

Pearl Meyer

2026 CHiPS *One*
World Total
Compensation
Survey





Participating Companies List

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2026 CHiPS *One World* Participating Companies List

908 Devices	AT&T Inc.	CACI International, Inc.
AAON, Inc.	Barton Malow	Carnegie Mellon Software Engineering Institute
Accenture LLP	Battelle Memorial Institute	Caterpillar
ADT Inc	Bechtel Global Corporation	CDM Smith Inc.
AECOM	Bechtel Plant Machinery, Inc.	CENIC
Air Products & Chemicals	Biotage	CGI Technologies and Solutions, Inc.
Albertson's, Inc.	Black & Veatch Corporation	Cheniere Energy, Inc
Ally Financial Inc.	Blue Cross and Blue Shield of Tennessee	Cherokee Nation Businesses, LLC
American Institutes for Research	Blue Origin	Chicago Bridge & Iron
American International Group (AIG)	BMC Software, Inc.	Ciena Corp
Ames Laboratory	BNSF Railway Company	CIGNA Corporation
Ansa Biotechnologies, Inc.	Booz Allen Hamilton Inc.	Cisco Systems, Inc.
Applied Physics Laboratory/University of Washington	Bowman Consulting Group Ltd.	City and County of Denver, CO
Applied Research Laboratories - The University of Texas at Austin	Brady Corporation	Cleveland Clinic
Arch Capital Services LLC	Brookhaven National Laboratory	Cleveland-Cliffs Inc.
Argonne National Laboratory	Burlington Stores, Inc.	CNA
	Burns & McDonnell Engineering	Colas
		Colliers Engineering & Design
		Comcast Corporation

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Commonwealth Associates	Eaton Corporation	Gannett Fleming, Inc.
Consolidated Nuclear Security, LLC	eBay Inc.	GBA
Corning Incorporated	Edwards Lifesciences	GDIT
Creare	Enercon Services	General Atomics
Cummins, Inc.	Epiq	General Dynamics Mission Systems
Daher	Epsilon Data Management, LLC	Gensler
Day & Zimmermann	Equinix	Genuine McCarthy Enterprises, Inc
Dechert LLP	Experian Americas	George Washington University
Deloitte LLP	Faith Technologies Incorporated	Georgia Tech Research Institute
Department of Energy's Kansas City National Security Campus	Fannie Mae	Gilbane, Inc.
Dewberry	Farm Credit Foundations	Granite Construction Inc.
Direct Supply, Inc.	Federal Aviation Administration	Gresham Smith
DISH Network Corporation	Federal Reserve Bank of Atlanta	Guardian Life Insurance Company of America, The
Dominion Energy, Inc.	FedEx Freight	Halliburton Company
Dow	Fermi National Accelerator Laboratory	HDR Corporate Services
Draper Laboratory	Fidelity Investments	H-E-B
DTE Energy	Fluor Marine Propulsion	Henderson Engineers
Duke Energy	Ford Motor Company	HGA
E. & J. Gallo Winery	Framatome	
Eagle Materials		

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Hilton Grand Vacations	Johns Hopkins University Applied Physics Laboratory	Massachusetts Mutual Life Insurance Company
HNTB Corporation		
Hormel Foods Corp.	Johnson & Johnson	Mead & Hunt
HP Enterprise Services	Kiewit Corporation	Memphis Light, Gas and Water
Humana Inc.	Kimley-Horn	Merck & Co., Inc.
Hy Cite Enterprises, LLC	Kodiak Gas Services LLC	Messer North America, Inc.
Idaho National Laboratory	Kohls Corporation	Michael Baker International
Ingram Micro Inc.	Lawrence Berkeley National Laboratory	Micron Technology, Inc.
Institute for Defense Analyses	Lawrence Livermore National Laboratory	Mini Circuits
International Paper Company	Leidos	Mission Support and Test Services, LLC
Jack Henry & Associates, Inc.	Leonardo DRS	MIT Lincoln Laboratory
Jackson National Life Insurance	Liberty Mutual Group	MODEC America, Inc.
Jacobs Engineering Group Inc.	Lockheed Martin Corporation	Molina Healthcare, Inc.
	L'Oreal USA	Motorola Solutions
JE Dunn Construction Group	Los Alamos National Laboratory	National Laboratory of the Rockies (NLR)
Jefferson Laboratory	Lower Colorado River Authority	National Rural Electric Cooperative Association
Jet Aviation	Lumen	
Jet Propulsion Laboratory	LyondellBasell	NCCI Holdings, Inc
Johns Hopkins University	ManTech International Corporation	NextEra Energy, Inc.

