

MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
CHiPS One World	4/1/2027	4/30/2027	7/5/2027		
College Graduate and Intern Compensation Survey	1/15/2027	2/12/2027	Week of 4/12/2027		
Compensation Planning Survey	8/1/2027	9/17/2027	CPGR: Sept 2027 Full Report: Oct 2027		
Cyber Security, AI, Data Science Salary Survey	1/1/2027	2/5/2027	Week of 4/5/2027		
Executive Compensation and Benchmarking Survey	4/1/2027	5/7/2027	Week of 8/16/2027		
Executive Compensation & Benefits Report for Hospitals & Health Systems	1/1/2027	3/12/2027	Week of 5/31/2027		
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	1/1/2027	3/12/2027	Week of 6/21/2027		
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	1/1/2027	3/12/2027	Week of 6/21/2027		
Executive Compensation & Benefits Report for Independent Colleges & Universities	10/1/2026	12/11/2026	Week of 2/22/2027		
Forest Products Industry Compensation Survey	4/1/2027	5/7/2027	8/2/2027		September 2027
HR Alliance Compensation Survey	4/1/2027	6/11/2027	8/16/2027		
IBM Corporate Flight Operations Compensation Survey	4/1/2027	5/7/2027	7/23/2027		
Pearl Meyer Benefits and Human Resources Policies Survey	1/1/2028	2/4/2028	Week of 4/10/2028		

MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
The Post Doctorate Compensation Survey	11/1/2026	12/4/2026	2/2/2027		
The Research & Development Survey	5/1/2027	5/28/2027	Week of 8/2/2027		September 2027
The Technician and Technical Support Salary Survey	1/1/2027	2/12/2027	4/9/2027		

REAL ESTATE SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Real Estate Compensation Survey	5/1/2027	7/16/2027	Week of 10/11/2027		
ASHA Seniors Housing Industry Compensation Survey	5/1/2027	7/16/2027	Week of 10/11/2027		
BOMA Healthcare Real Estate Compensation Survey	5/1/2027	7/16/2027	Week of 10/11/2027		
NAHMA Affordable Housing Industry Compensation Survey	5/1/2027	7/16/2027	Week of 10/11/2027		

ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
AEC Compensation Survey Architectural	5/15/2027	6/25/2027	8/27/2027		
AEC Compensation Survey Construction	5/15/2027	6/25/2027	9/10/2027		
AEC Compensation Survey Drafting	5/15/2027	6/25/2027	9/10/2027		
AEC Compensation Survey Engineering	5/15/2027	6/25/2027	9/10/2027		
AEC Compensation Survey Executive	5/15/2027	6/25/2027	8/27/2027		
AEC Compensation Survey Support Services	5/15/2027	6/25/2027	9/24/2027		
AEC Compensation Survey Science and Lab	5/15/2027	6/25/2027	9/24/2027		
AIA Large Firm Roundtable Compensation Survey	9/1/2027	10/22/2027	December 2027		
Engineering & Construction Benefits and Human Resources Policies Survey	1/1/2028	2/4/2028	Week of 4/10/2028		
Engineering and Construction Compensation Forum Survey	6/1/2027	7/17/2027	9/4/2027		Fall 2027
Engineering & Construction Craft Survey	1/1/2027	1/29/2027	March 2027		
Data Center & Mission Critical Facilities Compensation Survey	1/1/2027	1/29/2027	March 2027		
Houston Engineering and Construction Salary Survey (conducted twice per year)	1/1/2027	1/29/2027	4/2/2027		May 2027
	7/1/2027	7/30/2027	10/1/2027		November 2027
National Engineering and Construction Salary Survey	5/15/2027	6/11/2027	8/13/2027	March 31-April 1, 2027	September 2027
The Drilling Management Survey	8/1/2027	8/13/2027	October 2027		
The Rig Crew Survey	8/1/2027	8/13/2027	October 2027		

BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
Banking Benefits and Human Resources Policies Survey (conducted every other year 2026, 2028, etc.)	1/1/2028	3/3/2028	Week of 5/8/2028
Bank Director Compensation and Governance Practices Survey (conducted every other year 2027, 2029, etc.)	1/1/2027	3/5/2027	Week of 5/10/2027
Alabama Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Arkansas Bankers Association Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Banks of the Carolinas Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
California Bankers Association Compensation & Benefits Benchmark Survey	4/1/2027	6/5/2027	9/2/2027
Connecticut Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Colorado Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Community Bankers Association of Ohio Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Credit Unions CEO and Senior Executive Total Compensation Survey	6/1/2027	6/25/2027	Week of 8/23/2027
Florida Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Georgia Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Massachusetts Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
National Banking Compensation Survey	4/1/2027	6/25/2027	9/14/2027
New York Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Northeast Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
Northern New England Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
South Atlantic Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027

Texas Banking Compensation Survey	4/1/2027	5/22/2027	Week of 8/10/2027
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MULTI-INDUSTRY SURVEY FEES

