



Pearl Meyer

2024 Engineering and Construction Compensation Forum

PARTICIPANT LIST

Participating Companies List

2024 Participating Companies

The following 39 organizations participated in the 2024 Engineering and Construction Compensation Forum Survey.

AECOM	POWER Engineers
Beck Group	Quiddity Engineering, LLC
Black & Veatch Corporation	Ramboll
Burns & McDonnell Engineering	S&B Engineers & Constructors, Ltd.
CDM Smith Inc.	Sargent & Lundy, LLC
Colliers Engineering & Design	Smith Seckman Reid, Inc.
Dewberry	Southern Company
Foth & Van Dyke, LLC	SSOE, Inc.
Freese & Nichols, Inc.	Stanley Consultants Inc.
Gannett Fleming, Inc.	Stantec Inc.
HDR, Inc.	STV Group, Incorporated
Henderson Engineers	SWCA
HNTB Corporation	Terracon Consultants, Inc.
H.W. Lochner, Inc.	The Austin Company
Kennedy/Jenks Consultants, Inc.	Timmons Group
Kleinfelder, Inc.	VHB
Michael Baker International	Weston Solutions
Olsson	WSP
Parsons Corporation	Zachry Industrial Inc.
Pegasus TSI, Inc.	

Participating Companies List

2024 Participating Company Information

AECOM

AECOM is the world's premier infrastructure consulting firm. Our vision is a world where infrastructure creates opportunity for everyone, uplifting communities, improving access and sustaining our planet. We connect expertise across services, markets, and geographies to deliver transformative outcomes. Worldwide, we design, build, finance, operate and manage projects and programs that unlock opportunities, protect our environment and improve people's lives.

Beck Group

The Beck Group, has offered real estate development-related services to investment grade clients for over 100 years. These services are focused on providing site acquisition, architectural services, general contracting and development management for commercial offices and industrial properties. Our customers receive innovative integrated enterprise solutions for all building services. As part of this integrated process, our company can provide impactful consultation services on the marketing and financial aspects of a real estate development project.

Black & Veatch Corporation

Black & Veatch is a global 100% employee-owned engineering, procurement, consulting and construction company with a 100-year legacy of innovations in sustainable infrastructure. We partner with clients to deliver the reliable, resilient solutions that serve the world's most important human needs while securing a more sustainable and resilient future for the planet.

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Burns & McDonnell Engineering

Burns & McDonnell is a family of companies bringing together an unmatched team of 13,500 engineers, construction and craft professionals, architects, and more to design and build our critical infrastructure. With an integrated construction and design mindset, we offer full-service capabilities from a 100% employee-owned team.

CDM Smith Inc.

We are a privately owned engineering and construction firm providing legendary client service and smart solutions in water, environment, transportation, energy and facilities. Passionate about our work and invested in each other, we are inspired to think and driven to solve the world's environmental and infrastructure challenges.

Colliers Engineering & Design

Colliers Engineering & Design, an affiliate of Colliers, is a trusted provider of multi-discipline engineering and architecture, design and consulting services to public and private sector clients.

Dewberry

FAMILY OWNED. CLIENT CENTRIC. COMMUNITY DRIVEN. With a legacy of more than 60 years of excellence, we are a nationwide firm of planning, design, and construction professionals. We create responsible and innovative solutions for those who own, operate, and maintain natural and built environments. We value lasting relationships, achieving our client's visions, and celebrating in their success.

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Foth & Van Dyke, LLC

We combine unparalleled passion and expertise in science, engineering, and technology to help our clients win and grow. Since 1938, we have delivered innovative solutions with a true collaborative spirit. Our history has been shaped by the evolving needs of our clients and expanding our services, locations, and employee membership to provide the exact solutions they need, when and where they need them. While the challenges and methods have evolved over time, our focus on health, safety, and quality remains, and our commitment to our clients, members, and communities has never wavered.

Freese & Nichols, Inc.

