



Pearl Meyer

2024 Banking Benefits and Human Resources Policies Survey

PARTICIPANT LIST

Participating Companies List

Participant List by Alpha

Abound Credit Union*
Affinity Federal Credit Union*
Alpine Bank*
American Pride Bank*
Ascend Federal Credit Union*
Athol Savings Bank
Avidia Bank*
Banc of California
Banesco USA*
Bank First
Bank of Botetourt*
Bank of Canton*
Bank of Clarke*
Bank of Newington
Bank of Oak Ridge*
Bank of the Sierra*
Bank of Travelers Rest
bankESB*
Bankgloucester*
BankNewport
BankProv*
BankSouth
Bankwell Financial Group Inc*
BankWest*
Bar Harbor Bank & Trust*
BayCoast Bank
Benchmark Community Bank*
BlueHarbor Bank*
Bluestone Bank*
Bristol County Savings Bank
Brookline Bancorp, Inc

Byline Bank*
CalPrivate Bank
Cambridge Savings Bank*
Carter Bank & Trust*
Centennial Bank (AR)*
Central One Federal Credit Union*
Centreville Bank*
Century Bank of Georgia*
Chartway Credit Union*
Chelsea Groton Bank*
Chesapeake Bank*
Citizens and Farmers Bank
Citizens Bank & Trust (FL)*
Citizens Bank and Trust Company (VA)
Citizens Bank of Swainsboro*
Citizens First Bank (FL)*
City National Bank of Florida*
Claremont Savings Bank
Clinton Savings Bank*
Coastal1 Credit Union*
Colony Bank*
Comerica*
Commercial Bank of California
Community Bank & Trust - West Georgia*
Community Bank of Pickens County*
Community Banking Company of Fitzgerald*
Community Trust Bancorp, Inc.*
ConnectOne Bank
Core Bank*
Cornerstone Bank (MA)
Country Bank for Savings

Participating Companies List

Participant List by Alpha (cont.)

Craft Bank*
Cullman Savings Bank*
Dean Bank*
Dedham Institution for Savings*
Desjardins Bank, N.A.
Dime Bank*
Dogwood State Bank
Douglas National Bank
Edison National Bank
Enterprise Bank & Trust*
ESL Federal Credit Union
Essex Savings Bank*
EverTrust Bank
Fairfield County Bank*
Fairwinds Credit Union*
Firelands Federal Credit Union*
First Bank & Trust Company*
First Business Bank*
First Chatham Bank
First Community Bank (VA)*
First County Bank*
First FarmBank*
First Federal Bank (AL)*
First Federal Bank (FL)*
First Federal Savings & Loan Association of San Rafael*
First National Bank (ME)
First National Bank (VA)*
First National Bank and Trust (AL)*
First National Bank of Griffin*
First National Bankers Bankshares, Inc.
First Southern Bank (AL)*

FirstBank Florida
Flagship Bank*
Flagstar Bank
Florida Capital Bank*
Four Corners Community Bank*
Franklin Savings Bank (NH)*
Genisys Credit Union*
Georgia Community Bank*
Georgia First Bank*
Georgia's Own Credit Union*
GFA Federal Credit Union*
Gorham Savings Bank*
Great Lakes Credit Union
Great Oaks Bank
Greenfield Cooperative Bank
Greylock Federal Credit Union*
Guilford Savings Bank
Gulf Coast Business Bank*
HarborOne Bank*
Haverhill Bank
Highlands Community Bank*
Hilltop Bank*
Homestreet Bank
HomeTrust Bank
Independence Bank of Kentucky*
Institution for Savings*
International Finance Bank*
Intracoastal Bank*
Ion Bank*
Jewett City Savings Bank*
Kennebec Savings Bank*

Participating Companies List

Participant List by Alpha (cont.)

