

Pearl Meyer

2024 Banking Compensation Survey Report

PARTICIPANT LIST

Participant List

2024 Texas Bankers Association Participant List

Alliance Bank
Alliance Bank Central Texas
American Bank (TX)
American Bank of Commerce
American National Bank & Trust
Broadstreet Bank
CapTex Bank
Central Bank (TX)
Central National Bank
Ciera Bank
Citizens Bank (TX)
Citizens State Bank (Somerville, TX)
City National Bank (Sulphur Springs, TX)
Classic Bank NA
Commercial Bank of Texas NA
Community Bank & Trust (Waco, TX)
Community National Bank (TX)
Cypress Bank, SSB
Extraco Banks, N.A.
Farm Bureau Bank
Fayette Savings Bank, SSB
First Bank (TX)
First Command Bank
First Commercial Bank, N.A.
First Community Bank (TX)
First Federal Community Bank, SSB
First Financial Bank (TX)
First IC Bank
First Liberty Bank
First National Bank (TX)
First National Bank in Port Lavaca
First National Bank of Central Texas
First National Bank of East Texas
First National Bank of Hereford
First National Bank of Huntsville
First National Bank of Livingston, Texas
First National Bank of Omaha
First National Bank of Winnsboro
First State Bank (Athens, TX)
First State Bank (Gainesville, TX)
First State Bank (Graham, TX)
First State Bank (Louise, TX)
First Texas Bank
FirstBank Southwest
First-Lockhart National Bank
Gilmer National Bank
Golden Bank, National Association
Guaranty Bank & Trust NA
Gulf Capital Bank
Harmony Bank
Hilltop Holdings Inc.
Independent Bank Group
Industry Bancshares, Inc.
Inwood National Bank
Jacksboro National Bank
Kleberg Bank
Legend Bank (TX)
Liberty Capital Bank
Lone Star Capital Bank, N.A.
Lone Star National Bank

Participant List

2024 Texas Bankers Association Participant List (Continued)

MCBANK	Texas Republic Bank
Metro City Bank	Texas Security Bank
NBT Financial	Texas Traditions Bank
Ozona Bank	TexasBank
Peoples Bank (TX)	The City National Bank of Taylor
Plains State Bank	The First National Bank of Bastrop
Pointbank	The First National Bank of McGregor
Primis Bank	The Karnes County National Bank of Karnes City
R Bank	The National Bank of Andrews
Rio Bank	Third Coast Bank
Round Top State Bank	TransPecos Banks, SSB
Sage Capital Bank	Trusttexas Bank, SSB
Security State Bank & Trust	TXN Bank
Shelby Savings Bank	USAA
Simmons Bank	Vantage Bank Texas
SouthStar Bank, S.S.B.	Veritex Community Bank
Southwestern National Bank	Wallis Bank
State National Bank of Big Spring	West Texas National Bank
Stockmens National Bank in Cotulla	Woodforest National Bank
Texas First Bank	

Participant List

By Asset Size as of 4/1/24

Up to \$500 Million

Broadstreet Bank
CapTex Bank
Citizens Bank (TX)
Cypress Bank, SSB
Fayette Savings Bank, SSB
First Commercial Bank, N.A.
First Liberty Bank
First National Bank in Port Lavaca
First National Bank of Hereford
First National Bank of Livingston, Texas
First National Bank of Winnsboro
First State Bank (Graham, TX)
First-Lockhart National Bank
Gilmer National Bank
Jacksboro National Bank
Liberty Capital Bank
MCBank
NBT Financial
Ozona Bank
Shelby Savings Bank
Stockmens National Bank in Cotulla
Texas Republic Bank
Texas Traditions Bank
The City National Bank of Taylor
The Karnes County National Bank of Karnes City
The National Bank of Andrews
Trusttexas Bank, SSB

\$500 Million - \$1 Billion

Alliance Bank Central Texas
Ciera Bank
Classic Bank NA
Community Bank & Trust (Waco, TX)
First Bank (TX)
First Community Bank (TX)
First Federal Community Bank, SSB
First National Bank of East Texas
First National Bank of Huntsville
First State Bank (Athens, TX)
First State Bank (Louise, TX)
First Texas Bank
Gulf Capital Bank
Harmony Bank
Kleberg Bank
Lone Star Capital Bank, N.A.
Plains State Bank
Rio Bank
Round Top State Bank
Sage Capital Bank
State National Bank of Big Spring
The First National Bank of Bastrop
The First National Bank of McGregor
TransPecos Banks, SSB
TXN Bank

Participant List

\$1 Billion - \$2 Billion

Alliance Bank
American Bank of Commerce
Central Bank (TX)
Central National Bank
Citizens State Bank (Somerville, TX)
City National Bank (Sulphur Springs, TX)
Commercial Bank of Texas NA
Farm Bureau Bank
First Command Bank
First IC Bank
First National Bank (TX)
First National Bank of Central Texas
First State Bank (Gainesville, TX)
FirstBank Southwest
Golden Bank, National Association
Legend Bank (TX)
Peoples Bank (TX)
PointBank
R Bank
Security State Bank & Trust
SouthStar Bank, S.S.B.
Southwestern National Bank
Texas Security Bank
Wallis Bank

Over \$2 Billion

American Bank (TX)
American National Bank & Trust
Community National Bank (TX)
Extraco Banks, N.A.
First Financial Bank (TX)
First National Bank of Omaha
Guaranty Bank & Trust NA
Hilltop Holdings Inc.
Independent Bank Group
Industry Bancshares, Inc.
Inwood National Bank
Lone Star National Bank
Metro City Bank
Primis Bank
Simmons Bank
Texas First Bank
TexasBank
Third Coast Bank
USAA
Vantage Bank Texas
Veritex Community Bank
West Texas National Bank
Woodforest National Bank