

Pearl Meyer

2026 Executive Compensation and Benchmarking Survey





Pearl Meyer

Participating Companies List

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2026 Executive Compensation and Benchmarking

Participating Companies List

1-800-Flowers.Com	Agenus Inc*	Altria Client Services Inc.*
10x Genomics*	Agilent Technologies, Inc.*	Ambarella, Inc*
12 Oaks Senior Living	Agilysys Inc.*	Amerant Bank, National Association*
3D Systems Corporation*	Air Products & Chemicals	Ameresco*
3M Company	Akebia Therapeutics Inc	American Airlines*
908 Devices	Alarm.com Holdings, Inc.*	American Apartment Management Co., Inc.
Abbott Laboratories*	Alaska Airlines*	American Eagle Outfitters*
AbbVie Inc.*	Albany International Corp.	American Homes 4 Rent
Abercrombie & Fitch Co.*	Albany Medical Center Health System	American Institutes for Research
Aclaris Therapeutics	Albertson's, Inc.	American International Group (AIG)*
Adirondack Health	Aldeyra Therapeutics, Inc.	American Realty Advisors
Aditxt, Inc	Alector	American Vanguard Corp.*
ADMA Biologics*	Align Technology*	Ameriprise Bank*
Adobe Systems Incorporated*	Allan Myers	Amerisure Insurance Company
ADT Inc	Allegiant Travel Company*	AMGEN
Advance Auto Parts Inc	Allegro Senior Living, LLC	Amherst Holdings, LLC
Advanced Living Management & Development Inc.	Alpha and Omega Semiconductor Ltd*	
AECOM		
AEG Vision		
AFLAC Incorporated*		

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Amphastar Pharmaceuticals, Inc.*	Archer Daniels Midland Company*	Avantor, Inc.*
Amplify Energy*	Archrock, Inc.	Aviat Networks, Inc.*
Amplitude, Inc.*	ARCO Construction	Avnet, Inc.*
Amylyx Pharmaceuticals Corp	Arcosa, Inc.*	AXT Inc*
Andesite AI	Ardent Health	Azenta Life Sciences
ANI Pharmaceuticals Inc*	Argan, Inc.*	B&G Foods, Inc.*
Ansa Biotechnologies, Inc.	Argonne National Laboratory	Bacon County Hospital and Health System
Antero Resources Corporation*	Armstrong County Memorial Hospital	Bank of America Corporation*
AON Corporation*	Arrow Electronics, Inc.	Bank OZK*
Apollo Medical Holdings, Inc.	Arrowhead Pharmaceuticals*	Bankwell Bank*
Apple Computer, Inc.*	Ashland Inc.*	Barton Malow
Applied Industrial Technologies*	ASP Isotopes	Bassett Healthcare Network
Applied Materials, Inc.*	AT&T Inc.	Bath & Body Works Inc
ARAMARK Corporation*	Atlantic Health System	Battalion Oil Corporation*
Arbor Health Morton Hospital	Auburn Community Hospital	Battelle Memorial Institute
ARCADIS U.S. Inc.	Audubon Nature Institute	Bay State Milling Company
ArcBest Corporation*	Ausherman Properties	BCS Financial Corporation
	AutoNation, Inc.*	
	AutoZone, Inc.	

