



Pearl Meyer

2024 CHiPS *One World* Total Compensation Survey Report

PARTICIPANT LIST

Participating Companies List

2024 CHiPS *One World* Participating Companies List

908 Devices
Accenture LLP
Alamar Biosciences, Inc.
Albertson's, Inc.
Ally Financial Inc.
American Institutes for Research
American International Group (AIG)
American University
Ames Laboratory
Applied Physics Laboratory/University of Washington
Applied Research Laboratories - The University of Texas at Austin
Archer
Argonne National Laboratory
Avantor, Inc.
BAE Systems North America, Inc.
Ball Aerospace
Bath & Body Works Inc
Battelle Memorial Institute
Bayer Corporation
Bechtel Global Corporation
Bechtel Plant Machinery, Inc.
Bell Flight
Biotage
Black & Veatch Corporation
Blue Cross and Blue Shield of Tennessee
BNSF Railway Company
Booz Allen Hamilton Inc.
Brady Corporation
Brookhaven National Laboratory
Bunge Limited

Burlington Stores, Inc.
Burns & McDonnell Engineering
CACI International, Inc.
Carnegie Mellon Software Engineering Institute
Caterpillar
CDM Smith Inc.
CENIC
CGI Technologies and Solutions, Inc.
Cheniere Energy, Inc
Cherokee Nation Businesses, LLC
Ciena Corp
CIGNA Corporation
Cisco Systems, Inc.
City and County of Denver, CO
Cleveland-Cliffs Inc.
CNA
Colas
Colliers Engineering & Design
Comcast Corporation
Commonwealth Associates
Consolidated Nuclear Security, LLC
Corning Incorporated
Crane NXT
Cummins, Inc.
Daher
Day & Zimmermann
Dechert LLP
Deloitte LLP
Department of Energy's Kansas City National Security Campus
Dewberry

Participating Companies List

2024 CHiPS *One World* Participating Companies List (cont'd)

DISH Network Corporation
Dominion Energy, Inc.
Dow
Draper Laboratory
DRS Technologies, Inc.
Duke Energy
Eagle Materials
Easy Dynamics Corp
Eaton Corporation
eBay Inc.
Edwards Lifesciences
Empower AI
Enercon Services
Epsilon Data Management, LLC
Equinix
Experian Americas
Fannie Mae
Federal Aviation Administration
FedEx Freight
FedEx Services
Fermi National Accelerator Laboratory
Fidelity Investments
FIS Global
Fluor Corporation
Ford Motor Company
Framatome
Gannett Fleming, Inc.
GBA
General Atomics
General Dynamics Mission Systems

George Washington University
Georgia Tech Research Institute
Gilbane, Inc.
Granite Construction Inc.
Gray, Inc.
Gresham Smith
Guardian Life Insurance Company of America, The
Guidehouse
H.W. Lochner, Inc.
Hanscom Federal Credit Union
Haskell
HBM Holdings Company
Henderson Engineers
Herbert, Rowland, and Grubic
HGA
Hilton Grand Vacations
HNTB Corporation
Holt Group
Hormel Foods Corp.
HP Enterprise Services
Humana Inc.
Hy Cite Enterprises, LLC
Hylant
ICW Group
Idaho National Laboratory
Ingram Micro Inc.
Institute for Defense Analyses
Intelsat US LLC
Intercontinental Exchange, Inc.
International Paper Company