KeyPoint Credit Union*
KS Bank, Inc.*
Ledyard National Bank
Lee Bank*
LifeStore Bank*
Local Bank*
Local Government Federal Credit Union*
Lowell Five Bank*
M&F Bank*
Main Street Bank (MA)*
MainStreet Bank (VA)*
Manasquan Bank*
Marblehead Bank*
Marine Bank & Trust*
Marion Community Bank*
Mascoma Bank
Mechanics Cooperative Bank (MA)*
Meriwest Credit Union*
Middlesex Savings Bank*
Midwest BankCentre*
Millennium Bank
Monson Savings Bank*
New Hampshire Mutual Bancorp*
New Peoples Bank*
New Republic Bank*
Newtown Savings Bank*
Nicolet National Bank
North Country Savings Bank*
North Shore Bank*
North State Bank
Northfield Savings Bank*
Northwest Bank (PA)*
Norway Savings Bank*
Nusenda Credit Union
Oak Valley Community Bank
Oak View National Bank*
OneLocal Bank*
OneSouth Bank*
Opportunity Bank of Montana*
Oriental Bank*
Origin Bancorp*
Pacific National Bank
Passumpsic Savings Bank
Pathfinder Bank*
Peoples Bank (NC)*
Peoples Bank (OH)*
Peoples Bank (WA)*
Pineland Bank*
Pinnacle Bank (CA)
Piscataqua Savings Bank*
Planters & Citizens Bank*
Planters First Bank*
Plumas Bancorp*
PrimeSouth Bank
Primis Bank*
Publix Employees Federal Credit Union*
Queensborough National Bank & Trust
Ridgewood Savings Bank
River City Bank (CA)*
Rocky Mountain Bank and Trust*
Rollstone Bank & Trust*
Royal Business Bank*

Participating Companies List

Participant List by Alpha (cont.)

Saco & Biddeford Savings Institution
Salem Co-operative Bank*
Sandy Spring Bank*
Savings Bank of Danbury
Seacoast National Bank
Seamen's Bank*
SECU of Maryland
Security National Bank of Omaha
Sharon & Crescent United Credit Union
Skowhegan Savings Bank*
Skyline National Bank
SMBC Manubank*
Solvay Bank
South Georgia Banking Company
STCU*
StonehamBank*
Sugar River Bank
Summit Community Bank
Summit State Bank
Tandem Bank*
The Adirondack Trust Company
The Bank of Marion
The Bank of South Carolina*
The Commercial Bank*
The Conway National Bank*
The Cooperative Bank
The Cooperative Bank of Cape Cod*
The Farmers Bank of Appomattox*
The Fidelity Bank (NC)*
The Lyons National Bank
The Pittsfield Cooperative Bank
The Washington Trust Company*
Thomaston Savings Bank*

Torrington Savings Bank*
Touchstone Bank*
Trustmark Bank*
U.S. Century Bank*
Union Bank
Union Savings Bank
United Federal Credit Union*
Utilities Employees Credit Union*
Uwharrie Capital Corp*
Valley State Bank
Vantage Bank (TX)*
Virginia National Bank*
Walpole Co-operative Bank*
Waterfall Bank*
Watertown Savings Bank*
WB&T Bankshares, Inc.
Webster First Federal Credit Union
Webster Five Cents Savings Bank*
West Shore Bank*
Winchester Co-operative Bank*
Winter Hill Bank*

***Denotes an institution that also participated in the Executive Benefits portion of this survey.**

Participating Companies List

Participant List by Asset size

Up to \$500 Million

American Pride Bank*	Highlands Community Bank*
Bank of Newington	Jewett City Savings Bank*
Bankgloucester*	LifeStore Bank*
BlueHarbor Bank*	Local Bank*
Century Bank of Georgia*	M&F Bank*
Citizens Bank of Swainsboro*	Marblehead Bank*
Community Bank & Trust - West Georgia*	Marion Community Bank*
Community Banking Company of Fitzgerald*	New Republic Bank*
Craft Bank*	North Country Savings Bank*
Cullman Savings Bank*	OneSouth Bank*
Dean Bank*	Pineland Bank*
Desjardins Bank, N.A.	Piscataqua Savings Bank*
Douglas National Bank	Planters & Citizens Bank*
Edison National Bank	Planters First Bank*
Firelands Federal Credit Union*	Rocky Mountain Bank and Trust*
First FarmBank*	Seamen's Bank*
First Federal Bank (AL)*	Sugar River Bank
First Federal Savings & Loan Association of San Rafael*	Tandem Bank*
First National Bank and Trust (AL)*	The Commercial Bank*
First National Bank of Griffin*	The Farmers Bank of Appomattox*
Four Corners Community Bank*	The Pittsfield Cooperative Bank
Georgia Community Bank*	Valley State Bank
Georgia First Bank*	Waterfall Bank*
Great Oaks Bank	Winter Hill Bank*
Gulf Coast Business Bank*	

Participating Companies List

Participant List by Asset size (cont.)

