

Pearl Meyer

2025 Executive Compensation and Benchmarking Survey





Pearl Meyer

Participating Companies List

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2025 Executive Compensation and Benchmarking Participating Companies List

10x Genomics*	Agilysys Inc.*	American Airlines*
3D Systems Corporation*	Aimco	American Apartment Management Co., Inc.
3M Company	Akebia Therapeutics Inc	American Eagle Outfitters*
Abbott Laboratories*	Akoya Biosciences, Inc.*	American Institutes for Research
AbbVie Inc.*	Alaska Airlines*	American International Group (AIG)*
Abercrombie & Fitch Co.*	Albertsons, Inc.	American Realty Advisors
ACCO Engineered Systems Inc	Align Technology*	Ameriprise Bank*
Aclaris Therapeutics	Allan Myers	Amerisure Insurance Company
Acrivon Therapeutics	Allegiant Travel Company*	AMGEN
Acushnet Company	Alora Pharmaceuticals	Amicus Therapeutics, Inc.*
Adaptimmune Therapeutics plc	Alpha and Omega Semiconductor Ltd*	Amneal Pharmaceuticals, Inc.*
Adirondack Health	Altria Client Services Inc.*	Amplitude, Inc.*
ADMA Biologics*	Alumis	Andover Companies
Adobe Systems Incorporated*	AMB Sports & Entertainment	Androscoggin Valley Hospital
ADT Inc	Ambarella, Inc*	ANI Pharmaceuticals Inc
Advance Auto Parts Inc	AMC Entertainment Holdings Inc*	
AFLAC Incorporated*	Amerant Bank, National Association*	
Agenus Inc*	Ameresco*	
Agilent Technologies, Inc.*		

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Antero Resources Corporation*	Arrowhead Pharmaceuticals*	Bank of America Corporation*
AON Corporation*	Arthur J. Gallagher & Co.	Barton Malow
APA Corporation	Ascent Industries	Bassett Healthcare Network
Apple Computer, Inc.*	Ashland Inc.*	Bath & Body Works Inc
Applied Industrial Technologies*	Assurant, Inc.	Bath Community Hospital
Applied Materials, Inc.*	AT&T Inc.	Battelle Memorial Institute
ARAMARK Corporation*	Athira Pharma	Baxter International, Inc.*
Arbor Health Morton Hospital	Auburn Community Hospital	Baylor Genetics
ARCADIS U.S. Inc.	Ausherman Properties	Beam Therapeutics Inc.*
ArcBest Corporation*	Austen Riggs Center	Beazer Homes USA, Inc.
Archer Daniels Midland Company*	Avantor, Inc.	Becton, Dickinson and Company*
Archrock, Inc.	Aviat Networks, Inc.*	Bell Flight
ARCO Construction	Avnet, Inc.*	Benchmark Electronics
Arcosa, Inc.*	Axalta Coating Systems Ltd.	Berkshire Hathaway Inc.*
Argan, Inc.*	Axcelis Technologies, Inc.	Berkshire Health Systems
Argonne National Laboratory	AXT Inc*	
Armstrong County Memorial Hospital	Azenta Life Sciences	
Arnot Health	B&G Foods, Inc.*	
	Bacon County Hospital and Health System	

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Berkshire Medical Center	Blueprint Medicines Corporation*	Broadcom Corporation*
Berry Global	BNSF Railway Company	Broadstone Real Estate, LLC
Berry Petroleum Company*	BNY Mellon*	Brookline Bancorp*
Best Buy Co., Inc.*	Boise Cascade Company*	Brotherhood Mutual Insurance Company
Beyond Meat, Inc.*	Bon Secours Mercy Health	Brown & Brown, Inc.*
BioCryst Pharmaceuticals*	BorgWarner Inc.	Bruker Corporation*
BioNano Genomics, Inc.*	Boston Beer Company, Inc., The*	Builders FirstSource, Inc.*
Bio-Techne	Brady Corporation	Bunge Limited*
BISSELL Homecare, Inc.	Brain Corp	Buzz Oats
BJs Wholesale Club, Inc.*	BridgeBio Oncology Therapeutics	C.H. Robinson Worldwide, Inc.*
Black & Veatch Corporation	BridgeBio Pharma, Inc.*	C.M. Capital Advisors LLC
Blackstone Inc.*	Bridger Aerospace	C4 Therapeutics Inc
Block, Inc.*	Bridgton Hospital	Cabell Huntington Hospital
Bloomin Brands, Inc.*	BrightView, Inc.	California Fair Plan Association
Blue Cross and Blue Shield of Tennessee	Brinks Company, The*	Cal-Maine Foods, Inc.*
Blue Cross Blue Shield of Michigan	Bristol Health	Campbell Soup Company*
bluebird bio, Inc.*	Bristol-Myers Squibb Company*	
BlueLinx Holdings Inc.*	Bristow Group*	