Participating Companies List

2024 CHiPS *One World* Participating Companies List (cont'd)

Jack Henry & Associates, Inc.
Jackson National Life Insurance
Jacobs Engineering Group Inc.
JE Dunn Construction Group
Jefferson Laboratory
Jet Propulsion Laboratory
Johns Hopkins University
Johns Hopkins University Applied Physics Laboratory
Kohls Corporation
Kronos Incorporated
Lawrence Berkeley National Laboratory
Lawrence Livermore National Laboratory
Leidos
Liberty Mutual Group
Lockheed Martin Corporation
L'Oreal USA
Los Alamos National Laboratory
Lower Colorado River Authority
LPL Financial
Lumen
LyondellBasell
M. A. Mortenson Company
ManTech International Corporation
McCain Foods
McCarthy
Mentor Graphics Corporation
Mercury Insurance Company
Messer North America, Inc.
Michael Baker International
Micron Technology, Inc.
Mission Support and Test Services, LLC
MIT Lincoln Laboratory
MODEC International, Inc.
Molina Healthcare, Inc.
Motorola Solutions
MRIGlobal
Multistudio
National Renewable Energy Laboratory
National Rural Electric Cooperative Association
NEC Corporation of America
Newport News Shipbuilding
NextEra Energy, Inc.
Noblis, Inc.
Northrop Grumman Corporation
Novartis Corp.
Oak Ridge National Laboratory UT-Battelle, LLC
Olsson
Oncor Electric Delivery Company
Oriental Bank
PACCAR Inc
Pacific Northwest National Laboratory
Pactiv Evergreen
Parsons Corporation
Penn State Health
Peraton
POWER Engineers
Promega Corporation
Propetro Holding Corp
Prudential Financial Inc.
Publix Super Markets, Inc.

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RAND Corporation
Renesas Electronics America Inc.
Ricoh Americas Corporation
Riverside Research Institute
Roseburg Forest Products Co.
RS&H
Ryder System Inc.
S & B Engineers & Constructors, Ltd.
SAIC, Inc.
Sandia National Laboratories
Sargent & Lundy, LLC
SaskTel
Savannah River National Laboratory
Schreiber Foods Inc.
Serco
Sierra Nevada Corporation
SK Engineering & Construction Co., Ltd.
SLAC National Accelerator Laboratory
Solugen
Sonoco Products Company
Southwest Research Institute
SRI International
Stanley Consultants Inc.
Stantec Inc.
State Farm Mutual Automobile Insurance Company
Stellantis NV
Stryker Corporation
STV Group, Incorporated
Subaru of America, Inc.
Swagelok Company

Target Corporation
Terracon Consultants, Inc.
The Aerospace Corporation
The Applied Research Laboratory at PSU
The Capital Group
The Estee Lauder Companies Inc.
The Hershey Company
The MathWorks, Inc.
The MITRE Corporation
The Procter & Gamble Company
The Progressive Corporation
The TJX Companies, Inc.
Toyota Motor North America
Trane Technologies
Unchained Labs
Unisys Corporation
United Fire Group, Inc.
United Launch Alliance
University Corporation for Atmospheric Research (UCAR)
USAA
Utah State University Space Dynamics Laboratory
VHB
Wade Trim Group Inc
Wawa, Inc.
Westinghouse Electric Company
Weston Solutions
Wood
Worley
WSP
Ziegler CAT

Participating Companies List

Country	Number of Companies Matching	Company
Argentina	1	Fewer Than 5 Companies Submitted
Australia	9	Avantor, Inc. Bechtel Global Corporation Crane NXT Epsilon Data Management, LLC Fidelity Investments Intelsat US LLC Intercontinental Exchange, Inc. Leidos Lockheed Martin Corporation
Austria	2	Fewer Than 5 Companies Submitted
Belgium	5	908 Devices Avantor, Inc. Dechert LLP Lockheed Martin Corporation Unchained Labs
Brazil	4	Fewer Than 5 Companies Submitted
Bulgaria	1	Fewer Than 5 Companies Submitted
Canada	27	908 Devices Accenture LLP Avantor, Inc. Bechtel Global Corporation Biotage Ciena Corp

Participating Companies List

Country	Number of Companies Matching	Company
		Cisco Systems, Inc. Crane NXT Equinix Experian Americas Fluor Corporation Framatome Gannett Fleming, Inc. Guidehouse Intercontinental Exchange, Inc. Kronos Incorporated Leidos Lockheed Martin Corporation McCain Foods Micron Technology, Inc. Motorola Solutions Parsons Corporation Sargent & Lundy, LLC SaskTel Serco Stantec Inc. Worley
Chile	4	Fewer Than 5 Companies Submitted
Colombia	2	Fewer Than 5 Companies Submitted
Costa Rica	1	Fewer Than 5 Companies Submitted
Czech Republic	1	Fewer Than 5 Companies Submitted
Denmark	2	Fewer Than 5 Companies Submitted