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Beam Therapeutics Inc.*	BioNano Genomics, Inc.*	Booz Allen Hamilton Inc.
Beazer Homes USA, Inc.	Biscuitville, Inc.	BorgWarner Inc.
Bechtel Global Corporation	Bitfarms*	Boston Beer Company, Inc., The*
Becton, Dickinson and Company*	BJ's Restaurants, Inc.*	Bowman Consulting Group Ltd.*
Bell Flight	BJ's Wholesale Club, Inc.*	Brady Corporation
BendBroadband*	Black & Veatch Corporation	Braze, Inc.*
Bentley Systems	Black Rifle Coffee Company LLC	Bread Financial*
Berkshire Hathaway Inc.*	BlackRock Inc*	BridgeBio Pharma, Inc.*
Berkshire Health Systems	Block, Inc.*	BrightView, Inc.
Berkshire Medical Center	Bloomin' Brands, Inc.*	Brink's Company, The*
Best Buy Co., Inc.	Blue Cross and Blue Shield of Tennessee	Bristol Health
Beyond Meat, Inc.*	BlueLinx Holdings Inc.*	Bristol-Myers Squibb Company*
Bio-Rad Laboratories, Inc.*	BNSF Railway Company	Bristow Group*
Bio-Techne*	BNY Mellon*	Broadcom Corporation*
BioCryst Pharmaceuticals*	Boise Cascade Company*	Broadstone Real Estate, LLC
Biodesix*	Bon Secours Mercy Health	Brotherhood Mutual Insurance Company
Biolife Solutions*	Boot Barn Holdings, Inc.*	Brown & Brown, Inc.*

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Bruker Corporation*	Cars.com Inc.*	Chicago Symphony Orchestra
Builders FirstSource, Inc.*	Casto Management Services Inc.	Chipotle Mexican Grill, Inc.*
Bunge Limited*	Caterpillar	Chord Energy Corporation*
C.H. Robinson Worldwide, Inc.*	CAVA Group, Inc.	CI Hedging
C.M. Capital Advisors LLC	Cavco Industries, Inc.	CIGNA Corporation
Cabell Huntington Hospital	CDW Corporation*	Cincinnati Financial Corporation*
Cactus Wellhead, Inc.	Celsius Holdings, Inc.*	Cinemark Holdings, Inc.
Cal-Maine Foods, Inc.*	Cencora*	Cisco Systems, Inc.
Calavo Growers, Inc.*	CENIC	Citi Trends, Inc.*
Caliber Collision	Cenikor Foundation	Citigroup Inc.*
California Resources Corporation*	Centene Corporation*	Clayco
Campbell Soup Company*	CervoMed Inc.*	Clearfield, Inc.*
Capital One Financial Corporation*	CEVA, Inc.*	Cleveland Clinic
Capstone Turbine Corporation	Charlotte's Web Holdings	Cleveland-Cliffs Inc.
Cardinal Health*	Chef Works	CLOVER HEALTH INVESTMENTS, CORP.*
CareDx*	Chemed Corporation*	CNA
CarMax, Inc.*	Cheniere Energy, Inc	
Carnival Corporation*	Cherokee Nation Businesses, LLC	
	Chesapeake Energy Corporation*	
	Chevron Corporation	

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CNX Resources Corporation*	Comtech Telecommunications Corp	Crescendo AI
Coca-Cola Bottling Company United, Inc.	ConAgra Foods, Inc.*	Crescent Energy Company*
Codexis, Inc.*	CONMED Corporation*	Crisp Regional Hospital
Coffee Regional Medical Center	ConocoPhillips*	CRISPR Therapeutics*
Cognex Corporation*	Conor Commercial Real Estate	CRM Residential
Cognizant Technology Solutions Corporation*	Consolidated Nuclear Security, LLC	Crouse Health
Cohen & Steers, Inc.*	Construction Partners, Inc.*	CRST International Inc
Coherus Oncology, Inc.*	Convergint Technologies	CryoPort Inc*
Colliers	Core & Main*	CSX Corporation*
Colliers Engineering & Design	Core Laboratories LP*	Culp, Inc
Columbia Bank (NJ)	Corning Incorporated*	Curis
Columbia Memorial Hospital - NY	Costco Wholesale Corporation*	Cyberonics, Inc.
Comcast Corporation	Coterra Energy Inc.*	Cytek Biosciences Inc.*
Comfort Systems USA*	Covenant Logistics Group	Dallas Theological Seminary
Commercial Metals Company*	CPI Card Group Inc.*	Danaher Corporation*
Community Options	Cracker Barrel Old Country Store, Inc.*	Darden Restaurants, Inc.
Comstock Resources, Inc.*	Crawford & Company*	Dart Container Corporation
		Dartmouth Health
		Datadog, Inc.*