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Capital One Financial Corporation*	CF Evans Construction	Civitas Resources, Inc.*
Cardinal Health*	Charles River Laboratories International, Inc.*	Claxton-Hepburn Medical Center
CareTrust REIT Inc.	Charter Communications, Inc.	Clearfield, Inc.*
CarMax, Inc*	Chef Works	Cleveland-Cliffs Inc.
Carnival Corporation*	Chemed Corporation*	Clifton-Fine Hospital
Carrier Global Corporation	Cheniere Energy, Inc	CLOVER HEALTH INVESTMENTS, CORP.*
Cars.com Inc.*	Cherokee Nation Businesses, LLC	CNA
Carson Companies	Chesapeake Energy Corporation*	COC Properties
Carthage Area Hospital	Chevron Corporation	Coca-Cola Bottling Company United, Inc.
Cascade Medical Center	Chipotle Mexican Grill, Inc.*	Cognex Corporation*
CDW Corporation*	Chord Energy Corporation*	Cognizant Technology Solutions Corporation*
Celsius Holdings, Inc.*	CIGNA Corporation*	Colas
Cencora*	Cincinnati Financial Corporation*	Colliers Engineering & Design
CENIC	Cintas Corporation	Colquitt Regional Medical Center
Centene Corporation*	Cirrus Logic, Inc.*	Columbia Memorial Hospital - NY
Central Co-operative Bank*	Cisco Systems, Inc.	Comcast Corporation
Central Maine Healthcare	Citigroup Inc.*	
Centralus Health		
CEVA, Inc.*		

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Comfort Systems USA*	Coterra Energy Inc.*	Day & Zimmermann
Commercial Real Estate Services Inc.	Cour Pharmaceuticals	Dayforce, Inc.*
Commvault Systems, Inc.*	Covenant Logistics Group	Deborah Heart & Lung Center
Comstock Resources, Inc.*	Cracker Barrel Old Country Store, Inc.*	Dechert LLP
ConAgra Foods, Inc.*	Crawford & Company*	Defcon AI
Connect America	Crisp Regional Hospital	Definitive Healthcare
ConocoPhillips*	CRISPR Therapeutics*	Delek*
Conor Commercial Real Estate	CRM Residential	Dell*
Consolidated Nuclear Security, LLC	Cross Country Healthcare, Inc.	Delta Air Lines, Inc.*
Constellation Brands, Inc.*	Crouse Health	Dennys Corporation*
Construction Partners, Inc.*	CryoPort Inc*	Department of Energy's Kansas City National Security Campus
Core Laboratories LP*	CSX Corporation*	Devon Energy Corporation*
CoreCard Corp*	Culp, Inc	Dewberry
Corning Incorporated*	Cyberonics, Inc.	Dicks Sporting Goods*
Corporate Care	Cytek Biosciences Inc.*	Digi International Inc.*
CorVel Corporation*	Danaher Corporation*	
Costco Wholesale Corporation*	Darden Restaurants, Inc.	
	Dartmouth Health	
	Datadog, Inc.*	
	DaVita Inc.*	