\$500 Million to \$1 Billion

Athol Savings Bank	Oak View National Bank*
Bank of Botetourt*	OneLocal Bank*
Bank of Canton*	Passumpsic Savings Bank
Bank of Oak Ridge*	Pinnacle Bank (CA)
Central One Federal Credit Union*	Rollstone Bank & Trust*
Citizens Bank and Trust Company (VA)	Salem Co-operative Bank*
Claremont Savings Bank	Skowhegan Savings Bank*
Clinton Savings Bank*	South Georgia Banking Company
Community Bank of Pickens County*	StonehamBank*
Essex Savings Bank*	The Bank of Marion
EverTrust Bank	The Bank of South Carolina*
First Chatham Bank	The Cooperative Bank
First Southern Bank (AL)*	Torrington Savings Bank*
Flagship Bank*	Touchstone Bank*
Florida Capital Bank*	Walpole Co-operative Bank*
Franklin Savings Bank (NH)*	West Shore Bank*
GFA Federal Credit Union*	Winchester Co-operative Bank*
Greenfield Cooperative Bank	
Haverhill Bank	
Hilltop Bank*	
Intracoastal Bank*	
KS Bank, Inc.*	
Ledyard National Bank	
Lee Bank*	
Marine Bank & Trust*	
Mechanics Cooperative Bank (MA)*	
Millennium Bank	
Monson Savings Bank*	
New Peoples Bank*	

Participating Companies List

Participant List by Asset size (cont.)

\$1 Billion to \$2.5 Billion

Abound Credit Union*
Bank of Clarke*
Bank of Travelers Rest
bankESB*
BankProv*
BankSouth
BankWest*
Benchmark Community Bank*
Bluestone Bank*
CalPrivate Bank
Chelsea Groton Bank*
Chesapeake Bank*
Citizens and Farmers Bank
Citizens Bank & Trust (FL)*
Commercial Bank of California
Core Bank*
Cornerstone Bank (MA)
Country Bank for Savings
Dedham Institution for Savings*
Dime Bank*
Dogwood State Bank
Fairfield County Bank*
First County Bank*
First National Bank (VA)*
First National Bankers Bankshares, Inc.
FirstBank Florida
Gorham Savings Bank*
Great Lakes Credit Union
Greylock Federal Credit Union*
Guilford Savings Bank
International Finance Bank*

Ion Bank*
Kennebec Savings Bank*
KeyPoint Credit Union*
Lowell Five Bank*
Main Street Bank (MA)*
MainStreet Bank (VA)*
Meriwest Credit Union*
Newtown Savings Bank*
North Shore Bank*
North State Bank
Northfield Savings Bank*
Norway Savings Bank*
Oak Valley Community Bank
Opportunity Bank of Montana*
Pacific National Bank
Pathfinder Bank*
Peoples Bank (NC)*
Peoples Bank (WA)*
Plumas Bancorp*
PrimeSouth Bank
Publix Employees Federal Credit Union*
Queensborough National Bank & Trust
Saco & Biddeford Savings Institution
Savings Bank of Danbury
Security National Bank of Omaha
Sharon & Crescent United Credit Union
Skyline National Bank
Solvay Bank
Summit State Bank
The Adirondack Trust Company
The Conway National Bank*

Participating Companies List

Participant List by Asset size (cont.)

\$1 Billion to \$2.5 Billion

The Cooperative Bank of Cape Cod*
The Lyons National Bank
Thomaston Savings Bank*
U.S. Century Bank*
Union Bank
Utilities Employees Credit Union*
Uwharrie Capital Corp*
Virginia National Bank*
Watertown Savings Bank*
WB&T Bankshares, Inc.
Webster First Federal Credit Union
Webster Five Cents Savings Bank*

Participating Companies List

Participant List by Asset size (cont.)

