

Pearl Meyer

2024 Banking Compensation Survey Report

PARTICIPANT LIST

Participant List

2024 Alabama Bankers Association Participant List

22nd State Bank
Brantley Bank & Trust Co.
Community Neighbor Bank
Farmers & Merchants Bank - Lafayette
Farmers & Merchants Bank (AL)
First Federal Bank (AL)
First Financial Bank (AL)
First National Bank and Trust (AL)
First National Bank of Hartford
First State Bank of DeKalb County, Inc.
Friend Bank
HNB First Bank
Marion Community Bank
Merit Bank
Nova Bank
PeoplesTrust Bank
Pinnacle Bank (AL)

The Commercial Bank of Ozark
The Southern Bank Company
Valley State Bank
Bank of Frankewing
CB&S Bank, Inc.
Central State Bank
Citizens Trust Bank
First Community Bank of Central Alabama
First Southern Bank (AL)
First Southern State Bank
Metro City Bank
MidSouth Bank
Noblebank & Trust
Peoples Independent Bank
Robertson Banking Company
Trustmark Corporation
West Alabama Bank & Trust

Participant List

By Asset Size as of 4/1/24

Up to \$400 million

22nd State Bank
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PeoplesTrust Bank
Pinnacle Bank (AL)
The Commercial Bank of Ozark
The Southern Bank Company
Valley State Bank

\$400 million and above

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Central State Bank
Citizens Trust Bank
First Community Bank of Central Alabama
First Southern Bank (AL)
First Southern State Bank
Metro City Bank
MidSouth Bank
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Peoples Independent Bank
Robertson Banking Company
Trustmark Corporation
West Alabama Bank & Trust