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Digimarc Corp.*	EastGroup Properties Inc.	EOG Resources, Inc.*
Dine Brands Global, Inc.*	Ecore International	Epiq
Diodes Incorporated*	EDG, Inc	Epsilon Data Management, LLC
Disc Medicine	Editas Medicine Inc.	Esquire Bank NA*
Discover Financial Services*	Edwards Lifesciences	ESS Inc
DocuSign, Inc.*	eGain Corporation*	Evangelical Community Hospital
Dolby Laboratories, Inc.*	eHealth, Inc.*	Eversource Energy*
Dollar General Corporation	El Pollo Loco Holdings, Inc.*	Everspin Technologies, Inc.*
Dollar Tree Stores, Inc.*	Electric Power Research Institute	Evolution Petroleum Corp*
Dominos Pizza, Inc.*	Electronic Arts Inc.*	Expedia, Inc.*
DoorDash, Inc.*	Elevance Health	Expeditors International of Washington, Inc.*
Dorian LPG Ltd.*	Eli Lilly and Company*	Exponent, Inc.*
Douglas Elliman	Ellis Medicine	Expro Group Holdings N.V.*
Doximity, Inc.*	Emcor Group Inc*	Exro Technologies
Draper Laboratory	Emerson Electric Company*	
DSW Inc.*	Encompass Health Corporation*	
Duke Energy	Endeavor Global	
DXP Enterprises, Inc.*	EnerSys*	
Dycom Industries, Inc.*	Envista Holdings Corporation*	

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ExxonMobil Corporation*	Forward Air Corporation*	Gilbane, Inc.
ezCater	Franklin Electric Co., Inc.*	Gilead Sciences, Inc.*
Facebook	Franklin Resources, Inc.*	Ginkgo Bioworks*
FactSet Research Systems Inc.*	FRP Holdings, Inc.*	Glens Falls Hospital
Faith Technologies Incorporated	FVCBankcorp, Inc.*	Globe Life Inc.*
Fannie Mae	Gaia, Inc.*	Goldman Sachs Trust Company NA*
Farmer Bros*	Gannett Fleming, Inc.	Google LLC
Fate Therapeutics, Inc.*	Garnet Health	Goosehead Insurance, Inc.*
Federal Express Corporation*	GE Aerospace	Grace Cottage Family Health & Hospital
Fermi National Accelerator Laboratory	Genco Shipping and Trading Limited*	Grace Therapeutics
Fiba Technologies	General Mills, Inc.*	Gran Tierra Energy Inc.*
Fidelity Bank (PA)*	Genuine McCarthy Enterprises, Inc	Grande Ronde Hospital
First Advantage Corporation*	Genuine Parts Company*	Granite Construction Inc.
First Bancorp (NC)*	George Regional Health System	Granville Health System
First Financial Bank (TX)*	Georgia Tech Research Institute	Gray, Inc.
Flowers Foods, Inc.*	Geospace Technologies Corporation*	Graybar Electric Company
Flywire Corporation*		
Foot Locker, Inc.*		
Fore Biotherapeutics	GFL Environmental Inc	

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Great Southern Bancorp, Inc.*	Hampshire Memorial Hospital	Heritage Valley Health System
Greene County Bancorp, Inc.*	Hanesbrands Inc.*	Hess Corporation*
Group 1 Automotive, Inc.*	Harmony Biosciences Holdings*	Hewlett-Packard Company*
Guardian Life Insurance Company of America, The	Harris Health	HF Foods Group Inc*
Guidewire Software, Inc.*	Harsco Corporation	HHaEXchange
Gulf Island Fabrication, Inc.*	Hartford Financial Services Group Inc, The*	Highmark Health
Gulfport Energy Corp*	Hawkins, Inc.*	Highwoods Properties
Gunnison Valley Health	Haworth, Inc.	Hilltop Holdings Inc.*
GXO Logistics, Inc.*	HCI Group, Inc.*	Hilton Grand Vacations
H&E Equipment Services	HDR, Inc.	HNTB Corporation
H.B. Fuller Company*	Headway	Hoffman Corporation
Haemonetics Corporation	Healthequity, Inc*	Holland Partner Group
Hain Celestial Group, Inc., The*	Heart of the Rockies Regional Medical Center	Hologic, Inc.
Halda Therapeutics	Heartbeat Health	Holt Group
Halliburton Company*	Heartland Express, Inc.*	Holyoke Medical Center, Inc.
Halozyme Therapeutics, Inc.*	Heidrick & Struggles*	Holzer Health System
	Heritage Insurance Holdings, Inc.*	Horizon Surgical Systems
		Hospital Corporation of America*
		HP Enterprise Services