\$2.5 Billion and Above

Affinity Federal Credit Union*
Alpine Bank*
Ascend Federal Credit Union*
Avidia Bank*
Banc of California
Banesco USA*
Bank First
Bank of the Sierra*
BankNewport
Bankwell Financial Group Inc*
Bar Harbor Bank & Trust*
BayCoast Bank
Bristol County Savings Bank
Brookline Bancorp, Inc
Byline Bank*
Cambridge Savings Bank*
Carter Bank & Trust*
Centennial Bank (AR)*
Centreville Bank*
Chartway Credit Union*
Citizens First Bank (FL)*
City National Bank of Florida*
Coastal1 Credit Union*
Colony Bank*
Comerica*
Community Trust Bancorp, Inc.*
ConnectOne Bank
Enterprise Bank & Trust*
ESL Federal Credit Union
Fairwinds Credit Union*
First Bank & Trust Company*

First Business Bank*
First Community Bank (VA)*
First Federal Bank (FL)*
First National Bank (ME)
Flagstar Bank
Genisys Credit Union*
Georgia's Own Credit Union*
HarborOne Bank*
Homestreet Bank
HomeTrust Bank
Independence Bank of Kentucky*
Institution for Savings*
Local Government Federal Credit Union*
Manasquan Bank*
Mascoma Bank
Middlesex Savings Bank*
Midwest BankCentre*
New Hampshire Mutual Bancorp*
Nicolet National Bank
Northwest Bank (PA)*
Nusenda Credit Union
Oriental Bank*
Origin Bancorp*
Peoples Bank (OH)*
Primis Bank*
Ridgewood Savings Bank
River City Bank (CA)*
Royal Business Bank*
Sandy Spring Bank*
Seacoast National Bank
SECU of Maryland

Participating Companies List

Participant List by Asset size (cont.)

\$2.5 Billion and Above

SMBC Manubank*

STCU*

Summit Community Bank

The Fidelity Bank (NC)*

The Washington Trust Company*

Trustmark Bank*

Union Savings Bank

United Federal Credit Union*

Vantage Bank (TX)*

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2024

FTE Up to 74

American Pride Bank*
Bank of Newington
Bank of Oak Ridge*
Bankgloucester*
BlueHarbor Bank*
Century Bank of Georgia*
Citizens Bank of Swainsboro*
Community Bank & Trust - West Georgia*
Community Bank of Pickens County*
Community Banking Company of Fitzgerald*
Craft Bank*
Cullman Savings Bank*
Dean Bank*
Desjardins Bank, N.A.
Douglas National Bank
Edison National Bank
First FarmBank*
First Federal Savings & Loan Association of San Rafael*
First National Bank and Trust (AL)*
Flagship Bank*
Georgia First Bank*
Great Oaks Bank
Gulf Coast Business Bank*
Haverhill Bank
Highlands Community Bank*
Intracoastal Bank*
Local Bank*
M&F Bank*
Marblehead Bank*
Marine Bank & Trust*
Marion Community Bank*

New Republic Bank*
Oak View National Bank*
OneSouth Bank*
Piscataqua Savings Bank*
Planters & Citizens Bank*
Rocky Mountain Bank and Trust*
Salem Co-operative Bank*
Seamen's Bank*
Sugar River Bank
Tandem Bank*
The Commercial Bank*
The Cooperative Bank
The Farmers Bank of Appomattox*
The Pittsfield Cooperative Bank
Valley State Bank
Walpole Co-operative Bank*
Waterfall Bank*
Winchester Co-operative Bank*
Winter Hill Bank*

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2024 (cont.)

FTE 75 to 149

Athol Savings Bank
Bank of Botetourt*
Bank of Canton*
Bankwell Financial Group Inc*
Central One Federal Credit Union*
Citizens Bank and Trust Company (VA)
Claremont Savings Bank
Clinton Savings Bank*
Core Bank*
Essex Savings Bank*
EverTrust Bank
Firelands Federal Credit Union*
First Chatham Bank
First Federal Bank (AL)*
First National Bank of Griffin*
First Southern Bank (AL)*
Florida Capital Bank*
Four Corners Community Bank*
Franklin Savings Bank (NH)*
Georgia Community Bank*
GFA Federal Credit Union*
Greenfield Cooperative Bank
Guilford Savings Bank
Hilltop Bank*
International Finance Bank*
Jewett City Savings Bank*
KS Bank, Inc.*
Ledyard National Bank

Lee Bank*
LifeStore Bank*
Mechanics Cooperative Bank (MA)*
Millennium Bank
Monson Savings Bank*
North Country Savings Bank*
OneLocal Bank*
Pacific National Bank
Passumpsic Savings Bank
Pineland Bank*
Pinnacle Bank (CA)
Planters First Bank*
River City Bank (CA)*
Rollstone Bank & Trust*
Skowhegan Savings Bank*
South Georgia Banking Company
StonehamBank*
Summit State Bank
The Bank of Marion
The Bank of South Carolina*
Torrington Savings Bank*
Touchstone Bank*
Utilities Employees Credit Union*
Watertown Savings Bank*
WB&T Bankshares, Inc.
Webster Five Cents Savings Bank*
West Shore Bank*

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2024 (cont.)

