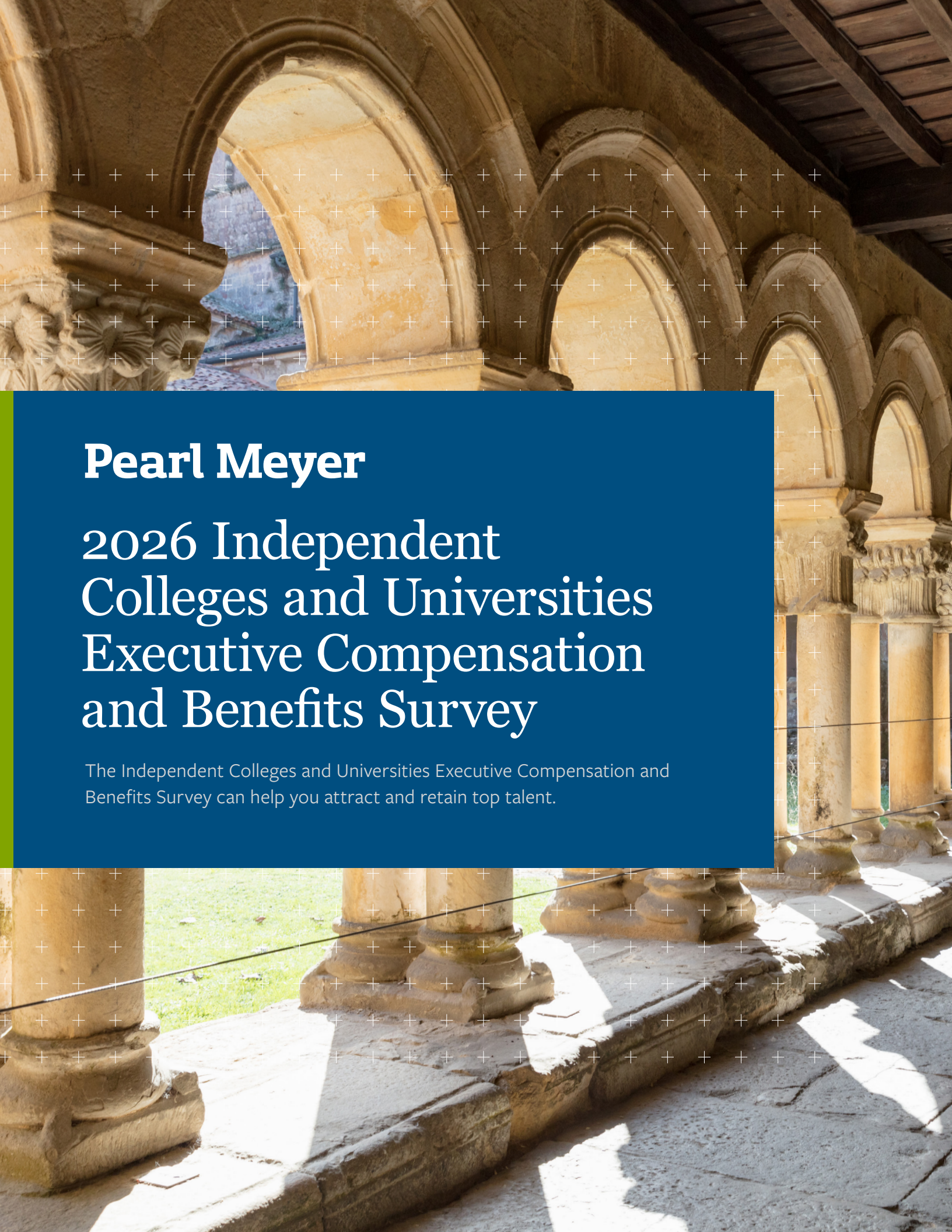


The background of the entire page is a photograph of a historic stone building. It features a series of large, rounded arches supported by thick, carved stone columns. The architecture is made of light-colored, weathered stone. Sunlight filters through the arches, creating strong shadows on the ground and the interior surfaces. The perspective is from within the building, looking down a corridor of arches.

Pearl Meyer

2026 Independent Colleges and Universities Executive Compensation and Benefits Survey

The Independent Colleges and Universities Executive Compensation and Benefits Survey can help you attract and retain top talent.

Independent Colleges and Universities Executive Compensation and Benefits Survey

Pearl Meyer's Independent Colleges and Universities Executive Compensation and Benefits Survey provides you the depth of data you need to evaluate your top executive compensation and benefits practices for 15 executive positions.