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Hub Group, Inc.*	Intelsat US LLC	Jazz Pharmaceuticals*
HubSpot, Inc.*	Interactive Brokers Group, Inc.*	JE Dunn Construction Group
Huggins Hospital	Intermountain Healthcare	Jefferies Financial Group Inc.*
Humana Inc.*	International Paper Company	Jefferson Laboratory
Hut 8 Mining Corporation	International Seaways, Inc.*	Jet Aviation
IBM Corporation*	INTL FCStone Inc.*	Jet Propulsion Laboratory
Idaho National Laboratory	Intuit Inc.*	JetBlue Airways Corporation*
IDEXX Laboratories, Inc.*	Ionis Pharmaceuticals Inc*	Jewelers Mutual
Illumina, Inc.*	Iovance Biotherapeutics, Inc.*	Joby Aviation*
Indiana Regional Medical Center	IperionX	John Marshall Bank*
Ingles Markets, Inc*	IQVIA*	Johns Hopkins All Children's Hospital
Innovex*	iRobot Corporation*	Johns Hopkins Bayview Medical Center
Innoviva, Inc.*	Ironwood Pharmaceuticals*	Johns Hopkins Health System
Institute for Defense Analyses	Iteris, Inc.*	Johns Hopkins Howard County Medical Center
Insulet Corporation	J&J Snack Foods Corp.*	Johns Hopkins University Applied Physics Laboratory
Integer Holdings Corp*	J.B. Hunt Transport Services, Inc.*	
Integra LifeSciences*	Jabil Circuit, Inc.*	
Intel Corporation*		
Intellia Therapeutics Inc.*		

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Johnson & Johnson*	Kinder Morgan, Inc.*	LendingClub Corporation*
Johnson Development	Kinsale Capital Group, Inc.*	Lewis County Health System
Johnson Outdoors, Inc.	Kirby Corporation*	Liberty Global plc
Journey Medical Corporation	Knox Community Hospital	Lincoln National Corporation*
JPMorgan Chase Bank, N.A.*	Kohls Corporation	Lindblad Expeditions Holdings Inc.*
Kardigan Inc	Kosmos Energy Ltd.*	Live Nation Entertainment*
Karyopharm Therapeutics, Inc.*	Kraft Heinz Company, The*	LKQ Corporation*
Kellogg Company*	Kronos Incorporated	Lockheed Martin Corporation
Kelly Services, Inc.	Krystal Biotech*	Los Alamos National Laboratory
Kemper Corporation*	Kymera Therapeutics, Inc.*	Lower Colorado River Authority
Kennedy/Jenks Consultants, Inc.	L&B Realty Advisors	Lumen
Kestrel	Lamb Weston Holdings Inc.*	Lumentum Holdings Inc*
Keurig Green Mountain, Inc.*	Lantheus Medical Imaging	LV Property Management
Kewaunee Scientific Corporation	Lawrence Berkeley National Laboratory	LyondellBasell
Keysight Technologies*	Lawrence General Hospital System	M&T Bank*
Kimball Electronics, Inc.*	Lawrence Livermore National Laboratory	M. A. Mortenson Company
Kimbell Royalty Partners	LeMaitre Vascular, Inc.*	Macys, Inc.*
Kimley-Horn		

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Magnite, Inc.*	MasterCard Incorporated*	Merritt Properties
Magnolia Oil & Gas Corp*	Masttro US, LLC	Mersana Therapeutics
Magnolia Regional Health Center	Matador Resources Company*	Merus NV
MannKind Corporation*	Matson, Inc.*	Mesh Suture, Inc.
ManpowerGroup Inc.*	MaxCyte	MetLife, Inc.*
MapLight Therapeutics, Inc	Mayville Engineering Company, Inc	Mettler-Toledo International Inc.*
Marathon Oil Company*	MBIA Inc.*	MGIC Investment Corporation*
Maravai LifeSciences*	McCormick & Company, Inc.*	MGP Ingredients, Inc*
MarineMax, Inc.*	McDonalds Corporation*	MIB Group
Mark IV Capital, Inc.	McKesson Corporation*	Michael Baker International
Markel Group*	Medallion Financial Corp*	Michels Corporation
Marsh & McLennan Companies, Inc.*	Medifast, Inc.*	Micron Technology, Inc.
Marshall Health Network	Medtronic plc*	Mid-America Apartment Communities Inc. (MAA)
Marten Transport, Ltd.*	Memorial Health System	Millbrook Properties
Marzetti Company, The*	Mercury Financial	Mini Circuits
Mastec Clean Energy & Infrastructure	Merit Medical Systems, Inc.	Mission BioCapital
	Meritex Enterprises	MIT Lincoln Laboratory