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Nightwing	Predicta Biosciences	Serco
Noblis, Inc.	Princeton Plasma Physics Laboratory	Shimadzu Scientific Instruments, Inc.
Northrop Grumman Corporation	Promega Corporation	Siemens Digital Industries Software
Novartis Services, Inc.	Propetro Holding Corp	Sierra Nevada Corporation
Oak Ridge National Laboratory UT-Battelle, LLC	Prudential Financial Inc.	SK Engineering & Construction Co., Ltd.
Okuma America Corporation	pSemi Corporation	SLAC National Accelerator Laboratory
Olsson	Publix Super Markets, Inc.	Sonoco Products Company
Omaha Public Power District	RAND Corporation	Sony Electronics, Inc.
Oncor Electric Delivery Company	Ricoh Americas Corporation	Southwest Research Institute
Oriental Bank	Riverside Research Institute	Space Dynamics Lab
PACCAR Inc	Ryder System Inc.	SRI International
Pacific Northwest National Laboratory	S & B Engineers & Constructors, Ltd.	Stanford University
Panduit Corp.	Salesforce.com, Inc.	Stanley Consultants Inc.
Pantex	Salt River Project	State Farm Mutual Automobile Insurance Company
Parsons Corporation	Sandia National Laboratories	Stellantis NV
Penn State Health	Sargent & Lundy, LLC	Stryker Corporation
Peraton	Savannah River National Laboratory	STV Group, Incorporated
Port Authority of NY/NJ	Savannah River Nuclear Solutions, LLC	

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Subaru of America, Inc.	Timmons Group	Vontier Corporation
Target Corporation	Toyota Motor North America	Wade Trim Group Inc
Taylor Engineering	Trane Technologies	Wawa, Inc.
Terracon Consultants, Inc.	Turner Construction	Weatherford International plc
The Aerospace Corporation	Twist Bioscience	Wiss, Janney, Elstner Associates, Inc
The Applied Research Laboratory at PSU	UKG Inc.	Wood
The Capital Group	Unchained Labs	Workers' Credit Union
The Hershey Company	United Fire Group, Inc.	Worley
The Home Depot Inc.	United Launch Alliance	WSP
The MathWorks, Inc.	University Corporation for Atmospheric Research (UCAR)	Zebra Technologies Corporation
The MITRE Corporation	USAA	Ziegler CAT
The Procter & Gamble Company	Versova Management Company	
The Progressive Corporation	VHB	
The TJX Companies, Inc.	Virgin Galactic	
	Visa Inc.	

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Country	Number of Companies Matching	Company
Argentina	2	Fewer Than 5 Companies Submitted
Australia	9	AECOM AT&T Inc. Bechtel Global Corporation Brady Corporation Comcast Corporation Fidelity Investments Leidos Lockheed Martin Corporation Panduit Corp.
Austria	3	Fewer Than 5 Companies Submitted
Belgium	6	AT&T Inc. Brady Corporation Dechert LLP Lockheed Martin Corporation Panduit Corp. Unchained Labs
Brazil	3	Fewer Than 5 Companies Submitted
Canada	23	Accenture LLP AECOM AT&T Inc. Battelle Memorial Institute Bechtel Global Corporation Biotage Black & Veatch Corporation Brady Corporation Burns & McDonnell Engineering

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Country	Number of Companies Matching	Company
Canada (Continued)	23	Comcast Corporation Experian Americas Framatome Gannett Fleming, Inc. Jacobs Engineering Group Inc. Kiewit Corporation Lockheed Martin Corporation Panduit Corp. Parsons Corporation Serco The Hershey Company Turner Construction Weatherford International plc Wood
Chile	2	Fewer Than 5 Companies Submitted
Colombia	4	Fewer Than 5 Companies Submitted
Costa Rica	2	Fewer Than 5 Companies Submitted
Czech Republic	3	Fewer Than 5 Companies Submitted
Denmark	3	Fewer Than 5 Companies Submitted
Dominican Republic	1	Fewer Than 5 Companies Submitted
Finland	3	Fewer Than 5 Companies Submitted