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DaVita Inc.*	Dine Brands Global, Inc.*	Dutch Bros Inc.*
Day & Zimmermann	Diodes Incorporated*	DXP Enterprises, Inc.*
Deborah Heart & Lung Center	Disc Medicine	Dycom Industries, Inc.*
Dechert LLP	DISH Network Corporation	EastGroup Properties Inc.
Delek*	Distribution Solutions Group, Inc.*	Editas Medicine Inc.
Dell*	Diversatek, Inc.	eGain Corporation*
Delta Air Lines, Inc.*	DNOW Inc.*	eHealth, Inc.*
Delta Dental of California	DocuSign, Inc.*	El Pollo Loco Holdings, Inc.*
Department of Energy's Kansas City National Security Campus	Dogwood Therapeutics	Elevance Health
Devon Energy Corporation*	Dolby Laboratories, Inc.*	Eli Lilly and Company*
Diamond Hill Investment Group, Inc.*	Dollar Tree Stores, Inc.*	Ellis Medicine
Diamondback Energy, Inc.*	Dominion Energy, Inc.	Emcor Group Inc*
Dick's Sporting Goods*	Domino's Pizza, Inc.*	Emerson Electric Company*
Digi International Inc.*	DoorDash, Inc.*	Encompass Health Corporation*
Digimarc Corp.*	Dorian LPG Ltd.*	Endeavor Global
Dillard's, Inc.*	Doximity, Inc.*	Enovis Corporation*
	Doyon	EnPro Industries
	DSW Inc.*	Envista Holdings Corporation*
	DT Midstream, Inc.*	
	Duke Energy	

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EOG Resources, Inc.*	Fairchild Medical Center	Forward Air Corporation*
Epiq		
Epsilon Data Management, LLC	Fairview Hospital	Franklin Electric Co., Inc.*
EQT Corporation*	Faith Technologies Incorporated	Freshpet, Inc.*
Equifax Inc.*	Federal Aviation Administration	Frontier Group Holdings, Inc.*
Equinix	Federal Express Corporation*	FRP Holdings, Inc.*
Equus Capital Partners		FTAI Aviation Ltd.*
Esquire Bank NA*	Fermi National Accelerator Laboratory	FTI Consulting, Inc.
Eversource Energy*	Fidelity Bank (PA)*	FVCBankcorp, Inc.*
EVI Industries, Inc	Filana Therapeutics	G-III Apparel Group, Ltd.*
Evolution Petroleum Corp*	First Bancorp (NC)*	Gaia, Inc.*
Excelerate Energy, Inc.*	First Watch Restaurant Group*	Gannett Fleming, Inc.
Expedia, Inc.*	FleetPride	Garnet Health
Expeditors International of Washington, Inc.*	Flowers Foods, Inc.*	Garnet Health Medical Center
Exponent, Inc.*	Fluor Corporation	Garnet Health Medical Center Catskill
Expro Group Holdings N.V.*	Flutter Entertainment PLC	Genco Shipping and Trading Limited*
ExxonMobil Corporation*	Flywire Corporation*	
Facebook	FormFactor, Inc.*	General Mills, Inc.*
	Forum Energy Technologies*	Genesco Inc.*

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Genuine McCarthy Enterprises, Inc	Gorman & Company LLC	Guidewire Software, Inc.*
Genuine Parts Company*	Grace Therapeutics	Gulfport Energy Corp*
George Regional Health System	Gran Tierra Energy Inc.*	Gunnison Valley Health
George Washington University	Grande Ronde Hospital	H.B. Fuller Company*
Georgia Tech Research Institute	Granite Construction Inc.	Haemonetics Corporation
Geospace Technologies Corporation*	Granite Properties	Hain Celestial Group, Inc., The*
Gilbane, Inc.	Granite Ridge Resources, Inc.*	Halliburton Company*
Gilead Sciences, Inc.*	Granville Health System	Halozyme Therapeutics, Inc.*
Ginkgo Bioworks*	Graybar Electric Company	Hampshire Memorial Hospital
Glaukos Corporation*	Great Lakes Dredge & Dock Corporation	Hanover Company
Glens Falls Hospital	Great Southern Bancorp, Inc.*	Harmony Biosciences Holdings*
Global Industrial Company*	Greene County Bancorp, Inc.*	Harris Center for Mental Health and IDD
Globe Life Inc.*	Group 1 Automotive, Inc.	Harris Health
Goldman Sachs Trust Company NA*	Guardian Life Insurance Company of America, The	Hartford Financial Services Group Inc, The*
Goosehead Insurance, Inc.*	Guidewell Source	Haworth, Inc.
Gopher Resources		HCA Healthcare*