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MKS Instruments, Inc.	Mt. Ascutney Hospital and Health Center	NCS Multistage*
MODEC International, Inc.	Murphy Oil Corporation*	Neogen Corporation*
Mohawk Valley Health System	Myriad Genetics Inc*	Netflix*
Molina Healthcare, Inc.	NAPCO Security Technologies, Inc.*	Netgear, Inc.*
Molson Coors Brewing Company*	Nashville General Hospital	Neurocrine Biosciences, Inc.*
Monadnock Community Hospital	Nathan Littauer Hospital & Nursing Home	New Fortress Energy Inc.*
Mondelez International, Inc.*	National Bank Holdings Corp*	New London Hospital
Monolithic Power Systems, Inc.*	National Beverage Corp.*	Newell Brands Inc.*
Monster Beverage Corporation*	National CORE	Newpark Resources*
Morgan Stanley*	National Oilwell Varco	NextCure, Inc.
Morton Buildings, Inc.	National Renewable Energy Laboratory	NGL Energy Partners LP*
Motorola Solutions	National Research Corporation*	NI Holdings, Inc.*
Mount Desert Island Hospital	National Rural Electric Cooperative Association	Nike, Inc.
Mount Nittany Health	Nationwide	NMI Holdings, Inc.*
MRC Global Inc.*	Natural Gas Services Group, Inc.*	Noblis, Inc.
MSC Industrial Direct Co., Inc.*		Noodles & Company*
MSP Recovery		Nordstrom Inc*
		Norfolk Southern Corporation*

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North Country HealthCare	Old Dominion Freight Line, Inc.*	OSI Systems, Inc.*
North Development	Old Republic International Corporation*	Oswego Health
Northeast Bank*		OTIS Worldwide Corporation
Northern Oil & Gas, Inc.*	Olympic Steel, Inc.*	Outfront Media Inc
Northland Investment Corporation	Omeros Corporation*	PacBio*
NorthStar Medical Technologies, LLC	Omnicom Group, Inc.*	PACCAR Inc*
Northwest Bancshares, Inc.	Oncor Electric Delivery Company	Packaging Corporation of America*
Novartis Corp.	Oneida Health	Page Memorial Hospital
Nu Skin Enterprises, Inc*	OneSpan Inc.*	Palomar Holdings, Inc.*
Nucor	Ontellus	PAMT CORP*
NVE Corporation*	OPENLANE, Inc.*	Pana Community Hospital
Oak Ridge National Laboratory UT-Battelle, LLC	Option Care, Inc.	Pangaea Logistics Solutions, Ltd.*
Occidental Petroleum*	Oracle Corporation*	Pantex
OceanFirst Bank*	Orbia Advance Corporation	Par Pacific Holdings, Inc.*
OCH Regional Medical Center	OReilly Automotive, Inc.*	Parametric Technology Corporation
Odyssey Therapeutics	Organogenesis Holdings Inc.	Paramount Global
Okuma America Corporation	Organon & Co.*	Park Electrochemical Corp.*
	Orion Group Holdings Inc*	
	Oscar Health, Inc.*	

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Parsons Corporation	Philip Morris International Inc.*	ProFrac Holding Corp.
Penn Highlands Brookville	Phillips 66*	Progyny, Inc.*
Penn Highlands Clearfield	Phillips Edison & Company	Promega Corporation
Penn Highlands Connellsville	Phinia	Propetro Holding Corp
Penn Highlands DuBois	Pilgrims Pride Corporation*	Protagonist Therapeutics, Inc.*
Penn Highlands Elk	Plains All American Pipeline, L.P.*	Protolabs
Penn Highlands Healthcare	PMV Pharmaceuticals	Prudential Financial Inc.
Penn Highlands Huntingdon	PNC Financial Services*	Publix Super Markets, Inc.
Penn Highlands Mon Valley	Pool Corporation*	PulteGroup, Inc.*
Penn Highlands Tyrone	Post Holdings, Inc.*	Punxsutawney Area Hospital
Penske Automotive Group, Inc.*	Potbelly Corporation*	Putnam General Hospital
PepsiCo, Inc.*	PriceSmart, Inc.*	QIAGEN
Performance Food Group Company*	PrimeEnergy Corporation*	Quanta Services, Inc.*
PerkinElmer, Inc.	Primerica, Inc.*	Quanterix Corporation*
Permian Resources*	Primoris Services Corporation	Quantum-Si*
Perrigo Company plc*	Principal Financial Group*	Radian Group Inc.*
PetMed Express, Inc.*	ProAssurance Corporation*	Radiant Logistics, Inc.*
Pfizer, Inc.*		