Freese and Nichols is a privately owned engineering, planning and consulting firm serving clients across the Southwest and Southeast United States. Founded in 1894, we offer stability as a long-term trusted advisor and use our national expertise to meet contemporary challenges. As the first engineering/architecture firm to earn the Malcolm Baldrige National Quality Award, we consistently deliver award-winning solutions backed by superior client-focused support.

Gannett Fleming, Inc.

At Gannett Fleming, we are leaders in resilient and sustainable planning, design, and technology that withstand the forces of a rapidly changing world.

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HDR, Inc.

We specialize in architecture, engineering, environmental and construction services. While we are most well-known for adding beauty and structure to communities through high-performance buildings and smart infrastructure, we provide much more than that. We create an unshakable foundation for progress because our multidisciplinary teams also include scientists, economists, builders, analysts and artists. Our employees, working in more than 200 locations around the world, push open the doors to what's possible each and every day.

Henderson Engineers

At Henderson, we've been known for our people-first culture and focus on client relationships since our firm was started in 1970. We know good design requires great building partners to bring it to life, which is why we offer clients both engineering expertise as Henderson Engineers and construction management experience as Henderson Building Solutions under one roof. Our core values drive all our interactions as we focus on providing the best client and employee experience in the industry.

HNTB Corporation

HNTB helps create infrastructure that best meets the unique demands of its environment. With client relationships spanning decades, we understand infrastructure life cycles and have the perspective to solve technical challenges with clarity and imagination. For more than a century, we've been helping connect people and places by designing and advancing transportation infrastructure.

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H.W. Lochner, Inc.

Lochner's mission is to improve the lives of people and their communities. Our philosophy in caring for each other and our communities is defined in four words "doing the right thing".

Kennedy/Jenks Consultants, Inc.

Founded in 1919, KJ has always looked to the future. With a talented team of professionals and a culture of continuous improvement, we deliver exceptional engineering and environmental consulting services today, with a focus on innovation and sustainability. Using new advanced analytics, technology, and tools, KJ improves designs, reduces risk, and finds better ways to deliver projects. KJ is at the forefront of developing sustainable solutions for clients, including green infrastructure design, strategies to reduce energy use and environmental impacts, and award-winning water reuse projects. We are known for our dedication to industry-leading client service and tailored solutions.

Kleinfelder, Inc.

Kleinfelder is a leading engineering, design, construction management, construction materials inspection and testing, and environmental professional services firm. Headquartered in San Diego, California, Kleinfelder employs over 3,100 professionals and operates from over 100 office locations in the United States, Canada, and Australia. Poised for growth, Kleinfelder continues to provide high-quality solutions for our client's transportation, water, energy, and private infrastructure projects. By harnessing the energy and creativity of our bright people, we help communities thrive by delivering vital resources and infrastructure for a brighter future.

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Michael Baker International

Michael Baker International, a leading provider of engineering and consulting services, including design, planning, architectural, environmental, construction and program management, has been solving some of the world's most complex infrastructure challenges for more than 80 years with a legacy of expertise, experience, innovation and integrity. Based in Pittsburgh and with nearly 100 offices nationwide, we partner with clients on everything from roads, bridges, tunnels, mass transit, and airports, to water treatment plants, arctic oil pipelines, environmental restoration, and specialized overseas construction.

Olsson

We are Olsson, a nationally recognized, employee-owned engineering and design firm with a rich history of success. Founded in 1956 on the very mindset that drives us today, we're here to improve communities by making them more sustainable, better connected, and more efficient. Simply put, we work to leave the world better than we found it. Our most important asset is our people, and we are dedicated to an environment where we continue to learn, grow, and thrive. This entrepreneurial spirit has made us successful and will keep us successful.

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Parsons

Parsons Corporation, a digitally enabled solutions provider, is focused on the defense, intelligence, and critical infrastructure markets. From Earth to cyberspace, we deliver tomorrow's solutions today. Equipped with the capabilities required to take on any defense, intelligence, or critical infrastructure challenge, our agile, innovative, and disruptive approach enables us to deliver solutions at the speed of relevance. We have a rich history of dependability and industry-leading artificial intelligence, analytics, cybersecurity, and autonomous system technologies that allow us to layer and integrate solutions to deliver a better world.