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HCI Group, Inc.*	Hilltop Holdings Inc.	IDEXX Laboratories, Inc.*
HDR Corporate Services	Hilton Grand Vacations	Illumina, Inc.*
Headway	Hingham Institution for Savings*	ImageneBio
Health Catalyst, Inc.*	Hispanic Housing Development Corporation	Immersion Corporation*
Health Connect America, Inc	HNTB Corporation	ImpactAssets
Healthequity, Inc*	Holland Partner Group	Independent Bank (MI)*
HealthStream, Inc.*	Hologic, Inc.*	Indiana Regional Medical Center
Heart of the Rockies Regional Medical Center	Holyoke Medical Center, Inc.	Ingles Markets, Inc*
Heartland Express, Inc.*	Holzer Health System	Innovaccer
Henderson Engineers	HP Enterprise Services	Innovex*
Heritage Insurance Holdings, Inc.*	HubSpot, Inc.*	Innoviva, Inc.*
Heritage Valley Health System	Humana Inc.*	Inotiv, Inc.*
Hewlett-Packard Company*	Hunt Companies	Insteel Industries
HHHunt Corporation	Hussey Seating Company	Institute for Defense Analyses
Highmark Health	ICU Medical, Inc.*	Institute for Healthcare Advancement
HighPeak Energy, Inc.	Idaho National Laboratory	Integer Holdings Corp*
Highwoods Properties	Idaho Youth Ranch	Integra LifeSciences*
	IDEX Corporation*	Intel Corporation*

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Intellia Therapeutics Inc.*	Jefferson Laboratory	Kaiser Aluminum Corporation*
Interactive Brokers Group, Inc.*	Jet Aviation	KalVista Pharmaceuticals, Inc.
Intermountain Healthcare	Jet Propulsion Laboratory	Karyopharm Therapeutics, Inc.*
International Association of Drilling Contractors	JetBlue Airways Corporation*	Kemper Corporation*
International Seaways, Inc.*	Joby Aviation*	Keurig Green Mountain, Inc.*
INTL FCStone Inc.*	John B. Sanfilippo & Son, Inc.	Kewaunee Scientific Corporation
Intuit Inc.*	John Marshall Bank*	Kidder Mathews
Iovance Biotherapeutics, Inc.*	Johns Hopkins All Children's Hospital	Kiewit Corporation
IQVIA*	Johns Hopkins Bayview Medical Center	Kimball Electronics, Inc.*
Ironwood Pharmaceuticals*	Johns Hopkins Health System	Kimbell Royalty Partners*
J.B. Hunt Transport Services, Inc.*	Johns Hopkins Howard County Medical Center	Kimley-Horn
J.M. Thomas Forest Products	Johns Hopkins University Applied Physics Laboratory	Kinder Morgan, Inc.*
J&J Snack Foods Corp.*	Johnson & Johnson*	Kinsale Capital Group, Inc.*
Jabil Circuit, Inc.*	Johnson Development	Kirby Corporation*
JE Dunn Construction Group	Johnson Outdoors, Inc.	KLX Inc.*
	JRM Construction Management	Knife River Corporation*