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Ramboll	Riot Platforms, Inc.*	Sally Beauty Holdings, Inc.*
RAND Corporation	River Hospital	Samaritan Health
Range Resources Corporation*	RLI Corp.*	Sandia National Laboratories
Rayonier Advanced Materials	Roane General Hospital	Saratoga Hospital
Realty Income Corporation	Rogers Group	Savannah River Nuclear Solutions, LLC
Recursion*	Rome Memorial Hospital	ScanSource, Inc.
Red Robin Gourmet Burgers, Inc.*	Roseburg Forest Products Co.	Schlumberger Limited*
Related Group	Rosendin Electric Inc	scPharmaceuticals, Inc.
Reliance Steel & Aluminum Co.*	Ross Stores, Inc.*	SCYNEXIS, Inc.
Repligen Corporation*	Royal Caribbean Cruises Ltd.*	Seacoast Bank*
Replimune Inc.	RPC, Inc.*	SEACOR Marine Holdings Inc*
Republic Bank & Trust Company*	RS&H	Sealy & Company LLC
Revolution Medicines, Inc.*	Rumford Hospital	Seer, Inc.*
RH*	Ryder System Inc.	Selective Insurance Group, Inc.*
Richardson Electronics, Ltd*	Ryerson Holding Corporation*	Sempra*
Ricoh Americas Corporation	S & B Engineers & Constructors, Ltd.	Seneca Foods Corporation*
Ring Energy, Inc.*	S&T Bank*	
	SAIC, Inc.	
	Salesforce.com, Inc.*	

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Septerna	SMART Global Holdings, Inc.*	St. Mary's Healthcare Amsterdam
Serco	Smart Sand, Inc.*	St. Mary's Medical Center
Seres Therapeutics, Inc.*	Snoqualmie Valley Hospital	Standard BioTools, Inc.*
ServisFirst Bank*	SolarEdge Technologies, Inc.*	Standard Motor Products, Inc.*
SGMC Health	Sonos, Inc.*	Stantec, Inc.
Shake Shack Inc.*	SoundThinking, Inc.*	Starbucks Corporation*
Shenandoah Memorial Hospital	South County Health	State Street Corporation*
Sheppard Pratt Health System	Southern Copper Corporation*	Steel Dynamics, Inc.
Sibley Memorial Hospital	Southern Missouri Bancorp, Inc.*	Sterling Construction Co Inc*
Signature Healthcare	Southland Holdings, Inc.*	Stewart Information Services Corporation*
Silicon Laboratories Inc.*	Southwest Airlines Co.	STRATEC Biomedical AG
Simulations Plus, Inc.*	Southwest Research Institute	Stryker Corporation*
SiteOne Therapeutics	Space Dynamics Lab	STV Group, Incorporated
SiTime Corporation	Speare Memorial Hospital	Subaru of America, Inc.
Six Flags Entertainment Corp.*	Spirit Airlines, Inc.*	Suburban Hospital
SkyWest, Inc.*	SpringWorks Therapeutics*	Suderman & Young
SLAC National Accelerator Laboratory		Sugar Bowl
SM Energy Company*		