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Country	Number of Companies Matching	Company
France	5	AT&T Inc. Brady Corporation Comcast Corporation Dechert LLP Panduit Corp.
Germany	9	AT&T Inc. Brady Corporation Comcast Corporation Dechert LLP Ingram Micro Inc. Lockheed Martin Corporation Panduit Corp. Salesforce.com, Inc. Unchained Labs
Greece	2	Fewer Than 5 Companies Submitted
Hong Kong	4	Fewer Than 5 Companies Submitted
Hungary	1	Fewer Than 5 Companies Submitted
India	14	AT&T Inc. Bechtel Global Corporation Black & Veatch Corporation Brady Corporation CDM Smith Inc. Comcast Corporation Jacobs Engineering Group Inc. Lockheed Martin Corporation Panduit Corp.

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Country	Number of Companies Matching	Company
India (Continued)	14	Salesforce.com, Inc. The MathWorks, Inc. Turner Construction Unchained Labs Visa Inc.
Indonesia	2	Fewer Than 5 Companies Submitted
Ireland	7	AECOM AT&T Inc. Comcast Corporation Dechert LLP Jacobs Engineering Group Inc. Panduit Corp. Unchained Labs
Israel	2	Fewer Than 5 Companies Submitted
Italy	4	Fewer Than 5 Companies Submitted
Japan	5	AT&T Inc. Brady Corporation Lockheed Martin Corporation Panduit Corp. Unchained Labs
Korea	4	Fewer Than 5 Companies Submitted
Luxembourg	1	Fewer Than 5 Companies Submitted

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Country	Number of Companies Matching	Company
Malaysia	5	AT&T Inc. Brady Corporation Jacobs Engineering Group Inc. Lockheed Martin Corporation Panduit Corp.
Mexico	6	AT&T Inc. Brady Corporation Burns & McDonnell Engineering Hy Cite Enterprises, LLC Panduit Corp. The Hershey Company
Netherlands	5	AT&T Inc. Brady Corporation Comcast Corporation Lockheed Martin Corporation Panduit Corp.
New Zealand	3	Fewer Than 5 Companies Submitted
Norway	3	Fewer Than 5 Companies Submitted
People's Republic of China	5	AT&T Inc. Brady Corporation Lockheed Martin Corporation Panduit Corp. Unchained Labs
Peru	2	Fewer Than 5 Companies Submitted
Philippines	5	AT&T Inc. Brady Corporation

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Country	Number of Companies Matching	Company
Philippines (Continued)	5	Comcast Corporation Lockheed Martin Corporation Panduit Corp.
Poland	4	Fewer Than 5 Companies Submitted
Portugal	2	Fewer Than 5 Companies Submitted
Puerto Rico	1	Fewer Than 5 Companies Submitted
Qatar	2	Fewer Than 5 Companies Submitted
Romania	2	Fewer Than 5 Companies Submitted
Russian Federation	1	Fewer Than 5 Companies Submitted
Saudi Arabia	2	Fewer Than 5 Companies Submitted
Singapore	6	AT&T Inc. Brady Corporation Dechert LLP Jacobs Engineering Group Inc. Lockheed Martin Corporation Panduit Corp.
Slovakia	2	Fewer Than 5 Companies Submitted
South Africa	1	Fewer Than 5 Companies Submitted

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Country	Number of Companies Matching	Company
Spain	4	Fewer Than 5 Companies Submitted
Sweden	1	Fewer Than 5 Companies Submitted
Switzerland	6	AT&T Inc. Battelle Memorial Institute Brady Corporation Lockheed Martin Corporation Panduit Corp. Unchained Labs
Taiwan	4	Fewer Than 5 Companies Submitted
Thailand	3	Fewer Than 5 Companies Submitted
Turkey	2	Fewer Than 5 Companies Submitted
United Arab Emirates	8	AT&T Inc. Brady Corporation CDM Smith Inc. Dechert LLP Lockheed Martin Corporation Panduit Corp. Parsons Corporation Weatherford International plc
United Kingdom	12	AECOM AT&T Inc. Bechtel Global Corporation Brady Corporation Comcast Corporation Dechert LLP

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Country	Number of Companies Matching	Company
United Kingdom (Continued)	12	Jacobs Engineering Group Inc. Leidos Lockheed Martin Corporation Panduit Corp. The MathWorks, Inc. Unchained Labs
Vietnam	2	Fewer Than 5 Companies Submitted