

**Pearl Meyer**

# 2025 The Post Doctorate Compensation Survey



## About the Survey

**The Post Doctorate Compensation Survey** provides you with the most important compensation and employment practices information relative to Post Doc employees. The report covers cash compensation paid and employment practices applicable to Post Docs. Pearl Meyer has worked closely with the Post Doc Advisory Board to develop a survey focused on this unique category of employee – those in Post Doc assignments.

### Data Reported

The survey discloses information for base salaries. Compensation information is summarized based on a number of incumbent and position characteristics including:

- + Average Base Salary by Year of Degree –  
Firm Tenure, Geographic Location,  
Security Clearance
- + Field of Practice
- + Field of Degree

### Key Dates

**Data Effective Date:** November 1, 2024

**Submissions Due:** December 8, 2024

**Report Publication:** February 3, 2025

**A Post Doc employee is defined as:** An individual holding a doctoral degree, typically received within the past five years, who has been awarded a fellowship, traineeship, or temporary employment for study/work at a post doctorate level, with an expected assignment length of one year or more. This individual will pursue a full-time program of advanced research and/or scholarly training with the expectation of, and the opportunity for, collaborative and independent research and publication of findings and acquisition of the professional skills needed to pursue a career path of their choosing.

**A Super Post Doc employee is defined as:** A Post Doc individual that may be considered Named, Special, Unique, Distinguished, “Senior”, Distinct, or Super, with respect to other Post Doc individuals within your organization. As an example, were Pearl Meyer to have a number of Post Doc individuals this would be the person who carries the recognition of being appointed the Pearl Meyer – Joe Rich Postdoctoral Fellowship.

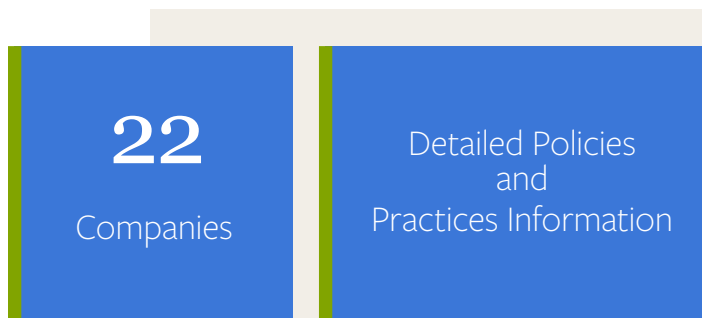




## The Results Report Contains:

- + **Participating Companies List**
- + **Compensation Summary** (survey results, broken out by Field of Practice and Field of Degree)
- + **Policies and Practices** (characteristics of participating organizations and salary administration processes)

## 2025 Post Doc Survey



## 2025 Participating Companies

Applied Physics Laboratory –  
University of Washington

Applied Research Laboratories –  
The University of Texas at Austin

Argonne National Laboratory

Brookhaven National Laboratory

Fermi National Accelerator Laboratory

Idaho National Laboratory

Jefferson Laboratory

Jet Propulsion Laboratory

Lawrence Berkeley National Laboratory

Lawrence Livermore National Laboratory

Los Alamos National Laboratory

MIT Lincoln Laboratory

National Radio Astronomy Observatory

National Renewable Energy Laboratory

NTT Research, Inc.

Oak Ridge National Laboratory UT-Battelle, LLC

Pacific Northwest National Laboratory

Sandia National Laboratories

Savannah River National Laboratory

SRI International

UL Research Institutes

University Corporation for Atmospheric Research (UCAR)



## Contact Us

To learn more about our Post Doc Survey or to participate, contact the survey group at [survey@pearlmeyer.com](mailto:survey@pearlmeyer.com).

You will be assigned a dedicated account manager who will be available to walk you through the survey submission process, making it easy to integrate and match your information with our database. Our account managers have several years of survey experience, ensuring you the highest level of data quality and integrity.

Your account manager will email you a link to the submission materials, your log-in credentials, and instructions on how to complete and return your survey data.

### By email:

[survey@pearlmeyer.com](mailto:survey@pearlmeyer.com)

### By phone:

ask for the survey group from our general number  
508-460-9600



**Rebecca Toman**  
Vice President,  
Survey Business Unit



**Nana Adu**  
Associate Account  
Manager



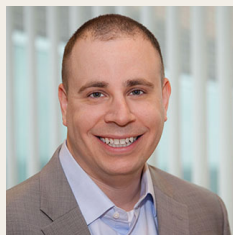
**Dan Besser**  
Senior Survey  
Account Manager



**Matt Donahue**  
Survey Account Manager



**Jordan Gagnon**  
Survey Project Manager



**Andrew Guigno**  
Survey Operations  
Manager



**Benji Sheiffer**  
Survey Account Manager



**Rhonda Snyder**  
Senior Survey Account  
Manager



**Veronika Valcheva**  
Survey Account Manager

## About Pearl Meyer

[pearlmeyer.com](https://pearlmeyer.com)

Pearl Meyer is the leading advisor to boards and senior management helping organizations build, develop, and reward great leadership teams that drive long-term success. Our strategy-driven compensation and leadership consulting services act as powerful catalysts for value creation and competitive advantage by addressing the critical links between people and outcomes. Our clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private organizations to the Fortune 500.

For more information on Pearl Meyer,  
visit us at [www.pearlmeyer.com](http://www.pearlmeyer.com) or  
contact us at (212) 644-2300.

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