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Knight-Swift Transportation Holdings Inc	Lawrence Livermore National Laboratory	Lodge Manufacturing
Knox Community Hospital	LeMaitre Vascular, Inc.*	Los Alamos National Laboratory
Koch Enterprises, Inc.	LendingClub Corporation*	Lower Colorado River Authority
Kohls Corporation	LeonaBio	Lumen
Kosmos Energy Ltd.*	Leonardo DRS	Lumentum Holdings Inc*
Kraft Heinz Company, The*	Letner Roofing	LyondellBasell
Kraus-Anderson Realty Company	Leucadia Aviation, Inc.*	M. A. Mortenson Company
Krystal Biotech*	Lexicon Pharmaceuticals	M&T Bank*
Kura Oncology, Inc.*	Liberty Global plc	Macy's, Inc.*
Kura Sushi USA, Inc.	Limoneira Company	MadisonHealth
Kymera Therapeutics, Inc.*	Lincoln National Corporation*	Magnite, Inc*
L.A. Care Health Plan	Lindblad Expeditions Holdings Inc.*	Magnolia Oil & Gas Corp*
L&M Development Partners	Lipocine	MannKind Corporation*
Lactalogics	Lithia Motors, Inc.*	ManpowerGroup Inc.*
Lamb Weston Holdings Inc.*	Live Nation Entertainment*	Mapletree Investments
Lawrence Berkeley National Laboratory	LKQ Corporation*	MapLight Therapeutics
	Lockheed Martin Corporation	Marathon Oil Company*
	Lockwood Companies	Maravai LifeSciences*

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MarineMax, Inc.*	MaxCyte, Inc.	Mesa Laboratories, Inc.*
Mark IV Capital, Inc.	MBIA Inc.*	Mesh Suture, Inc.
Markel Group*	McCormick & Company, Inc.*	MetLife, Inc.*
Marsh & McLennan Companies, Inc.*	McCownGordon	Mettler-Toledo International Inc.*
Marsh Furniture	McDonald's Corporation*	MGIC Investment Corporation*
Marshall Health Network	Medallion Financial Corp*	MGP Ingredients, Inc*
Marten Transport, Ltd.*	Medifast, Inc.*	Michael Baker International
Martin's Point Health Care	Medtronic plc*	Michels Corporation
Marzetti Company, The*	Memorial Health System	Micron Technology, Inc.
Massachusetts Mutual Life Insurance Company	Memphis Light, Gas and Water	Midland States Bank
Mastec Clean Energy & Infrastructure*	Menorah Housing Foundation	Mini Circuits
MasterCard Incorporated*	Merck & Co., Inc.	Mission BioCapital
Masttro US, LLC	Mercury Computer Systems, Inc.*	MIT Lincoln Laboratory
Matador Resources Company*	Mercury Financial	MKS Instruments, Inc.
Matrix Service Company*	Meritex Enterprises	ML*
Matson, Inc.*	Merrill Gardens LLC	MODEC America, Inc.
	Merrimack Health	Mohawk Valley Health System
	Merritt Properties	Molina Healthcare, Inc.

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Molson Coors Brewing Company*	Museum of Contemporary Art Chicago	Natural Gas Services Group, Inc.*
Monadnock Community Hospital	Myriad Genetics Inc*	Natural Grocers by Vitamin Cottage Inc*
Mondelez International, Inc.*	NANA	Nautilus Biotechnology*
Monolithic Power Systems, Inc.*	NAPCO Security Technologies, Inc.*	NCS Multistage*
Monster Beverage Corporation*	Natera, Inc.*	Neogen Corporation*
Montgomery Housing Partnership	Nathan Littauer Hospital & Nursing Home	Netflix*
Morgan Stanley*	National Bank Holdings Corp*	Netgear, Inc.*
Morton Buildings, Inc.	National Beverage Corp.*	Neurocrine Biosciences, Inc.*
Motorola Solutions	National Church Residences	New London Hospital
Mott MacDonald	National Laboratory of the Rockies (NLR)	Newell Brands Inc.*
Mount Desert Island Hospital	National Oilwell Varco*	Newpark Resources*
Mount Nittany Health	National Research Corporation*	NextCure, Inc.
MSC Industrial Direct Co., Inc.*	National Rural Electric Cooperative Association	NI Holdings, Inc.*
Mt. Ascutney Hospital and Health Center	Nationwide	NMI Holdings, Inc.*
Murphy Oil Corporation*		Noblis, Inc.
		NodThera, Inc.
		Nolan Living
		Noodles & Company*
		Norfolk Southern Corporation*