Pegasus TSI, Inc.

PegasusTSI is a private, Florida-based company where people matter, where your voice is heard, and where decisions are made with PegasusTSI's business wellbeing and our team members' best interest in mind. During the company's over 20-year history, our team has supported clients in the oil refining, petrochemical, fertilizer (phosphate and nitrogen), chemical, pharmaceutical, municipal, consumer products, and industrial facilities industries in the USA and internationally.

POWER Engineers

POWER Engineers is a 100% employee-owned engineering and environmental consulting firm. Our name says it all – we're nuts-and-bolts engineers, scientists and consultants who team together to create integrated, multidiscipline solutions for our clients. We combine our core competencies with a culture of multidiscipline teamwork to bring a diversity of knowledge and experience to our projects.

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Quiddity Engineering

Quiddity was founded in 1976 with a vision of improving communities across Texas through innovative engineering. The communities we serve are the communities where we live, work and play. With this at the forefront of what we do, our clients know they are working with someone who cares. From concept to completion, we take our involvement seriously and ensure our services are delivered on time with a high degree of quality. Our mission is simple: to enhance lives through engineering excellence. This mission holds meaning for our employees and our clients and captures the essence of what our firm is and strives to be. Whether its designing a new master-planned community, delivering a wastewater treatment project, or solving a traffic congestion issue, we strive to improve the communities where we live and work.

Ramboll

Ramboll is a global engineering, architecture and consultancy company with more than 17,000 experts that create sustainable solutions for governments and companies all over the world. We combine insights with the power to drive positive change to our clients, in the form of ideas that can be realized and implemented. We call it: Bright ideas. Sustainable change.

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S&B Engineers & Constructors, Ltd.

S&B is an integrated EPC company that provides proven expertise to solve your greatest engineering and construction challenges. When results matter, we deliver with certainty.

Sargent & Lundy, LLC

Sargent & Lundy is one of the most experienced full-service architect-engineering firms in the world. Founded in 1891, the firm is a global leader in power and energy with expertise in grid modernization, renewable energy, energy storage, nuclear power, and fossil fuels. Sargent & Lundy delivers comprehensive project services from consulting, design and implementation to construction management, commissioning and operations/maintenance with an emphasis on quality and safety. The firm serves public and private sector clients in the power and energy, gas distribution, industrial, and government sectors.

Smith Seckman Reid, Inc.

Smith Seckman Reid, Inc., (SSR) is an employee owned corporation, headquartered in Nashville, Tennessee. Our firm is focused on providing engineering, commissioning, and technology services across the United States and around the world. Our quality services are based on the in-depth experience and expertise of our engineers, consultants, and all of our staff.

Participating Companies List

Southern Company

While Atlanta is our home, Southern Company brings energy to homes and businesses across the country. We've made our name as a leading producer of clean, safe, reliable and affordable energy, and we approach each day as a vital step in building the future of energy. We're always looking ahead, and our innovations in the industry - from new nuclear to deployment of electric transportation and renewables - help brighten the lives and businesses of millions of customers nationwide.

SSOE, Inc.

As an internationally ranked architecture and engineering firm, SSOE is known for delivering unparalleled client value that advances the AEC industry. They have been named a "Great Workplace" (Great Place to Work) and one of the "Best AEC Firms to Work For" (BD+C). Over the company's 75-year history, it has earned a reputation for providing quality project solutions to high-tech and general manufacturing clients in the semiconductor, automotive, battery, food, chemical, and glass industries. SSOE also provides forward-thinking design across healthcare and general building sectors such as corporate workplace, education, and judicial, with projects completed in 40 countries.

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Stanley Consultants Inc.

