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Pearl Meyer

2025 Bank Director Compensation and Governance Practices Survey Report

PARTICIPANT LIST

Alphabetical Participant List

1st Source Corporation	Bank of Clarke	Bath Savings Institution	Central Bank (TX)	Citizens Trust Bank	Community Bank of the South
Abbeville First Bank, SSB	Bank of Luxemburg	Bay State Savings Bank	Centreville Bank	Climate First Bank	Community Bankshares, Inc. (GA)
Adams Community Bank	Bank of New Hampshire	BayCoast Bank	Chain Bridge Bank, NA	Clinton Savings Bank	Community Neighbor Bank
Androscoggin Bank	Bank of Oak Ridge	Benchmark Community Bank	Charlesbridge MHC	Coastal Heritage Bank	Community Trust Bancorp
Athol Savings Bank	Bank of the Sierra	Bonvenu Bank	Chelsea Groton Bank	Colony Bankcorp, Inc.	Cornerstone Bank (MA)
Avidia Bank	Bank of Travelers Rest	Bristol County Savings Bank	Chesapeake Financial Shares, Inc	Columbia Bank (NJ)	Country Bank
BanESCO USA	Bank of Zachary	Byline Bank	Citizens Bank and Trust Company (VA)	Commerce Bank & Trust	Dedham Savings
Bank Midwest	BankGloucester	Capital Farm Credit	Citizens Bank of Swainsboro	Community Bank of Georgia	Dedicated Community Bank
Bank of Botetourt	Banner Corporation	Central Bank (FL)	Citizens Community Bank (GA)	Community Bank of Pickens County	Dime Bank

Alphabetical Participant List (continued)

DR Bank	First Community Bank of Central Alabama	First State Bank	Home Bank	Kennebec Savings Bank	M&F Bank
East Cambridge Savings Bank	First County Bank	Florence Bank	HomeStreet Bank	KS Bank, Inc.	Machias Savings Bank
Eastern National Bank	First Federal Bank (FL)	Florida Capital Bank, N.A.	Horizon Bank	Ledyard National Bank	Main Street Bank (MA)
Enterprise Bank & Trust	First Federal Bank (NC)	FNBC Bank	Intercredit Bank, N.A.	Lee Bank	Maine Community Bank
Essex Savings Bank	First Fidelity Bank (OK)	Georgia Community Bank	Intracoastal Bank	Liberty Bank and Trust	Mascoma Bank
F&M Bank (GA)	First Hope Bank	Georgia First Bank	Ion Bank	Live Oak Bank	Middlesex Savings Bank
Fairfield County Bank	First Interstate BancSystem, Inc.	Greenfield Cooperative Bank	Karnes County National Bank	Local Bank	Midland States Bancorp, Inc.
First Bank (VA)	First National Bank of Griffin	Greenville National Bank	Katahdin Trust Company	Locality Bank	Monson Savings Bank
First Century Bank, N.A.	First National Bank of Michigan	Harford Bank	Kearny Financial Corp.	Locus	New Haven Bank

Alphabetical Participant List (continued)

Newburyport Five Cents Savings Bank	Oak Valley Community Bank	PeoplesBank	Robertson Banking Company	South Georgia Banking Company	The Apple Creek Banking Company
Nicolet Bankshares, Inc.	Oak View National Bank	Piscataqua Savings Bank	Round Top State Bank	South Shore Bank	The Bank of Edison
North Brookfield Savings Bank	OceanFirst Bank NA	Plumas Bancorp	Saco & Biddeford Savings Institution	Southeastern Bank	The Bank of Southside Virginia Corporation
North Country Savings Bank	OneLocal Bank	Ponce Bank	Salem Five	SouthWest bank	The Cooperative Bank of Cape Cod
North Easton Savings Bank	Pacific National Bank	Potomac Bancshares, Inc.	Savers Co-Operative Bank	Stafford Savings Bank	The Corn City State Bank
North Shore Bank	Passumpsic Bank	Queenstown Bank of Maryland	Seamen's Bank	Summit State Bank	The Farmers Bank of Appomattox
Northfield Savings Bank	Peach State Bancshares, Inc.	Reading Cooperative Bank	Simmons First National Corporation	Sunstate Bank	The First Bank of Greenwich
Northwest Bank	Peoples Bank (NC)	Relyance Bank	Skyline National Bank	Terrabank, NA	The Lowell Five Cent Savings Bank
Norway Savings Bank	People's Bank of Commerce	Richwood Banking Company	Solvay Bank	Texas Partners Bank	The MINT National Bank

Alphabetical Participant List (continued)

The Pittsfield Cooperative Bank	Vantage Bank	Winter Hill Bank, FSB		
The Savings Bank (OH)	Virginia National Bank			
The Washington Trust Company	Wallis Bank			
Thomaston Savings Bank	Walpole Co-operative Bank			
Torrington Savings Bank	Watertown Savings Bank		+	+
TransPecos Banks, SSB	Webster Five		+	+
Trustmark Corporation	West Shore Bank		+	+
U.S. Century Bank	Winchester Co-operative Bank		+	+
Union Savings Bank	Windsor Federal Bank		+	+
			+	+