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North Adams Regional Hospital	Occidental Petroleum*	Oracle Corporation*
North Development	OceanFirst Bank*	Organogenesis Holdings Inc.
Northern Oil and Gas, Inc.*	Octave Specialty Group*	Organon & Co.*
NorthForest	ODL Inc	Origin Bank*
Northland Investment Corporation	Oil States International*	Orion Group Holdings Inc*
Northwest Bancshares, Inc.	Okuma America Corporation	Oscar Health, Inc.*
Northwest Building LLC	Old Dominion Freight Line, Inc.*	Oswego Health
Northwest Real Estate Capital Corp.	Old Republic International Corporation*	Outfront Media Inc
Novanta, Inc.*	Omeros Corporation*	Oxford Industries, Inc.*
Novartis Services, Inc.	Omnicom Group, Inc.*	PacBio*
Novavax, Inc	Oncor Electric Delivery Company	PACCAR Inc
Nu Skin Enterprises, Inc*	Oneida Health	Pacific City Bank*
NVIDIA Corporation*	ONEOK, Inc*	Page Memorial Hospital
O'Reilly Automotive, Inc.*	OneSpan Inc.*	Palomar Holdings, Inc.*
Oak Ridge National Laboratory UT-Battelle, LLC	Onterris, Inc.*	PAMT CORP*
OC Sports & Entertainment	OPENLANE, Inc.*	Pana Community Hospital
	OptimizeRx	Pangaea Logistics Solutions, Ltd.*
	Option Care, Inc.	Pantex

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Par Pacific Holdings, Inc.*	Penske Automotive Group, Inc.*	PointClickCare Technology
PAR Technology Corp.*	Pentegra	Pool Corporation*
Park Hotels & Resorts	PepsiCo, Inc.*	Port Authority of NY/NJ
Parsons Corporation	Peraton	Post Holdings, Inc.*
Paylocity Holding Corp*	Performance Food Group Company*	PRA Group, Inc.
Peckham Industries, Inc.	PerkinElmer, Inc.	Predicta Biosciences
Penn Highlands Brookville	Permian Resources*	PriceSmart, Inc.*
Penn Highlands Clearfield	Perrigo Company plc*	PrimeEnergy Corporation*
Penn Highlands DuBois	Personalis, Inc.*	Primerica, Inc.*
Penn Highlands Elk	Pfizer, Inc.*	Primoris Services Corporation
Penn Highlands Healthcare	Philip Morris International Inc.*	Princeton Plasma Physics Laboratory
Penn Highlands Huntingdon	Phillips 66*	Principal Financial Group*
Penn Highlands Mon Valley	Pilgrim's Pride Corporation*	ProAssurance Corporation*
Penn Highlands State College	Plains All American Pipeline, L.P.*	PROCEPT BioRobotics Corporation*
Penn Highlands Tyrone	Playlist Technologies	Prodigy Health
Pennsylvania Mountains Care Network	PMB Real Estate Services LLC	Proeza
	PMV Pharmaceuticals	Progyny, Inc.*
	PNC Financial Services*	

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Promega Corporation	Ralliant Corporation	REX American Resources Corporation*
Propetro Holding Corp	Ramboll	
Protagonist Therapeutics, Inc.*	RAND Corporation	Richardson Electronics, Ltd*
Protolabs	Range Resources Corporation*	Ricoh Americas Corporation
Prudential Financial Inc.	Rapid Micro Biosystems*	Riley Exploration Permian, Inc.*
PTC Therapeutics, Inc.*	Realty Income Corporation	Ring Energy, Inc.*
Public Policy Holding Company	Recursion*	River Hospital
Publix Super Markets, Inc.	REDICO LLC	Rivers Health
PulteGroup, Inc.*	Relay Therapeutics, Inc.*	RLI Corp.*
Punxsutawney Area Hospital	Reliance Steel & Aluminum Co.*	Roane General Hospital
Putnam General Hospital	Renasant Bank*	Rock And Roll Hall Of Fame And Museum, Inc
QIAGEN*	Repligen Corporation*	Roivant Sciences*
Quanta Services, Inc.*	Replimune Inc.	Rome Memorial Hospital
Quanterix Corporation*	Republic Bank & Trust Company*	Roseburg Forest Products Co.
QuidelOrtho Corporation*	Resources Connection, Inc.*	Ross Stores, Inc.*
Radian Group Inc.*	Revolution Medicines, Inc.*	Royal Business Bank
Radiant Logistics, Inc.*		