Participating Companies List

Country	Number of Companies Matching	Company
Finland	2	Fewer Than 5 Companies Submitted
France	9	908 Devices Avantor, Inc. Comcast Corporation Crane NXT Dechert LLP Guidehouse Intelsat US LLC Lockheed Martin Corporation Unchained Labs
Germany	10	908 Devices Avantor, Inc. Comcast Corporation Crane NXT Dechert LLP Guidehouse Intelsat US LLC Leidos Lockheed Martin Corporation Unchained Labs
Greece	3	Fewer Than 5 Companies Submitted
Hong Kong	4	Fewer Than 5 Companies Submitted
Hungary	1	Fewer Than 5 Companies Submitted
India	8	Avantor, Inc. Bechtel Global Corporation CDM Smith Inc. Crane NXT

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Country	Number of Companies Matching	Company
		Intelsat US LLC Intercontinental Exchange, Inc. Mentor Graphics Corporation The MathWorks, Inc.
Ireland	5	Avantor, Inc. Comcast Corporation Dechert LLP Intercontinental Exchange, Inc. Unchained Labs
Israel	3	Fewer Than 5 Companies Submitted
Italy	5	Avantor, Inc. Crane NXT Intercontinental Exchange, Inc. Lockheed Martin Corporation Unchained Labs
Japan	6	Crane NXT Intelsat US LLC Intercontinental Exchange, Inc. Leidos Lockheed Martin Corporation Unchained Labs
Korea	3	Fewer Than 5 Companies Submitted
Luxembourg	2	Fewer Than 5 Companies Submitted
Malaysia	3	Fewer Than 5 Companies Submitted

Participating Companies List

Country	Number of Companies Matching	Company
Mexico	5	Avantor, Inc. Crane NXT Hy Cite Enterprises, LLC Intelsat US LLC Worley
Netherlands	9	908 Devices Avantor, Inc. Comcast Corporation Crane NXT Guidehouse Intelsat US LLC Intercontinental Exchange, Inc. Lockheed Martin Corporation Unchained Labs
New Zealand	2	Fewer Than 5 Companies Submitted
Norway	2	Fewer Than 5 Companies Submitted
People's Republic of China	11	908 Devices Avantor, Inc. Crane NXT Dechert LLP Equinix Ingram Micro Inc. Intelsat US LLC Intercontinental Exchange, Inc. LyondellBasell Mentor Graphics Corporation Unchained Labs
Peru	1	Fewer Than 5 Companies Submitted

Participating Companies List

Country	Number of Companies Matching	Company
Philippines	3	Fewer Than 5 Companies Submitted
Poland	5	Avantor, Inc. Equinix Intercontinental Exchange, Inc. Lockheed Martin Corporation LyondellBasell
Portugal	1	Fewer Than 5 Companies Submitted
Puerto Rico	3	Fewer Than 5 Companies Submitted
Romania	1	Fewer Than 5 Companies Submitted
Saudi Arabia	1	Fewer Than 5 Companies Submitted
Singapore	8	Avantor, Inc. Dechert LLP Equinix Intelsat US LLC Intercontinental Exchange, Inc. Lockheed Martin Corporation Lumen LyondellBasell
South Africa	3	Fewer Than 5 Companies Submitted
Spain	3	Fewer Than 5 Companies Submitted
Sweden	2	Fewer Than 5 Companies Submitted
Switzerland	4	Fewer Than 5 Companies Submitted

Participating Companies List

Country	Number of Companies Matching	Company
Taiwan	2	Fewer Than 5 Companies Submitted
Turkey	2	Fewer Than 5 Companies Submitted
United Arab Emirates	5	Avantor, Inc. CDM Smith Inc. Dechert LLP Intelsat US LLC Sargent & Lundy, LLC
United Kingdom	23	908 Devices Avantor, Inc. Bechtel Global Corporation Ciena Corp Cisco Systems, Inc. Comcast Corporation Crane NXT Dechert LLP Epsilon Data Management, LLC Equinix Guidehouse HP Enterprise Services Intelsat US LLC Intercontinental Exchange, Inc. Kronos Incorporated Leidos Lockheed Martin Corporation LyondellBasell Mentor Graphics Corporation Motorola Solutions The MathWorks, Inc. Unchained Labs Worley