Values based and purpose driven, Stanley Consultants is an employee-owned and award-winning company of engineers, scientists, technologists, innovators and client service experts who are recognized for their commitment and passion to make a difference. Improving lives since 1913, Stanley Consultants has been helping clients solve essential and complex energy and infrastructure challenges, successfully completed more than 50,000 projects globally in more than 100 countries, including all 50 of the United States and its territories. Throughout our history, Stanley Consultants has remained an employee-owned company, committed to a legacy of professional independence and objectivity. The commitment to private ownership, shared responsibility and reward has sustained us for more than 100 years.

Stantec Inc.

With every community, we redefine what's possible. Stantec empowers clients, people, and communities to rise to the world's greatest challenges at a time when the world faces more unprecedented concerns than ever before. We are a global leader in sustainable engineering, architecture, and environmental consulting. Our professionals deliver the expertise, technology, and innovation, communities need to manage aging infrastructure, demographic and population changes, the energy transition, and more. We are designers, engineers, scientists, project managers, and strategic advisors. We innovate at the intersection of community, creativity, and client relationships to advance communities everywhere, so that together we can redefine what's possible.

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STV Group, Incorporated

STV provides innovative solutions that connect people, places and the present to the future. STV advises, plans, designs, engineers and delivers the infrastructure that powers local economies, including transportation systems, buildings, water and other facilities.

SWCA

Since 1981, SWCA has helped public and private clients overcome environmental challenges and move their projects forward. Our 100% employee-owned firm offers comprehensive environmental planning, sustainability and management consulting, regulatory compliance, and natural and cultural resources management services.

Terracon Consultants, Inc.

Terracon is a 100% employee-owned consulting engineering firm providing quality services to clients. Since 1965, Terracon has evolved into a successful multi-discipline firm specializing in environmental, facilities, geotechnical, and materials services. Over our history, Terracon has achieved significant expansion through both internal growth and acquisitions. Terracon currently has more than 6,200 employees in more than 160 offices. Terracon's growth is due to dedicated employees who are responsive to clients, provide quality services, and take advantage of opportunities in the marketplace.

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The Austin Company

Are you ready to embark on an extraordinary career journey? Look no further than The Austin Company, where greatness is not just a goal, but a way of life. As a leading design, engineering, and construction firm with a rich legacy dating back to 1878, Austin offers unparalleled opportunities for growth, innovation, and professional development. Join our dynamic team and be part of a company that is at the forefront of shaping the future of industries worldwide. With a commitment to excellence, a collaborative work environment, and a passion for delivering exceptional results, Austin empowers its employees to reach their full potential and make a lasting impact. Discover the limitless possibilities that await you at www.theaustin.com and embark on a rewarding career journey with Austin.

Timmons Group

Founded in 1953, Timmons Group is a multidisciplined engineering and technology firm and has been recognized for over twenty years as one of Engineering News Record's (ENR) Top 500 Design Firms in the country. We provide civil engineering, environmental, geotechnical, GIS/geospatial technology, landscape architecture, and surveying services to a diverse client base. Decades of experience allow us to lead an industry with an unwavering commitment to forward thinking, innovative design, and complete solutions that help our clients be successful.

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VHB

VHB's diverse team brings together our collective knowledge, technical excellence, and wide network of trusted relationships across our footprint to address our clients most complex challenges in light of the changing nature of our industry and the world in which we live and operate.

Weston Solutions

Weston Solutions, Inc. is a mid-size, 100% employee-owned national environmental and infrastructure services firm serving government, industrial, and commercial clients. For 65 years, we have solved our clients' most complex challenges with a passion to make a difference for a better tomorrow. Our team is committed to providing ultimate safety and value for our clients and driven to be the most effective, efficient service provider in our target markets.

WSP

WSP is a globally recognized professional services firm providing strategic advisory, engineering and design services to clients in the transportation, infrastructure, environment, building, power, energy, water, and mining sectors. Our trusted professionals are united by a shared goal: to create positive, long-lasting impacts on the communities we serve.

Zachry Industrial Inc.

Zachry Group is North America's pacesetter in turnkey engineering, construction, maintenance, turnaround and fabrication services to the energy, chemicals, power, manufacturing and industrial sectors.