	Contact Pearl Meyer
Credit Unions CEO and Senior Executive Total Compensation Survey	Contact Pearl Meyer
Florida Banking Compensation Survey	Contact Pearl Meyer
Georgia Banking Compensation Survey	Contact Pearl Meyer
Massachusetts Banking Compensation Survey	Contact Pearl Meyer
National Banking Compensation Survey	\$600
New York Banking Compensation Survey	Contact Pearl Meyer
Northeast Banking Compensation Survey	Contact Pearl Meyer
Northern New England Banking Compensation Survey	Contact Pearl Meyer
South Atlantic Banking Compensation Survey	Contact Pearl Meyer
Texas Bankers Association Compensation Survey	Contact Pearl Meyer
Virginia Banking Compensation Survey	Contact Pearl Meyer

^{*} Plus applicable City/State sales tax

CUSTOM PEER GROUP REPORT (CPGR) FEES

DESCRIPTION	FEE*	
CHiPS One World & Executive Compensation and Benchmarking Survey		
First CHiPS One World online job data CPGR (included with survey membership)	Free	
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free	
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$575	
Pre-purchase CHiPS One World & Executive Compensation and Benchmarking Survey CPGR bund	lles:	
Unlimited online job data CPGRs for CHiPS <i>One</i> World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550	
Unlimited online job data CPGRs for both CHiPS <i>One</i> World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550	
First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)	Free	
Cyber Security, Al, Data Science Salary Survey	\$550	
Engineering and Construction Compensation Forum Survey	\$550	
First Forest Products Industry Compensation Survey CPGR	Free	
First IBM Corporate Flight Operations Compensation Survey CPGR		
First National Engineering and Construction Salary Survey CPGR	Free	
The Research & Development Survey	\$550 per survey section	

^{*} Plus applicable City/State sales tax