



Pearl Meyer

2024 Banking Compensation Survey Report

PARTICIPANT LIST

Participant List

2024 New York Banking Participant List

Adirondack Bank	Pathfinder Bank
Alden State Bank	Patriot Bank, N.A.
Arrow Financial Corporation	Ponce Bank
Broadview Federal Credit Union	Solvay Bank
Brookline Bancorp	The Adirondack Trust Company
Canandaigua National Bank & Trust	The First Bank of Greenwich
Columbia Bank (NJ)	The Lyons National Bank
Dime Community Bank	Tioga State Bank
Empire State Bank	United Nations Federal Credit Union
Fieldpoint Private	USALLIANCE Federal Credit Union
First IC Bank	
Jeff Bank	
Kearny Bank	
Metro City Bank	
NBT Bank, N.A.	
North Country Savings Bank	
Northwest Bancshares, Inc.	
OceanFirst Bank	
Orange Bank & Trust Company	

Participant List

By Asset Size as of 4/1/24

Up to \$1.5 billion

Adirondack Bank
Alden State Bank
Empire State Bank
Fieldpoint Private
First IC Bank
Jeff Bank
North Country Savings Bank
Pathfinder Bank
Patriot Bank, N.A.
Solvay Bank
The First Bank of Greenwich
Tioga State Bank

\$1.5 billion up to \$4.5 billion

Arrow Financial Corporation
Metro City Bank
Orange Bank & Trust Company
Ponce Bank
The Adirondack Trust Company
The Lyons National Bank
USALLIANCE Federal Credit Union

By Asset Size as of 4/1/24 (Continued)

\$4.5 billion and above

Broadview Federal Credit Union
Brookline Bancorp
Canandaigua National Bank & Trust
Columbia Bank (NJ)
Dime Community Bank
Kearny Bank
NBT Bank, N.A.
Northwest Bancshares, Inc.
OceanFirst Bank
United Nations Federal Credit Union