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Summit Midstream Partners, LP*	Terracon Consultants, Inc.	The Hackett Group, Inc.*
Sun Country Airlines Holdings, Inc.*	Tetra Tech*	The Hershey Company*
Sundt	Texas Roadhouse, Inc.*	The Home Depot Inc.
Sunnova Energy International, Inc.	TFS Financial Corporation*	The Horace Mann Companies*
SunOpta, Inc.	The Aerospace Corporation	The Irvine Company
Symbotic	The Allstate Corporation*	The J.M. Smucker Company*
Synchrony Financial*	The Andersons, Inc.*	The Johns Hopkins Hospital
Synnex Corporation*	The Applied Research Laboratory at PSU	The Kroger Co.*
SYSCO Corporation*	The Austin Company	The Mentoring Alliance
Taboola, Inc.	The Bancorp Inc*	The MITRE Corporation
TALOS ENERGY INC.*	The Capital Group	The Mosaic Company*
Tamlyn	The Chosen, LLC	The Progressive Corporation*
Targa Resources Corp.*	The Cooper Companies, Inc.*	The TJX Companies, Inc.*
Target Corporation	The Durham Manufacturing Company	Thermo Fisher Scientific, Inc.
TECAN Trading Ltd.	The EW Scripps Company	TidalHealth
TechnipFMC	The GAP Inc.*	TidalHealth Nanticoke
Teleflex*	The Guthrie Clinic	

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Tidewater*	UC Health	Universal Health Services, Inc.*
Tift Regional Health System	UHS Chenango Memorial Hospital	University Corporation for Atmospheric Research (UCAR)
Tompkins Financial Corporation*	Ultra Clean Holdings, Inc.*	Univest Financial Corporation*
Tootsie Roll Industries, Inc.*	Ultragenyx Pharmaceuticals Inc.*	UnumProvident Corporation*
TopBuild Corp.*	Unchained Labs	Upper Connecticut Valley Hospital
Tractor Supply Company	Underwriters Laboratories, Inc	Upstate University Hospital
Trane Technologies	Unifi, Inc.*	Urban One
TransMedics Group, Inc.	Union Bank*	Urban Outfitters, Inc.*
Tredegar Corporation	Union General Hospital System	US Bank*
TreeHouse Foods, Inc.*	Union Pacific Corporation*	US Foods Holding Corp.*
TriCo Bancshares*	United Airlines Holdings, Inc.*	USAA
Truist Bank*	United Gaming, LLC	Utz Brands, Inc.*
Trupanion, Inc.*	United Natural Foods, Inc.	UVMHN Alice Hyde Medical Center
TTPC, LLC	United Security Bank*	UVMHN Champlain Valley Physicians Hospital
Twist Bioscience*	UnitedHealth Group Incorporated*	UVMHN Elizabethtown Community Hospital
Tyson Foods Inc*	Uniti Group Inc	
U.S. Energy Development Corporation*		
Uber Technologies, Inc.*		

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VAALCO Energy, Inc.*	Walgreens Boots Alliance Inc	Werewolf Therapeutics
Valero Energy Corporation*	Wallowa County Health Care District	Werner Enterprises, Inc.*
Valhi, Inc.*	War Memorial Hospital	West Pharmaceutical Services, Inc.*
Valley Health	Warby Parker Inc.*	Western Digital Corporation*
Valley Regional Hospital	Ward Memorial Hospital	Western Growers Association
Value Line, Inc.*	Warren General Hospital	Westminster Communities of Florida
Vanee Foods Company, Inc.	Warren Memorial Hospital	Westwood Financial*
Vedenta Biosciences	Waters Corporation	Weyco Group, Inc.*
Ventas, Inc.	Watsco, Inc.*	Whirlpool Corporation*
Veracyte, Inc.*	Watts Water Technologies, Inc.	White Mountains Insurance Group, Ltd.*
Vericel*	Wawa, Inc.	White River Health System
VERRA MOBILITY Corp.*	Wayne Memorial Hospital	Willdan Group, Inc.*
Vesta Corporation	Webcor	Williams Companies, Inc., The*
VHB	Webtoon	Willis Lease Finance Corp.*
Vince Holding Corp.*	Weeks Medical Center	Willscot Mobile Mini Holdings Corp*
Vir Biotechnology, Inc.*	Weis Markets inc*	
Visa Inc.*	Wellmark, Inc.	
Vital Energy, Inc.*	Wells Fargo & Company*	
W.W. Grainger Inc.*		

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Winchester Medical Center Zoom Video Communications, Inc.*

Wingstop Inc.*

Winmark Corp*

Wisconsin Management Company, Inc.

Witham Health Services

Wood

World Kinect Corporation*

Worley

WSP

Wyoming County Community Health System

XPO, Inc.*

Yum! Brands Inc*

Zachry Industrial Inc.

Zai Lab Ltd

Zephyr AI

Ziff Davis, Inc.*

Zoetis

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