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Royal Caribbean Cruises Ltd.*	Schlumberger Limited*	Simple Higher Ed
RPC, Inc.*	SCYNEXIS, Inc.	Simulations Plus, Inc.*
RXO Inc*	Seacoast Bank*	SiTime Corporation
Ryder System Inc.	SEACOR Marine Holdings Inc*	Six Flags Entertainment Corp.*
Ryerson Holding Corporation*	Sealy & Company LLC	Skagit Regional Health
S & B Engineers & Constructors, Ltd.	SEI Investments Company*	Skillz
S&T Bank*	Seldin Company	SkyWest, Inc.*
Safety Insurance Group, Inc.*	Selective Insurance Group, Inc.*	SLAC National Accelerator Laboratory
Salesforce.com, Inc.*	Sempra*	SM Energy Company*
Sally Beauty Holdings, Inc.*	Seneca Foods Corporation*	SMART Global Holdings, Inc.*
Salt River Project	Seres Therapeutics, Inc.*	Smart Sand, Inc.*
Samaritan Health	ServisFirst Bank*	Snoqualmie Valley Hospital
Sandia National Laboratories	SGMC Health	SolarEdge Technologies, Inc.*
Saratoga Hospital	Shenandoah Memorial Hospital	Solaris Oilfield Infrastructure Inc*
Sargent & Lundy, LLC	Sibley Memorial Hospital	Sonos, Inc.*
Savannah River Nuclear Solutions, LLC	Sierra Nevada Corporation	Sotera Health Company*
ScanSource, Inc.	Silicon Laboratories Inc.*	SoundThinking, Inc.*

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South County Health	Standard Motor Products, Inc.*	Take-Two Interactive Software, Inc.*
South Jersey Industries	Stanford University	TALOS ENERGY INC.*
Southern Copper Corporation*	Starbucks Corporation*	Targa Resources Corp.*
Southern Missouri Bancorp, Inc.*	State Street Corporation*	Target Corporation
Southland Holdings, Inc.*	Sterling Construction Co Inc*	Teleflex*
Southwell Medical Center	Stewart Information Services Corporation*	Tempur Sealy International Inc.
Southwest Airlines Company*	STRATEC Biomedical AG	Tenet Healthcare*
Southwest Research Institute	Stream Realty	Terracon Consultants, Inc.
Southwire	Structure Tone, Inc.	TerSera Therapeutics, LLC
Space Dynamics Lab	Stryker Corporation*	Tetra Tech*
Speare Memorial Hospital	Suburban Hospital	Texas Capital Bancshares, Inc.*
Sprouts Farmers Markets, Inc.*	Suderman & Young	TFS Financial Corporation*
St. Anthony Regional Hospital	Sundt	The Aerospace Corporation
St. Mary's Healthcare Amsterdam	Synalloy Corporation	The Allstate Corporation*
St. Mary's Medical Center	Synchrony Financial*	The Andersons, Inc.*
Standard BioTools, Inc.*	Synnex Corporation*	The Applied Research Laboratory at PSU
	SYSCO Corporation*	
	Taboola, Inc.	