SURVEY	2027 PARTICIPANT MEMBERSHIP PRICE*
CHiPS <i>One World</i>	\$4,250
College Graduate and Intern Compensation Survey	\$1,195
Compensation Planning Survey	Free to Participants / \$595 Non-Participants
Cyber Security, AI, Data Science Salary Survey	Contact Pearl Meyer
Executive Compensation and Benchmarking Survey	\$4,250
Executive Compensation & Benefits Report for Hospitals & Health Systems	Full Survey Results: \$995 / Summary Report: No Fee
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	Contact Pearl Meyer
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	Contact Pearl Meyer
Executive Compensation & Benefits Report for Independent Colleges & Universities	Free & Paid Options – Contact Pearl Meyer
Forest Products Industry Compensation Survey	\$4,155
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,950
Pearl Meyer Benefits and Human Resources Policies Survey	\$1,050
The Post Doctorate Compensation Survey	\$1,250

* Plus applicable City/State sales tax

MULTI-INDUSTRY SURVEY FEES

SURVEY	2027 PARTICIPANT MEMBERSHIP PRICE*
The Research & Development Survey	\$3,750
The Research & Development Survey Management Addendum	\$650
The Technician and Technical Support Salary Survey	\$2,150

* Plus applicable City/State sales tax

REAL ESTATE SURVEY FEES

SURVEY	2027 PARTICIPANT MEMBERSHIP PRICE*
Real Estate Compensation Survey	\$1,195
ASHA Seniors Housing Industry Compensation Survey	\$1,195
BOMA Healthcare Real Estate Compensation Survey	\$1,195
NAHMA Affordable Housing Industry Compensation Survey	\$1,195

* Plus applicable City/State sales tax

ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2027 PARTICIPANT MEMBERSHIP PRICE*
AEC Compensation Survey Architectural	\$150
AEC Compensation Survey Construction	\$150
AEC Compensation Survey Drafting	\$150
AEC Compensation Survey Engineering	\$150
AEC Compensation Survey Executive	\$150
AEC Compensation Survey Support Services	\$150
AEC Compensation Survey Science and Lab	\$150
Large Firm Roundtable Compensation Survey	\$3,600
Engineering & Construction Benefits and Human Resources Policies Survey	\$1,050
Engineering and Construction Compensation Forum Survey	\$2,950
Engineering & Construction Craft Survey	\$2,200
Data Center & Mission Critical Facilities Compensation Survey	\$1,950
Houston Engineering and Construction Salary Survey	\$1,850 per edition (publishes 2x per year)
National Engineering and Construction Salary Survey	\$4,250
The Drilling Management Survey	\$4,950 or \$8,100 with Rig Crew
The Rig Crew Survey	\$4,950 or \$8,100 with Drilling Management

* Plus applicable City/State sales tax

BANK & CREDIT UNION SURVEY FEES

SURVEY	2027 PARTICIPANT MEMBERSHIP PRICE*
Banking Benefits & Human Resources Policies Survey (conducted every other year 2026, 2028, etc.)	\$750
Bank Director Compensation & Governance Practices Survey (conducted every other year 2027, 2029, etc.)	\$750
Alabama Banking Compensation Survey	Contact Pearl Meyer
Arkansas Bankers Association Compensation Survey	Contact Pearl Meyer
Banks of the Carolinas Banking Compensation Survey	Contact Pearl Meyer
California Bankers Association Compensation & Benefits Benchmark Survey	Contact California Bankers Association regarding fee information
Colorado Banking Compensation Survey	Contact Pearl Meyer
Community Bankers Association of Ohio Compensation Survey	Contact Pearl Meyer
Connecticut Banking Compensation Survey	Contact Pearl Meyer
Credit Unions CEO and Senior Executive Total Compensation Survey	Contact Pearl Meyer
Florida Banking Compensation Survey	Contact Pearl Meyer
Georgia Banking Compensation Survey	Contact Pearl Meyer
Massachusetts Banking Compensation Survey	Contact Pearl Meyer
National Banking Compensation Survey	\$600
New York Banking Compensation Survey	Contact Pearl Meyer
Northeast Banking Compensation Survey	Contact Pearl Meyer
Northern New England Banking Compensation Survey	Contact Pearl Meyer
South Atlantic Banking Compensation Survey	Contact Pearl Meyer
Texas Bankers Association Compensation Survey	Contact Pearl Meyer

* Plus applicable City/State sales tax

CUSTOM PEER GROUP REPORT (CPGR) FEES

DESCRIPTION	FEE*
CHiPS One World & Executive Compensation and Benchmarking Survey	
First CHiPS One World online job data CPGR (included with survey membership)	Free
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$750
Pre-purchase CHiPS One World & Executive Compensation and Benchmarking Survey CPGR bundles:	
Unlimited online job data CPGRs for CHiPS One World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550
Unlimited online job data CPGRs for both CHiPS One World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550
First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)	Free
Cyber Security, AI, Data Science Salary Survey	\$750
Engineering and Construction Compensation Forum Survey	\$750
First Forest Products Industry Compensation Survey CPGR	Free
First IBM Corporate Flight Operations Compensation Survey CPGR	Free
First National Engineering and Construction Salary Survey CPGR	Free
The Research & Development Survey	\$750 per survey section

* Plus applicable City/State sales tax