Comprehensive

- + Approximately 1,000 Executives
- + Exclusive insight into Peer Compensation and Benefits Practices



Credible

- + 15 top executive positions
- + 92 Colleges and Universities
- + Rigorous Quality Assurance Process



Customized

- + Dedicated account manager
- + Online tools for easy data submission and analysis

The Independent Colleges and Universities Executive Compensation and Benefits Survey provides you with a best-in-class compensation information solution, offering you a rare combination of accuracy and affordability. All elements of the employee pay package are collected and reported giving you the information needed to analyze your competitive position and compensation mix from a total compensation perspective.

Survey results validate your compensation strategy and enable you to:

- + Analyze compensation trends by Total Operating Budget, Full Time Student Enrollment, Endowment Market Value, and Carnegie Classification
- + Understand if your organization's salaries and bonuses are competitive in relation to your peers.
- + Isolate key pieces of data based on your unique needs.

Who Participates?

Join 92 institutions who rely on our in-depth data to make critical compensation decisions.

2025 List of Participants

Albertus Magnus College	Indiana Institute of Technology	University of Jamestown
Augustana College	Lafayette College	University of Massachusetts Medical School
Babson College	Le Moyne College	University of Michigan
Bay Path University	Lewis University	University of Michigan-Flint
Bellin College	Lipscomb University	University of Northwestern -St. Paul
Benedictine University	Loyola University in Maryland	University of Pikeville
Berry College	Macalester College	University of Portland
Biola University	Marquette University	University of San Francisco
Bowdoin College	Maryville College	University of Scranton
Brevard College	McKendree University	University of St. Thomas
Buena Vista University	Misericordia University	Virginia Wesleyan University
Campbellsville University	Mount Saint Mary's University	Walsh University
Carleton College	Mount St. Joseph University	Warner Pacific University
Carthage College	National Louis University	Wartburg College
Central Christian College of Kansas	North Park University	Westminster College
Central College	Northwestern College	Wilkes University
College of the Holy Cross	Pepperdine University	William Peace University
DePaul University	Pfeiffer University	Wittenberg University
DePauw University	Pomona College	Xavier University
Dickinson College	Pratt Institute	York College of Pennsylvania
Drexel University	Providence College	
Eastern University	Randolph-Macon College	
Eckerd College	Rhode Island School of Design	
Fairfield University	Roseman University of Health Sciences	
Fairleigh Dickinson University	Saint Louis University	
Faith Baptist Bible College and Theological Seminary	Saint Mary's College	
Gannon University	Salve Regina University	
Georgian Court University	Scripps College	
Gonzaga University	Shenandoah University	
Goodwin University	Smith College	
Grand View University	Spring Arbor University	
Hampden-Sydney College	Trevecca Nazarene University	
Harcum College	Trocaire College	
Hollins University	University of Bridgeport	
Holy Family University	University of Denver	
Illinois College	University of Evansville	



Cost-Effective

We offer an affordable solution to your survey data needs for a competitive price of just **\$995**.

Independent Colleges and Universities Executive Compensation and Benefits Survey

No Cost	Survey Submission
\$995	Participating Organizations
\$2,500	Non – Participating Organizations

Participating institutions receive over 60% off

Survey Dates

Data Effective Date: 10/1/2026

Submission Due Date: 12/11/2026

Survey Results Published: Week of 2/22/2027

Contact Us

To learn more about our Independent Colleges and Universities Executive Compensation and Benefits Survey or to participate, please contact our survey group at survey@pearlmeyer.com.

You will be assigned a dedicated account manager who will be available to walk you through the survey submission process, making it easy to integrate and match your information with our database. Our account managers have several year of survey experience, ensuring you the highest level of data quality and integrity.

Your account manager will email you a link to the submission materials, your log-in credentials, and instructions on how to complete and return your survey data.

By email:

survey@pearlmeyer.com or
benji.sheiffer@pearlmeyer.com

By phone:

ask for the survey group from our general number
508-460-9600 or call Benji Sheiffer at (508) 630-1503.

Dedicated Team of Account Managers



Rebecca Toman
Vice President,
Survey Business Unit



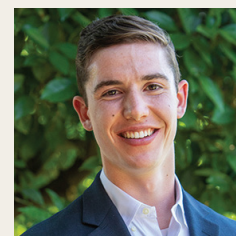
Nana Adu
Survey Account Manager



Dan Besser
Survey Project Manager



Jason Dionne
Associate Account
Manager



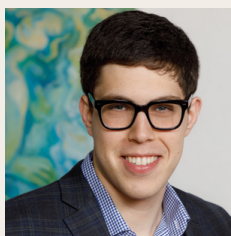
Matt Donahue
Senior Survey Account
Manager



Jordan Gagnon
Survey Project Manager



Andrew Guigno
Survey Operations
Manager



Benji Sheiffer
Senior Survey Account
Manager



Rhonda Snyder
Survey Project Manager



Veronika Valcheva
Senior Survey Account
Manager

Why Pearl Meyer Surveys?

