Pearl Meyer

2026-2027 Compensation Planning Survey

DATA REPORTED

The Compensation Planning Survey

Data Reported

The Compensation Planning Survey is an excellent resource for those interested in compensation increase budgets, salary structure adjustments, and promotion budgets. This data is available across a variety of industries and is highly customizable by both revenue and industry group.

In addition, this survey provides data regarding the average and median compensation increase budgets, salary structure adjustments, and promotion budgets. This data is broken out by the following employee groups:

- Non-Exempt
- Exempt
- Management
- Executive

Another key data point included in the Compensation Planning Survey is the percent of employees targeted to receive a compensation increase in the upcoming year. This data is also broken out by the four employee groups above.

The following industry subsets are provided in this survey:

- Consumer Products and Services
- Finance, Insurance
- Government, Defense, NFP
- Health Care, Pharm, Bio
- Industrials, Utilities
- Construction & Engineering
- Software, Consulting Services
- Technology Hardware & Equipment

Custom Peer Group Reports (CPGR) are made available to companies that participate in the Compensation Planning Survey. CPGR's are free of charge to all participants and allow for further customization of the survey results based on a particular peer group. In addition to the industry subsets above, CPGR's can provide you with cuts of the data for the following revenue groups:

- Under $300M
- $300M to < $1B
- $1B to < $3B
- $3B to < $10B
- $10B to < $20B
- $20B to < $30B
- Over $30B

Lastly, the Compensation Planning Survey collects international data as well. Data regarding the expected percent adjustment to base compensation is available for up to 60 countries.