FTE 150 to 349

Avidia Bank*	FirstBank Florida
BanESCO USA*	Gorham Savings Bank*
Bank of Clarke*	Great Lakes Credit Union
Bank of Travelers Rest	Greylock Federal Credit Union*
bankESB*	Institution for Savings*
BankNewport	Ion Bank*
BankProv*	Kennebec Savings Bank*
BankSouth	KeyPoint Credit Union*
Benchmark Community Bank*	Local Government Federal Credit Union*
Bluestone Bank*	Lowell Five Bank*
Bristol County Savings Bank	Main Street Bank (MA)*
CalPrivate Bank	MainStreet Bank (VA)*
Centreville Bank*	Manasquan Bank*
Chelsea Groton Bank*	Meriwest Credit Union*
Chesapeake Bank*	Midwest BankCentre*
Citizens Bank & Trust (FL)*	New Peoples Bank*
Coastal1 Credit Union*	Newtown Savings Bank*
Commercial Bank of California	North Shore Bank*
Cornerstone Bank (MA)	North State Bank
Country Bank for Savings	Northfield Savings Bank*
Dedham Institution for Savings*	Norway Savings Bank*
Dime Bank*	Oak Valley Community Bank
Dogwood State Bank	Pathfinder Bank*
Fairfield County Bank*	Peoples Bank (NC)*
First Business Bank*	Plumas Bancorp*
First County Bank*	PrimeSouth Bank
First National Bank (ME)	Publix Employees Federal Credit Union*
First National Bank (VA)*	Saco & Biddeford Savings Institution
First National Bankers Bankshares, Inc.	Savings Bank of Danbury

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2024 (cont.)

FTE 150 to 349

Security National Bank of Omaha
Sharon & Crescent United Credit Union
Skyline National Bank
Solvay Bank
The Adirondack Trust Company
The Conway National Bank*
The Cooperative Bank of Cape Cod*
The Lyons National Bank
Thomaston Savings Bank*
U.S. Century Bank*
Union Bank
Uwharrie Capital Corp*
Virginia National Bank*
Webster First Federal Credit Union

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2024 (cont.)

FTE 350 and Above

Abound Credit Union*
Affinity Federal Credit Union*
Alpine Bank*
Ascend Federal Credit Union*
Banc of California
Bank First
Bank of the Sierra*
BankWest*
Bar Harbor Bank & Trust*
BayCoast Bank
Brookline Bancorp, Inc
Byline Bank*
Cambridge Savings Bank*
Carter Bank & Trust*
Centennial Bank (AR)*
Chartway Credit Union*
Citizens and Farmers Bank
Citizens First Bank (FL)*
City National Bank of Florida*
Colony Bank*
Comerica*
Community Trust Bancorp, Inc.*
ConnectOne Bank
Enterprise Bank & Trust*
ESL Federal Credit Union
Fairwinds Credit Union*
First Bank & Trust Company*
First Community Bank (VA)*

First Federal Bank (FL)*
Flagstar Bank
Genisys Credit Union*
Georgia's Own Credit Union*
HarborOne Bank*
Homestreet Bank
HomeTrust Bank
Independence Bank of Kentucky*
Mascoma Bank
Middlesex Savings Bank*
New Hampshire Mutual Bancorp*
Nicolet National Bank
Northwest Bank (PA)*
Nusenda Credit Union
Opportunity Bank of Montana*
Oriental Bank*
Origin Bancorp*
Peoples Bank (OH)*
Peoples Bank (WA)*
Primis Bank*
Queensborough National Bank & Trust
Ridgewood Savings Bank
Royal Business Bank*
Sandy Spring Bank*
Seacoast National Bank
SECU of Maryland
SMBC Manubank*
STCU*
Summit Community Bank

Participating Companies List

Participant List by Number of Total Employees as of 1/1/2024 (cont.)

FTE 350 and Above

The Fidelity Bank (NC)*
The Washington Trust Company*
Trustmark Bank*
Union Savings Bank
United Federal Credit Union*
Vantage Bank (TX)*