Our Commitment to Quality

We are committed to providing you the highest standard of quality reporting. Our rigorous quality assurance process includes:

- + Review of quality assurance reports to help clarify input and identify discrepancies.
- + Thorough cross check of data; comparison to previous years' data; and identification of data outliers.

Secure Data Submission and Confidentiality

The survey is administered using an excel template for the collection of the survey data. Cyber security is a top priority for all colleges/universities, and you can have peace of mind knowing that our secure system ensures that your data will be uploaded into a safe environment and remain confidential.

Concerned about the confidentiality of your data and how it's shared in the survey results report?

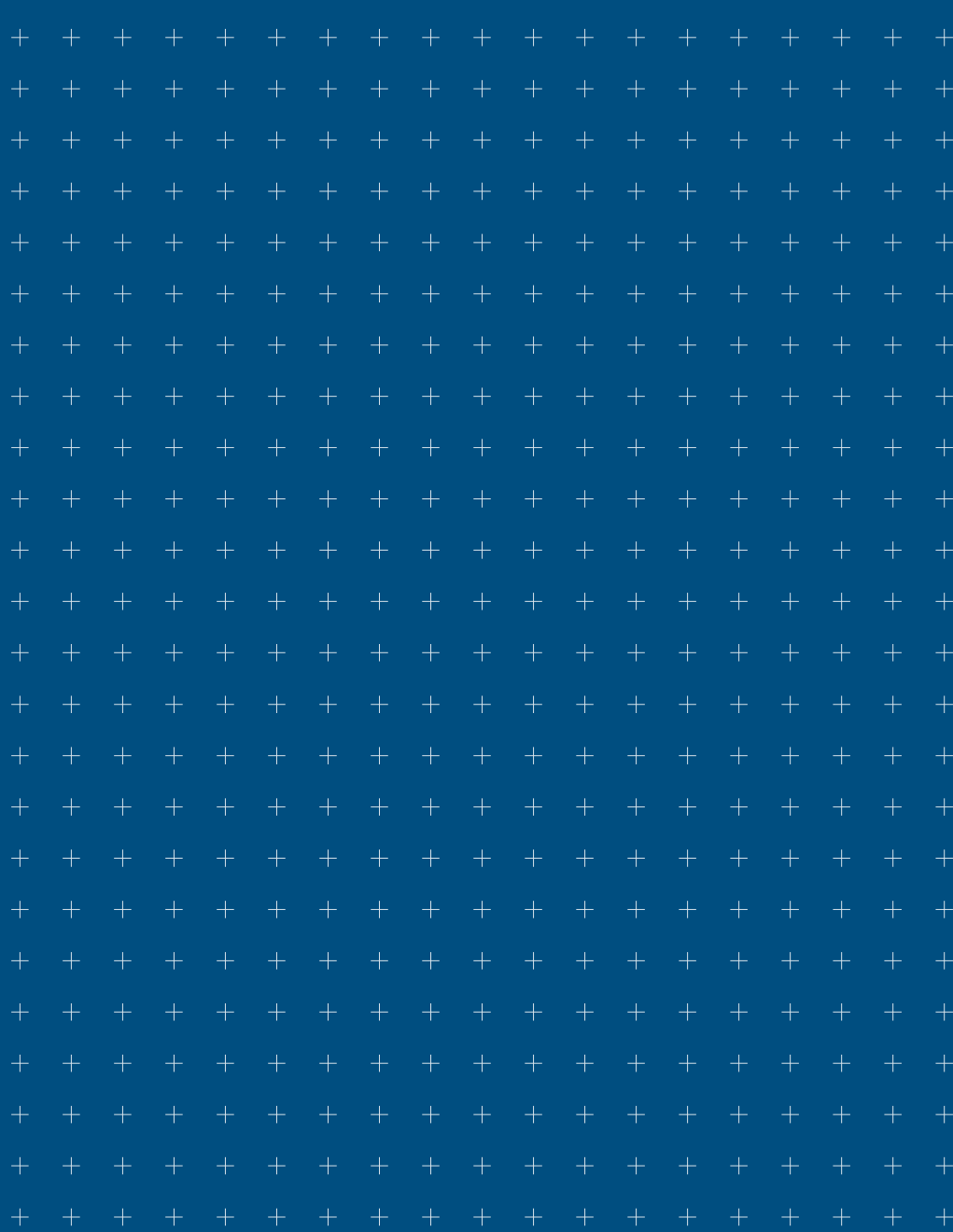
- + All data is reported in summary form only.
- + No data is reported for any job at any level where there are less than five institutions matching.

About Pearl Meyer

pearlmeyer.com 

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.





For more information on Pearl Meyer,
visit us at www.pearlmeyer.com or
contact us at (212) 644-2300.

Pearl Meyer
pearlmeyer.com

©2026 Pearl Meyer & Partners, LLC. All Rights Reserved.