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The Austin Company	The MITRE Corporation	Tinubu Square Americas
The Bancorp Inc.*	The Mosaic Company*	Tompkins Financial Corporation*
The Buckle, Inc.*	The ONE Group Hospitality Group*	Tootsie Roll Industries, Inc.*
The ConAm Group	The Pape' Group	TopBuild Corp.*
The Cooper Companies, Inc.*	The Progressive Corporation*	Tractor Supply Company
The Durham Manufacturing Company	The Suddath Companies	Traeger, Inc.*
The Forge Companies	The TJX Companies, Inc.	TransUnion*
The Freeman Companies	The Waters	Tredegar Corporation
The GAP Inc.*	The Weitz Company	TriCo Bancshares*
The Goodman Group	The Wolff Resident Experience Company LLC	Truist Bank*
The Guthrie Clinic	Thermo Fisher Scientific, Inc.	Trupanion, Inc.*
The Hackett Group, Inc.*	TidalHealth	TruSource
The Hershey Company*	TidalHealth Atlantic	TSCG Investors
The Horace Mann Companies*	TidalHealth Nanticoke	TTPC, LLC
The Irvine Company	Tidewater*	Turner Construction
The Johns Hopkins Hospital	Tift Regional Health System	Turning Point Brands, Inc.*
The Kroger Co.*	Tile Shop Holdings Inc	Twist Bioscience
		Tyson Foods Inc*

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Uber Technologies, Inc.*	Universal Technical Institute	VAALCO Energy, Inc.*
UHS Chenango Memorial Hospital	University Corporation for Atmospheric Research (UCAR)	Valero Energy Corporation*
UKG Inc.	Univest Financial Corporation*	Valhi, Inc.*
Ultra Clean Holdings, Inc.*	UnumProvident Corporation*	Valley Health
Ultragenyx Pharmaceuticals Inc.*	Upstate University Hospital	Valley Regional Hospital
Unchained Labs	Urban One	Value Line, Inc.*
Underwriters Laboratories, Inc	Urban Outfitters, Inc.*	Vedenta Biosciences
Union Bank*	US Bank*	Ventas, Inc.
Union General Hospital System	US Foods Holding Corp.*	Veracyte, Inc.*
Union Pacific Corporation*	USAA	Verastem
United Airlines Holdings, Inc.*	USEC, Inc*	Vericel*
United Natural Foods, Inc.	Utz Brands, Inc.*	VERRA MOBILITY Corp.*
UnitedHealth Group Incorporated*	UVMHN Alice Hyde Medical Center	Vesta Corporation
Universal Health Services, Inc.*	UVMHN Champlain Valley Physicians Hospital	Veterans Health Administration
Universal Logistics Holdings, Inc.*	UVMHN Elizabethtown Community Hospital	VHB
		Village Super Market Inc*
		Vince Holding Corp.*
		Vir Biotechnology, Inc.*

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Virgin Galactic	Wawa, Inc.	Williams Companies, Inc., The*
Visa Inc.*	Wayne Memorial Hospital	Willis Lease Finance Corp.*
Vitesse Energy, Inc.*	Webcor	Willscot Mobile Mini Holdings Corp*
Voldex Entertainment LTD	Weis Markets Inc*	Winchester Medical Center
Vontier Corporation	Well Care Health	Wingstop Inc.*
Voyager Space Holdings	Wellmark, Inc.	Winmark Corp*
W.W. Grainger Inc.*	Wells Fargo & Company*	Wisconsin Management Company, Inc.
W&T Offshore, Inc.*	Werewolf Therapeutics	Witham Health Services
Wallowa County Health Care District	Werner Enterprises, Inc.*	Wood
Walsh Group	West Pharmaceutical Services, Inc.*	World Kinect Corporation*
War Memorial Hospital	Western Digital Corporation*	Worley
Warby Parker Inc.*	Westminster Company	WSP
Ward Memorial Hospital	Wesworks, LLC	WVU Medicine
Warren General Hospital	Weyco Group, Inc*	Wyoming County Community Health System
Warren Memorial Hospital	Whirlpool Corporation*	XPO, Inc.*
Waste Connections	White Mountains Insurance Group, Ltd.*	
Waters Corporation*	White River Health System	
Waterton Property Management LLC		

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Yum! Brands Inc*

Zachry Industrial Inc.

Ziff Davis, Inc.*

Zoetis

Zoom Video
Communications, Inc.*

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