

# Pearl Meyer

## 2024 Banking Compensation Survey Report

### PARTICIPANT LIST

# Participant List

## 2024 Northern New England Banking Participant List

Androscoggin Bank	Lowell Five
Bangor Savings Bank	Machias Savings Bank
Bank of Burlington	Maine Community Bank
Bank of New Hampshire	Mascoma Bank
BankProv	Merrimack Valley Credit Union
Bar Harbor Bank & Trust	National Bank of Middlebury
Bath Savings Institution	NBT Bank, N.A.
Camden National Corporation	North Shore Bank
Claremont Savings Bank	Northfield Savings Bank
Community National Bank (VT)	Norway Savings Bank
Eastern Bank	Partners Bank
First National Bank (ME)	Passumpsic Bank
Franklin Savings Bank (ME)	Piscataqua Savings Bank
Franklin Savings Bank (NH)	Saco & Biddeford Savings Institution
Gorham Savings Bank	Salem Co-operative Bank
Haverhill Bank	Skowhegan Savings Bank
Jeanne D'Arc Credit Union	Sugar River Bank
Katahdin Trust Company	Union Bank
Kennebec Savings Bank	Wells River Savings Bank
Kennebunk Savings Bank	Woodsville Guaranty Savings Bank
Ledyard National Bank	

# Participant List

## By Asset Size as of 4/1/24

### Up to \$700 million

Bank of Burlington  
Claremont Savings Bank  
Franklin Savings Bank (ME)  
Haverhill Bank  
National Bank of Middlebury  
Piscataqua Savings Bank  
Salem Co-operative Bank  
Sugar River Bank  
Wells River Savings Bank  
Woodsville Guaranty Savings Bank

### \$700 million up to \$1.4 billion

Bath Savings Institution  
Community National Bank (VT)  
Franklin Savings Bank (NH)  
Katahdin Trust Company  
Ledyard National Bank  
Maine Community Bank  
Partners Bank  
Passumpsic Bank  
Saco & Biddeford Savings Institution  
Skowhegan Savings Bank

# Participant List

## By Asset Size as of 4/1/24 (continued)

### \$1.4 billion and above

Androscoggin Bank  
Bangor Savings Bank  
Bank of New Hampshire  
BankProv  
Bar Harbor Bank & Trust  
Camden National Corporation  
Eastern Bank  
First National Bank (ME)  
Gorham Savings Bank  
Jeanne D'Arc Credit Union  
Kennebec Savings Bank  
Kennebunk Savings Bank  
Lowell Five  
Machias Savings Bank  
Mascoma Bank  
Merrimack Valley Credit Union  
NBT Bank, N.A.  
North Shore Bank  
Northfield Savings Bank  
Norway Savings Bank  
Union Bank